

MINUTES OF THE 2014-2015 FACULTY SENATE December 9, 2014

ROLL CALL

Members present: Shaikh Ahmed, Philip Anton, Joe Cheatwood, Terry Clark, Lucian Dervan, Bruce DeVantier, Mark Dolan, Ahmad Fakhoury, Anthony Fleege, Jordan Forbes, David Gilbert, Edward Heist, Eric Holzmueller, Holly Hurlburt, Andrea Imre, Carolyn Kingcade, Sajal Lahiri, James MacLean, James Phegley, John Reeve, Ruth Anne Rehfeldt, Benjamin Rodriguez, Stacey Sloboda, Rachel Whaley, Lyle White, Mingqing Xiao

Members absent with Proxy: Steven Goetz (Ken Bro, proxy), Howard Motyl (Edward Helleny proxy), Rachel Stocking (Michael Brown, proxy), Gray Whaley (Hale Yilmaz, proxy)

Members absent without Proxy: George Boulukos, Judith Davie, Sandy Fark, Edward Gershburg (technical difficulties, could not connect to Springfield), Laura Halliday, Nancy Martin, John McSorley

Visitors and guests: James Allen (Associate Provost for Academic Programs), President/Interim Chancellor Randy Dunn, Provost Susan Ford (ex-officio), Reza Habib, Pat Manfredi (Director, University Core Curriculum)

MINUTES

Minutes of the November 18, 2014 meeting were presented. Terry Clark moved to approve the minutes as presented. Philip Anton seconded. All in favor, minutes approved as presented.

REPORTS/REMARKS

1. **Jim MacLean** mentioned the Teaching Triads peer observation program for faculty that will launch next semester. MacLean added that more information will be sent through the Faculty Listserv within the week.
- 2a. **President Dunn** updated the Senate regarding the University's budget. Dunn stated that the University is looking at a potential 20% loss of State appropriations and noted that this information is available on other press sources as well. Dunn added that a maintenance budget will be submitted to the State as requested knowing that an additional budget will have to be submitted in the near future which will have to reflect a 20% reduction of funds. He continued by saying that operations in the spring will be maintained as they were on the fall by not making any drastic changes and stated that making drastic changes is not a good way to manage a reduction in the budget. Dunn stated that operations will continue to move forward and changes will be made when necessary. He concluded by saying that the Board of Trustees is meeting at SIUC on December 10th and 11th and will discuss the approach to filling the position of SIUC Chancellor.

J. MacLean asked President/Interim Chancellor Dunn about a current search for two tenure track faculty positions and if it is possible to cancel the search to protect the non-tenure track faculty. Provost Ford responded by saying that it is unclear as to whether a tenure track line can be equated with a non-tenure track line and added that no decisions have been made as to where and how many cuts have to be made. Dunn added that these positions need to be filled. He continued by saying that we need to move forward and that at this point in time, it is not necessary to stop the ongoing searches.

H. Hurlburt mentioned that currently SIU is below the mandated student to faculty ratio of 26:1 and that is why it is important to continue to hire tenure track faculty. Hurlburt then asked if there will be a capital campaign. Dunn responded yes, a capital campaign is coming but it will be a while before there is a public unveiling. Hurlburt followed up by noting that

the last big fundraising campaign resulted in some beautiful buildings and suggested that the next campaign benefit the faculty; getting and keeping faculty. Dunn responded by saying "I do not disagree with you."

T. Clark commented that there are examples in university systems where the head of the university also holds the position of Chancellor and asked President/Interim Chancellor Dunn if there has been any discussion as to whether or not he will do the same. Dunn responded by saying there has not been discussion of that.

- 2b. **Provost Ford** started by announcing that Mike Selck, currently a graduate student and part time instructor, has been awarded Outstanding Debate Coach of the Year from the National Parliamentary Debate Association. She added that Dr. Greg Budzban, Chair of the Mathematics Department, was named Outstanding First-Year Advocate for 2014-15 by the National Resource Center for the First-Year Experience and Students in Transition. He will be recognized for his commitment to student retention at the 34th annual "Conference on the First-Year Experience," in February in Dallas, Texas. There were 116 nominees and Budzban was one of 10 who received this award. Ford went on to mention a ceremony which was held last night to recognize students who received academic honors. Ford gave a brief update on open searches; interviews for Director of Admissions are complete and a decision has not yet been made, Graduate School Dean's search is continuing and visits will be scheduled in late January and early February, Dean of Liberal Arts search committee will be finalizing and providing a short list of candidates in January with campus visits starting in February, Dean of the College of Business advertisement will start in January, and the search for Registrar is progressing with anticipated interviews starting early in the new year. Ford continued by presenting some registration data for spring and noted that compared to last year at this point, registration is up by nearly 1500 students; increases in all categories except continuing Senior's. Spring admissions as compared to last year have increased with over 1200 applications and over 1700 admissions. Transfer student numbers have increased as well. Applications for MA and PhD have increased but admissions has decreased. Ford stated that there is an ongoing problem with faculty not turning in their grades within the grading period and noted that entering grades in D2L is not submitting grades. Salukinet has to be used to submit grades. Ford recommended that faculty use "incomplete" sparingly and to submit a written contract documenting such which is found on the Provost's website as well as Salukinet.

J. Allen noted that 11,000 incomplete grades have been recorded in one academic year and sternly stressed that it is a major problem. He stated that if students have not earned an incomplete, then do not give it to them; give them the grades they earn.

S. Sloboda stated that she is a member of a search for a tenure track faculty member and asked if the position should filled as soon as possible because of potential budget cuts. Ford responded that because the search has been approved, it should be filled sooner rather than later.

S. Sloboda asked at what point does the position become protected. Ford stated that when the contract is signed the position is protected, not before.

H. Hurlburt noted that there have been issues in the past when contracts have been stalled at the Affirmative Action stage and asked what can be done on the search committee's part that can accelerate the process of filling positions. President/Interim Chancellor Dunn responded by saying that options are being explored. Ford added that changes have been made to the Position Request Form in an effort to streamline the search process.

P. Anton commented about financial holds on student accounts keeping them from registering for the next semester and asked if that is still in effect. Ford responded by noting that the Task Force for Retention had ten working groups, one of which dealt with holds.

They can't make those holds go away, but are working on better ways to help those students affected by financial holds by taking a more assertive approach to keeping them informed and resolving this issue sooner rather than later.

3. **Faculty Advisory Council to the IBHE** Terry Clark reported that the (FAC) to the IBHE met on November 21, 2014 at Oakton Community College in Des Plaines, IL. Clark continued to say that he was very impressed with what he saw at the college. Clark commented on the impressiveness of the presentation given by Margaret Lee, President of Oakton College which encouraged those attending that students today are from a different world and it is us who have to change. Clark also noted that the late Chancellor Paul Sarvela was honored at the meeting. MAP funding was also discussed. Clark stated that the funds are going down and the demand is going up. Clark reminded the Senate that the IBHE is actively looking for Faculty Fellows and to check their emails for more information about applying.
4. **Graduate Council** Jim MacLean reported for the Graduate Council. He reported that the Council approved a policy change which allows students with a GPA of 3.0 to apply to graduate school. MacLean added that another policy change will be addressed at the next meeting that will change the post-doctoral hiring guidelines.

EXECUTIVE COMMITTEE – Sajal Lahiri

S. Lahiri reported that the Executive Council met on December 2nd and discussed the agenda for the upcoming Faculty Senate meeting.

BUDGET COMMITTEE – Andrea Imre

Has not met.

COMMITTEE ON COMMITTEES – Terry Clark

T. Clark noted that it is that time of year when committee requests are low as well as volunteers. He added that the Senate is looking for faculty representation for the Computer Advisory Committee which is a 2 year term.

FACULTY STATUS AND WELFARE COMMITTEE – Holly Hurlburt / Anthony Fleege

H. Hurlburt read the Resolution for the Revision of the ICE Evaluation Form ([Attachment A](#)) and noted the distribution of the revised ICE form ([Attachment B](#)) with this meeting's agenda for the Senate members to review. Brief discussion followed. Provost Ford commented that the ICE form is a valuable tool for a program that is trying to well mentor tenure track faculty. Ford added that the ICE form can let senior faculty know how students perceive faculty members. No further discussion. J. MacLean called for a vote. Resolution passed unanimously.

GOVERNANCE COMMITTEE – Gray Whaley

No Report

UNDERGRADUATE EDUCATION POLCY COMMITTEE – Bruce DeVantier / Rachel Whaley

R. Whaley read the Resolution to Change the UCOL101 Requirement from 3-Credit Hours to Variable Credit Hours (1-3 hours). ([Attachment C](#)) Reza Habib explained more about the resolution by saying that currently UCOL101 is a 3 credit hour freshman course which costs too much for some colleges. The colleges that can afford to teach the 3 credit hours will continue to do so. This resolution allows colleges that cannot afford the 3 credit hours the option of having a more financially manageable way of providing a course that students will still benefit from. There was brief discussion. J. MacLean called for a vote. Resolution passed unanimously.

R. Whaley read the Resolution to Reassign Classification of Instructional Program Codes (CIPS) to various Teacher Education Programs in the College of Education and Human Services. ([Attachment D](#)) B. DeVantier asked where the codes are coming from and if the resolution is stated clearly enough for people who have to implement the resolution. J. Allen responded by saying that CIPS represents Classification in Progaming. It is a number similar to a social security number used to identify a degree program. It is

mandated by federal statute to keep track of degree programs that the Federal Government provides Title IV financial aid for students to enroll. It is also a requirement of the federal statute to track those programs and report them to the federal government as well as the IBHE. The IBHE ultimately assign the CIPS codes with the advice and consent of faculty. J. MacLean called for a vote. Resolution passed unanimously.

R. Whaley read the Resolution to Rename the Bachelor of Science Degree in Industrial Technology to Industrial Management and Applied Engineering and to Rename the Specialization in Manufacturing to Quality Management in the College of Engineering. ([Attachment E](#)) No discussion. J. MacLean called for a vote. Resolution passed unanimously.

OLD BUSINESS

NEW BUSINESS

ANNOUNCEMENTS

None

ADJOURNMENT

Respectfully submitted,
Philip Anton, Secretary
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