

**2022-2023 Faculty Senate Meeting Minutes**  
**Tuesday, September 13, 2022**  
**Video Conference Via Zoom**  
**Time 1:00 – 3:00 P.M.**

**I. Call to Order: Yueh-Ting Lee**

The September meeting was called to order by President Yueh-Ting Lee.

**II. Roll Call: Julie Tate**

Members Present: Eric Black, Amy Bro, Robert Broomfield, Ying Chen, Farhan Chowdhury, Lisabeth DiLalla, Michael Eichholz, Scott Gilbert, Michael Hylin, Elaine Jurkowski, Arash Komaee, Seung-Hee Lee, Yueh-Ting Lee, Patrick McGrath, Khalid Meksem, Grant Miller, Amanda Pangrazio, Mike Phillips, Jeffrey Punske, Bethany Rader, Walter Ray, Lorelei Ritchie, Diana Sarko, Joseph Sramek, Julie Tate, Sylvia Thoms, Lichang Wang, Cherie Watson, Rachel Whaley

Members Absent with Proxy: Stacey McKinney (Proxy Jennifer Walker)

Ex-Officio and Guests: Paul Frazier, Rachel Frazier, Josh Frick, Michelle Kibby, Meera Komarraju, Austin Lane, Julie Lindsey, Amber Pond, Costas Tsatsoulis, Tomas Velasco, Carroll Walker, Andrew Youpa

**III. Approval of Minutes from July 12**

Motion: J. Sramek

Second: A. Bro

A vote commenced: 28 Yeas, 0 Nays, 0 Abstentions; The minutes from 07/12/2022 Faculty Senate meeting were approved as written.

**IV. President's Report: Yueh-Ting Lee**

Y. Lee reported that the July-August issue of the FS Update/FYI was sent out at the end of July. Y. Lee attended the SIU BOT meeting on July 21. He made a few remarks at the BOT meeting and shared a copy of his remarks in the FS newsletter. Y. Lee met with the new Vice Chancellor for Research, Dr. Costas Tsatsoulis on August 4. Y. Lee introduced FS to him and invited Dr. Tsatsoulis to give an update at each FS meeting starting today. Y. Lee attended three EOC meetings (on 8/8, 8/29, and 9/12), where they discussed the SIUC re-opening plan and monkeypox virus. At the 9/12 EOC meeting, Y. Lee brought up FS issue of whether to meet in person or by zoom. Their feedback was: It is up to FS, as per CDC guidelines, the region is in the red/yellow zone and zoom meetings and masks (if in person) are recommended. Y. Lee had a monthly meeting with Chancellor Lane on August 11. They discussed the university strategic plan, faculty hires, and faculty equity issues. On August 12, Y. Lee had a meeting with both Provost Komarraju and Associate Provost Morris on shared governance and faculty support. On August 19, Y. Lee attended the new faculty orientation organized by the Center of Teaching Excellence where he shared a ppt with new faculty members about shared governance. On September 2, Y. Lee had a meeting with AP Morris about the process of implementing the faculty time sheet policy. Last week there were three interviews for the candidates of VCAF. Y. Lee attended one of them representing FS on September 7. Due to a teaching conflict. Y. Lee gave appreciation to Senators Michael Eichholz, Seung-Hee Lee, and Elaine Jurkowski for covering the two other interviews on September 8 and 9 representing FS.

V. **Q and A Session with Chancellor and Provost**

J. Sramek asked what do we need to do different to help SIUC's retention number. Chancellor Lane said we need to stay to course and that our best practices are working. D. Sarko acknowledged the state requirement for faculty timesheets and asked if SIUC has any comparisons with other state institutions for implementing this in the most efficient way possible. Chancellor Lane said we have been out of compliance with several other universities for years. Provost Komarraju added that they did check all other state universities and tried to get the best practices already in place. The Chancellor and Provost encouraged feedback on this process. M. Eichholz asked have the actions taken helped retention. Chancellor Lane said they are looking at that data and the progression rates. The Chancellor shared a brief story about life happening to good kids, and stated their goal is 75% in retention. Eichholz added that he has noticed COVID challenges impacting Junior and Senior students. J. Sramek made a statement and views mandatory timesheets for faculty problematic. Chancellor Lane suggested pushback through Faculty Association, Faculty Senate, and local legislative leaders. J. Punske stated the IEA is undergoing lobbying efforts to change this mandate. K. Meksem asked if they are tracking the revenue lost in dollars rather than percent. The Chancellor summarized how important student retention is.

- A. Chancellor Austin Lane additional comments – Chancellor Lane welcomed everyone back. He stated a 6.8% increase in the freshman class, a 2.5% increase in students from the Southern Illinois (SI) region, a 3.5% in transfer student population from the SI area, and a 4.6% increase in housing. The Chancellor said areas down are agriculture, arts and media, business, and engineering. Areas up are grad school, health and human sciences, liberal arts, education, and law. Chancellor Lane thanked Dr. Yueh-Ting Lee for chairing the Provost Search Committee and looks forward to their recommendation this fall. The Chancellor said overall the 2023 budget looks good; appropriated funds, indirect cost recovery funds, revenue bond operations, self-supporting activities category, and overall revenue is all up. Lane stated proposing a two percent increase across the board tomorrow at the budget workshop. The Chancellor added working on the faculty internal equity study and said after the payback, the plan is to lay down parameters on merit base and bringing the pools back to the schools for the deans to disperse. Chancellor Lane said the EOC continues to meet and COVID safety is still a concern.
- B. Provost Meera Komarraju additional comments – Provost Komarraju thanked faculty for submitting no show grades and added that faculty time sheets continue to be a work in progress. The Provost shared that they welcomed 23 new tenure track faculty members and they had an orientation the week before school started. J. Sramek asked how many tenure track faculty were lost. The Provost didn't have an exact number but said deans tried to replace everyone lost.

VI. **Special Guest, Professor Michelle Kibby, Faculty Ombudsperson**

Michelle Kibby shared her screen and gave a brief presentation on the role of a University Faculty Ombudsperson. Kibby was asked and gave an example of how she can resolve faculty issues.

VII. **Reports**

- A. Executive Committee: Chair, Yueh-Ting Lee – See Item IV, President's Report.
- B. Election Committee: Chair, Bethany Rader – B. Rader reported that she is almost finished editing faculty lists for eligible faculty to participate in a special election. Rader

will need to work with CoC to establish the FS Election Committee to approve lists and move forward with the nomination process.

- C. Faculty Status and Welfare Committee: Chair, Scott Gilbert – S. Gilbert reported informal discussion between the committee in trying to elect a co-chair.
- D. Governance Committee: Co-Chairs, Patrick McGrath and Khalid Meksem
  - 1. Constitution of Asian Faculty and Staff Council – B. Rader acted as the presiding officer and invited the co-chairs to give their report. P. McGrath reported having trouble finding a FS parliamentarian, and the committee is in discussion on having a current senator to serve. McGrath added that the GC was asked on 08/22 to conduct an informal review for the constitution of the Asian Faculty and Staff Council. P. McGrath added that no suggestions were found. Y. Lee shared his screen giving the background information for starting the Asian Faculty and Staff Council and summarized the bylaws for their constitution along with their goals. B. Rader clarified that Y. Lee is seeking endorsement for the Asian Faculty and Staff Council from the Faculty Senate. K. Meksem asked why the FS endorsement is important. Y. Lee stated that the AFSC is seeking endorsement from the constituency groups on campus. The Senate discussed the importance of the AFSC but questioned why FS is being asked to vote on its approval. P. McGrath clarified that they are seeking FS endorsement not approval. B. Rader added that this is to endorse the council's constitution, not the council itself. P. Frazier added that they are looking for recognition and support from each constituency group.  
Motion: M. Phillips  
Second: E. Jurkowski  
A vote commenced: 18 Yeas, 0 Nays, 8 Abstentions; The Faculty Senate endorses the constitution for the Asian Faculty and Staff Council.
- J. Sramek provided a brief summary and history in the search for a parliamentarian and added his support to have a current senator elected in this role. Y. Lee added that this position was announced twice last year with no response. Lee said an announcement could be sent out again asking for volunteers or the resolution could be amended to include a current faculty senate member. J. Punske suggested training courses at the FS expense.
- E. Undergraduate Education Policy Committee: Chair, Joseph Sramek – J. Sramek announced that two members and acting co-chairs resigned from the committee and will need replaced, as he will be on sabbatical starting January. Sramek reported discussing with the registrar and APAP three changes to the undergraduate catalogue, and their committee has five pending RMEs.
- F. Budget Committee: Co-Chairs, Michael Eichholz and Farhan Chowdhury – M. Eichholz welcome R. Whaley to the committee and reported meeting on September 6<sup>th</sup>. One item discussed was length of appointment for mid-level administrators, and senators discussed changes to the 12-month appointment. Eichholz added that the Provost's Office asked the BC to develop a committee addressing salary compression among tenure and non-tenure track faculty.
- G. Committee on Committees: Co-Chairs, Elaine Jurkowski and Seung-Hee Lee – S. Lee reported two announcements being sent asking for volunteers to serve on vacant university-wide committees. S. Lee then asked for approval of the 3 newest elected Faculty Senators from the Special Election and their committee assignment; Sylvia Thoms – Governance Committee, Walter Ray – Faculty Status and Welfare Committee, and Rachel Whaley – Budget Committee. Also assigned were Elaine Jurkowski – Search

Committee for the Director of Institutional Effectiveness and Planning, and Ravi Karan and Jacob Nordman – Honorary and Distinguished Service Award Committee.

Motion: B. Rader

Second: M. Eichholz

A vote commenced: 24 Yeas, 0 Nays, 1 Abstention; The three elected Faculty Senators and all committee assignments were approved.

- H. VC of Research: Costas Tsatsoulis – C. Tsatsoulis shared his screen and gave a brief report on Research and Graduate School. M. Eichholz and K. Meksem shared their appreciation and Meksem addressed issues in communication in the OSPA department. C. Tsatsoulis stated they are currently auditing their processes and looking at purchasing new software.
- I. Faculty Advisory Council to IBHE: Lichang Wang – L. Wang reported the next meeting is this Friday.
- J. Graduate Council Representative: Tomas Velasco – T. Velasco reported meeting last Thursday and endorsing the Asian Faculty and Staff Council.
- K. Ad Hoc Committee on Institutional Ranking/Educational Quality – M. Hylin, J. Sramek, E. Jurkowski, Y-T Lee – J. Sramek reported working on scheduling a meeting date.

**VIII. Old Business**

- A. Zoom meeting in October or Spring? – Senators discussed the benefits of meeting in person and also addressed some concerns. It was also discussed that FSEC meetings could be in person since it's a smaller group. It was suggested to continue with doodle polls to decide whether FS will meet in person or via Zoom.

**IX. New Business/Announcements**

- P. Frazier announcement SIU having a mental health day on October 14<sup>th</sup>. Events will be held and administration is asking courses not to be canceled but do encourage faculty and students to participate.

**X. Adjournment**

Motion: E. Jurkowski

Second: L. Wang