

2022-2023 Faculty Senate Meeting Minutes
Tuesday, November 15, 2022
Video Conference Via Zoom
Time 1:00 P.M. – 3:00 P.M.

I. Call to Order

The November meeting was called to order by Vice President Bethany Rader. B. Rader announced switching Agenda Item IV and V and two corrections were made to the agenda. Item II, Roll Call: Julie Tate and Item III, Approval of Minutes from October 11 were corrected.

Motion: J. Sramek

Second: J. Tate

A vote commenced: 17 Yeas, 0 Nays, 1 Abstention. The Faculty Senate Executive Committee approved switching Agenda Item IV and V and approved the two corrections made.

J. Punske raised a point of order that voting via roll call is not in the FS Bylaws nor standard in Robert's Rules of Order. G. Miller agreed and suggested using the raised hand emoji for voting and asking guests not to participate. FS members discussed the process. B. Rader ruled to use the raised hand emoji for voting.

II. Roll Call: Julie Tate

Members Present: Eric Black, Amy Bro, Ying Chen, Lisabeth DiLalla, Scott Gilbert, Michael Hylin, Elaine Jurkowski, Seung-Hee Lee, Yueh-Ting Lee, Patrick McGrath, Khalid Meksem, Grant Miller, Mike Phillips, Jeffrey Punske, Bethany Rader, Walter Ray, Lorelei Ritchie, Diana Sarko, Joseph Sramek, Julie Tate, Sylvia Thoms, Lichang Wang, Cherie Watson

Members Absent with Proxy: Rachel Whaley (Proxy Bill Danaher)

Members Absent: Robert Broomfield, Farhan Chowdhury, Michael Eichholz, Arash Komae, Stacey McKinney, Amanda Pangrazio

III. Approval of Minutes from October 11

Motion: J. Punske

Second: J. Sramek

A vote commenced: 19 Yeas, 0 Nays, 0 Abstentions; The minutes from 10/11/2022 Faculty Senate meeting were approved as presented.

IV. Q and A Session with Chancellor and Provost

S. Thoms asked if a faculty salary survey will be circulated. Chancellor Lane stated a survey will not be distributed but with the help of the FS and HR they will be collecting data to see where faculty are within their salaries. Thoms followed up with how long will this process take. The Chancellor said Civil Service and A/P Staff took about a year but he doesn't anticipate that length time. They will try to have it completed in mid-spring before the budget launches for 2024. D. Sarko asked if there are any resources to help orient students in voting. Chancellor Lane said Student Affairs and Dr. Burgin will lead that effort. K. Meksem asked how they plan to fix the salary compression between new and senior faculty and those considering retirement. The Chancellor stated working with FS will help structure the methodology in factoring all the information. B. Danaher asked if they plan to have a vigil for the University of Virginia shootings. Chancellor Lane said he is unaware of any vigils on campus but has been in contact with the Chief of Police and VC of Student Affairs on threat assessment. J. Sramek commented that the recruitment workshop a few weeks back

presented more accurate target goals and presentations seemed to cut time for colleges to discuss their goals. The Chancellor said they're more strategic in goal setting based on data and would have liked to see more discussion too. L. Wang shared a link in the chat and asked if SIU plans to share a 5-year plan for equity with the other state universities listed. Chancellor Lane wasn't aware if they've been asked to submit anything but said in the Diversity, Equity and Inclusion (DEI) Office is working on a plan looking to improve outcome in underrepresented populations and the December 2 retention retreat will touch on that. They will look at IBHE data focused on equity gaps and targets in retaining those populations. K. Meksem asked Chancellor Lane for thoughts on how to help underrepresented groups on campus. Chancellor Lane spoke about recognizing the African-American Faculty/Staff and Hispanic Latinx Faculty/Staff as a constituency council over the past two years and now the Asian Faculty/Staff Council is in the process. The Chancellor encouraged and welcomed all groups to have a voice at the university and when recognized, with the Board of Trustees. Y. Lee thanked Chancellor Lane for his attendance at today's meeting and congratulated Provost Komarraju on her new position.

- A. Chancellor Austin Lane additional comments – Chancellor Lane thanked Provost Komarraju for her service at the university. The Chancellor spoke about this being day two of interviews on campus for the Provost search and thanked Y. Lee for chairing the committee. Chancellor Lane asked faculty to be involved in the search and asked for feedback on the candidates. The Chancellor said the new CFO, Susan Simmers is on campus and will be meeting with constituency heads. Chancellor Lane stated Wil Clark has been named CIO after serving as interim and the HR will have a national search for their director. The HR Director position is moving to an assistant Vice Chancellor level due to a failed search and Witt Kiefer is working with the university on this. The Chancellor thought the recruitment retreat went well as it will be an annual event and encouraged faculty participation. The retention retreat will happen December 2 and invited faculty to attend the all-day event. They are looking at the methodology for bringing back the faculty merit pool available in the new fiscal year. Chancellor Lane stated the university has a threat assessment committee and that these professionals deal with cases needing attention, sometimes using Student Affairs and/or the Chief of Police. They will also have an active shooter drill in the spring semester, involving the entire university going through a full scenario. Commencement will be December 17 and the Chancellor encouraged faculty to attend. K. Meksem asked about using metal detectors at university events as a precaution. Chancellor Lane said they use a wand for student and large events and require police to work those events. M. Hylin asked about increased police patrol/presence and them walking campus. The Chancellor said they addressed that at a meeting yesterday and he suggested police getting out of their vehicles and patrolling more center campus. They also discussed a bike patrol this spring.
- B. Provost Meera Komarraju additional comments – Provost Komarraju thanked everyone for their kind wishes. The Provost reminded faculty that harassment and discrimination training is due at the end of the month. Spring registration opened in week 10 and the Provost reported faculty hires for Fall 2023 is 42 with 44 retirements or resignations. Provost Komarraju reported advisement moved to centralized in 2017 and they're moving it to a decentralized model but keeping some features of centralized. The enrollment management workshop's work will continue on and Provost Komarraju shared the following Fall 2023 enrollment data 40 weeks out:
- First time fulltime freshmen

8,002 applications [up 20.5%]
5,813 Actionable applications [up 20.1%]
4,227 admitted [up 18.2%]
Transfers on-campus
928 applications [up 28.9%]
495 actionable applications [up 66.1%]
191 admitted [down 9.9%]
Transfers online and off-campus sites
84 applications [down 19.2%]
33 actionable applications [down 41.1%]
28 admitted [down 39.1%]
Graduate students
253 applications [up 13.5%]
24 admitted [down 11%]

V. President's Report: Yueh-Ting Lee

Y. Lee thanked B. Rader for running the first part of the meeting and encouraged faculty to watch and/or attend the Provost interviews on campus this week. Y. Lee also thanked B. Rader, J. Tate, and J. Frick for their work and support. Y. Lee reported that the October issue of the FS Update/Newsletter was sent out at the end of October. As Provost Search Committee Chair, Y. Lee had a meeting with two Witt Kieffer search consultants on October 17. They discussed the draft agenda for the coming search committee meeting scheduled for the end of October. On October 17 and 20, Y. Lee participated in two interviews of Chief Information Officer (CIO) candidates to represent FS. On October 18 and 19, due to schedule conflict, Senators Patrick McGrath and Elaine Jurkowski helped with participation in the two other interviews. Y. Lee thanked Drs. McGrath and Jurkowski for their time and collaboration in representing FS in this process. On October 20, Y. Lee had an MS Teams meeting with Chancellor Lane, Provost Komarraju, and APAA Morris. They discussed operating papers of schools and colleges, appointment of school directors, faculty raises, and internal equity adjustment for faculty. Regarding the Provost search, on the afternoon of October 25, they held a meeting with almost all search committee members. They discussed and decided on a list of semi-finalists for the zoom interviews which are scheduled in early November. The finalists will then be invited for campus interviews in mid-November. On October 26, Y. Lee attended the Faculty Affairs Council of SIU-System (FACSS) council meeting chaired by SIU System Vice President Dr. Gireesh Gupchup. They discussed faculty welfare issues, its membership issues, and more collaboration between SIUC faculty and SIUE faculty. Y. Lee shared this information with FSEC via email. On November 2, Y. Lee attended the university's strategic enrollment retreat representing FS. On November 3 and 4, Y. Lee attended two full day's interviewing semi-finalists via Zoom with the search committee voting to select the top four finalists who were invited to campus this week. Due to a schedule conflict, on November 10, Y. Lee expressed his appreciation to P. McGrath for attending a meeting on faculty merit pool system with the Provost's Office representing FS. Y. Lee expressed appreciation to S. Lee and K. Meksem for representing FS in asking the four finalists questions during the open forums in the Provost search at noon on November 14 through 17.

VI. New Business and Announcement on Hybrid FS Meetings

FSEC discussed and voted on November 1 to have hybrid FS meeting starting on December 13 – Y. Lee reported a hybrid meeting platform for Faculty Senate beginning with the December 13 meeting and gave members the option to join in-person or online.

VII. Reports

- A. Executive Committee: Chair, Yueh-Ting Lee – See Item VI.
- B. Election Committee: Chair, Bethany Rader
 1. FS Special Election – B. Rader reported this election is to fill the six open seats on FS; 1 in CHHS, 3 in CAM, 1 in CECTM, and 1 in SoM. A call for nominations has been sent out to those colleges.
 2. JRB Election Update – B. Rader reported 4 open seats and the committee’s interpretation of the OP reflects 1 member from each voting unit. 1 in CECTM, 1 in SoE, 1 in CoLA, and 1 in CALPS. CALPS was selected again for representation having the most full-professors using the Huntington-Hill Method. A call for nominations will go out Wednesday and a list of names for the special election and JRB nominees will be put forward for voting at the December meeting.
- C. Faculty Status and Welfare Committee: Co-Chairs, Scott Gilbert and Arash Komae – Y. Lee received a report from the co-chairs that the Vice Chancellor for Research sent a proposal about funding for faculty travel. Also, the data from the faculty wellness survey from through the system was shared. W. Ray gave detail that one travel funding proposal is for presentations and the other is for granting agencies.
- D. Undergraduate Education Policy Committee: Chair, Joseph Sramek
 1. NUI for a B.S. in Statistics – J. Sramek introduced W. Calvert to speak about the new unit of instruction. W. Calvert stated students have inquired for years about academic programs in statistics but have had to take electives while taking theoretical math courses having a small relation with statistics. There is little competition in this space and resources are already in place. J. Sramek stated UEPC supports this NUI but raised the chance for collaboration across disciplines through campus that works will applied statistics and asked Calvert what are those plans for collaborating. W. Calvert said the discussions haven’t taken place due to the program not existing yet. Calvert’s perspective is to welcome work with collaborating throughout campus giving great potential for students.
Motion: J. Sramek
Second: B. Rader
A vote commenced: 20 Yeas, 0 Nays, 0 Abstentions; The Faculty Senate approved the NUI for a B.S. in Statistics.
 2. RME to Create a Dual B.S./J.D. Program between Communication Studies and the SIU School of Law – J. Sramek stated this creatively deals with the student debt crisis but also is a strategic way to bolster enrollment. This has wide support across both, communications and the School of Law. Sramek introduced C. Engstrom to answer any questions. E. Jurkowski asked how this works when working across programs such as a bachelors vs a higher-level degree to create a dual degree. Provost Komarraju stated that what is learned in the final year of undergrad gives some credit for the law degree. Sramek added that the last year in conferring a bachelor’s and then once graduated it will count toward the professional curriculum.
Motion: J. Sramek
Second: B. Rader

A vote commenced: 20 Yeas, 0 Nays, 0 Abstentions; The Faculty Senate approved the RME to Create a Dual B.S./J.D. Program between Communication Studies and the SIU School of Law.

3. RME to Eliminate Two Specializations in Public Safety Management – J. Sramek stated that as of 2016 they have three specializations; fire service, emergency medical services, and emergency management administration. Two programs have fallen below enrollment targets for IBHE with one having the ability to major in public safety management without specialization. This was endorsed unanimously and UEPC appreciates faculty monitoring programs that fall short of expectations. A. Youpa added that they want to focus resources on the program that has strong enrollment.

Motion: J. Sramek

Second: B. Rader

A vote commenced: 20 Yeas, 0 Nays, 0 Abstentions; The Faculty Senate approved the RME to Eliminate Two Specializations in Public Safety Management.

- E. Budget Committee: Co-Chairs, Michael Eichholz and Farhan Chowdhury – No report.

- F. Committee on Committees: Co-Chairs, Elaine Jurkowski and Seung-Hee Lee – E. Jurkowski gave the recommendation for A. Bro to serve as co-chair for UEPC.

Motion: E. Jurkowski

Second: B. Rader

A vote commenced: 19 Yeas, 0 Nays, 1 Abstention; The Faculty Senate approved A. Bro to serve as co-chair for UEPC.

E. Jurkowski asked FS to encourage colleagues to serve on two open university committees, public safety and graduation appeals. Contact CoC with any interests.

- G. Governance Committee: Co-Chairs, Patrick McGrath and Khalid Meksem – P. McGrath emailed members of the committee asking for general thoughts and discussion on the parliamentarian being appointed as a current senator and received one positive response back. McGrath will plan to ask the committee to vote and will bring that to FSEC next month. Y. Lee asked P. McGrath to report on the meeting last week regarding merit pay. McGrath reported they are looking at possible merit pay this fiscal year if funds are available and also stated that his school's OP has an appendix for merit pay outlined. This informed the group that most departments have a mechanism for evaluating merit. J. Punske asked what is the Senate's role in determining salary issues as this is a contractual matter. Provost Komarraju said this would be for the Chancellor to answer but her sense would be to get faculty perspective. J. Sramek urged administration and FA not to go beyond the unit level when it comes to merit. K. Meksem has hope for new leadership of the FA for negotiating faculty salary increases.
- H. VC of Research: Costas Tsatsoulis – P. Amihere (Director for OSPA) reported that they will continue reporting proposals, awards, and expenses on a monthly basis. In October they submitted \$11.3 million worth of proposals receiving \$4.9 million as an award, and an expenditure of about \$3.3 million. For July, August, and September proposals were \$15.8 million, awards were \$29.2 million, and expenditures were \$12.1 million. K. Meksem asked for an update on employee positions in OSPA. P. Amihere stated 2 employees took different positions on campus and they have 2 new employees starting tomorrow and said the post award manager position is still open. Amihere also said the FNA distribution process was added to a new system in October and they will be reviewing data.

- I. Faculty Advisory Council to IBHE: Lichang Wang – L. Wang reported a meeting held on October 21 at Benedictine University (BU). FAC members discussed issues centered on the early college/online remote learning, equity plan, student debt and affordability, and higher ed funding. More than 20 institutions have developed 5-year equity plans. SIUC is not listed. FAC continues to look into ways to participate in the discussion in IBHE’s new funding mechanism. The IBHE Adequacy Workgroup and IBHE Resources Workgroup will be on November 17. Two presentations were given at the meeting. Dr. Ken Newbold, Provost and Chief Academic Officer at BU presented the progress made on the DEI (diversity, equity, and inclusion). Efforts have been made through listening and having dialogues with students and faculty and BU specifically held a one-day teach-in social justice, cancelling classes to deeply engage with external and internal speakers around a topic of the day. BU is also an LGBT-friendly campus. Mr. Sean Casten, US Representative of Illinois’ 6th Congressional District, talked about his view on higher education funding. He discussed issues with student loan debt crisis and believes that public investment in education is historically what made the US a leader in the 20th century. Casten stated the rising cost of health care forced states to direct funding away from higher ed and toward health care, and there is misinformation about government accounting in claims that forgiving student debt costs taxpayers, while quality, access, and affordability remain core to education and to think about higher ed funding beyond the current conventions. The next meeting is November 18, 2022.
- J. Graduate Council Representative: Tomas Velasco – No report.
- K. Ad Hoc Committee on Institutional Ranking/Educational Quality: Michael Hylin, Joseph Sramek, Elaine Jurkowski, Yueh-Ting Lee – E. Jurkowski reported the committee is updating their information into a shared drive.

VIII. Old Business

None

IX. Adjournment

Motion: B. Rader

Second: L. Wang