2022-2023 Faculty Senate Meeting Minutes

Tuesday, February 14, 2023

Hybrid Format (Location: Morris Library, Room 752 and Video Conference Via Zoom)
Time: 1:00 P.M. – 3:00 P.M.

I. Call to Order: Yueh-Ting Lee

The February meeting was called to order by President Yueh-Ting Lee.

II. Roll Call: Julie Tate

<u>Members Present:</u> Mehdi Ashayeri, Amy Bro, Robert Broomfield, Farhan Chowdhury, Lisabeth DiLalla, Scott Gilbert, Michael Hylin, Elaine Jurkowski, Arash Komaee, Seung-Hee Lee, Yueh-Ting Lee, Patrick McGrath, Stacey McKinney, Grant Miller, Amanda Pangrazio, Mike Phillips, Louis Premkumar, Jeffrey Punske, Bethany Rader, Lorelei Ritchie, Julie Tate, Sylvia Thoms, Jennifer Walker, Lichang Wang, Rachel Whaley

<u>Members Absent with Proxy:</u> Walter Ray (Proxy Matt Gorzalski), Diana Sarko (Proxy Amber Pond), Cherie Watson (Proxy Marissa Ellermann)

<u>Members Absent:</u> Eric Black, Ying Chen, Jon Davey, Michael Eichholz, Khalid Meksem, Seyed Yaser Samadi, Joseph Sramek

<u>Guests:</u> Wil Clark, Julie Dunston, Josh Frick, Tobin Grant, Austin Lane, Julie Lindsey, Nancy Martin, Marc Morris, Costas Tsatsoulis, Tomas Velasco, Carroll Walker, Andrew Youpa

III. Approval of Minutes from December 13

Motion: B. Rader Second: L. DiLalla

A vote commenced: 19 Yeas, 0 Nays, 1 Abstention; The minutes from 12/13/2022 Faculty Senate meeting were approved as presented.

IV. President's Report: Yueh-Ting Lee

Y. Lee reported the December issue of the FS Update/Newsletter was sent out at the end of December. On December 17, Y. Lee attended the University Graduation Commencement as a Grand Marshal to represent the FS and all faculty members. Y. Lee expressed his appreciation to all the faculty members who attended December's graduation ceremony. On January 24, several FSEC members and Y. Lee attended a listening session on the new HR Director search with Witt Kieffer search firm. On January 30 and February 13, EOC met and discussed the active shooter exercise planned on April 20. On February 2, Y. Lee had a meeting with co-acting interim provosts Marc Morris and Bob Morgan. They discussed program reviews and faculty collaboration, faculty equity adjustment task force and progress, distance education monies, new operating papers, faculty hires, enrollment, and other business matters. On February 3, all members of the Provost and VCAA Search Committee had a meeting with Witt Kieffer consultants and decided on semifinalists for zoom interviews last week. On February 9 and 10, the search committee met to interview those semi-finalists by Zoom. Those finalists were recommended to the Chancellor's Office and will be invited for interviews on campus.

V. Q and A Session with Chancellor and Provost

A. Chancellor Austin Lane additional comments – Chancellor Lane thanked the Provost Search Committee and said they'll have five candidates coming for campus interviews. They will have faculty only sessions with the candidates and the Chancellor encouraged

participation and feedback. The Governor is giving his state address this week and Chancellor Lane presented to the BOT, last week, desired commitments for the next fiscal year. Their may be help from the state with inflated construction costs to help with the communication building renovation gap. The Chancellor shared information about the inaugural Saluki Ball in Chicago on April 22 that will help benefit financial gaps for students. In April there will be an active shooter drill with local authority participation. Y. Lee asked for clarification on distance education money. Chancellor Lane spoke about the 2015-2016 deficit and budget impasse and how distance education money is tied to tuition revenue. The Chancellor gave details about the financial sustainability plan and how the distance education money was carried over on paper but not intended to be spent. M. Morris added that they are in the process of looking at unit expenses and commitments to prioritize those and will be forthcoming with setting the budget for units at the beginning of each fiscal year. B. Rader explained how this miscommunication of funds effects decisions may by faculty for their department and students. Chancellor Lane suggested bringing forward any commitments that need to be covered. G. Miller added how this has been a disruption in terms of planning efficiently and proactively and questioned having a strong dean's model moving forward. M. Morris added that they are on pace to be able to meet most if not all commitments within reason. L. Wang shared her experience as a department chair and being informed. Chancellor Lane wants to incentivize deans and have better unit budgeting practices so deans, directors, and chairs know what they generate and spend.

B. Interim Co-Provost Marc Morris' additional comments – M. Morris suggested providing an open memo to the Faculty Senate, the same memo the deans will receive.

VI. Reports

- A. Executive Committee: Chair, Yueh-Ting Lee See Item IV.
- B. Election Committee: Chair, Bethany Rader B. Rader reported working on faculty lists for spring elections.
- C. Faculty Status and Welfare Committee: Co-Chairs, Scott Gilbert and Arash Komaee S. Gilbert reported speaking with MingQing Xiao about returning to campus. There is a new system-wide award for collaborative faculty work with anti-racism, diversity, equity, and inclusion that VP Gupchup has launched. Gilbert also mentioned the Vice Chancellor for Research is providing more resources for travel.
- D. Undergraduate Education Policy Committee: Chair, Amy Bro
 - 1. NUI for B.S. in Cybersecurity A. Bro reported concerns the committee had; growth outlook is 35%, no additional faculty is needed, and this program is in high demand. No questions or concerns were addressed.

Motion: A. Bro Second: B. Rader

A vote commenced: 22 Yeas, 1 Nay, 2 Abstentions; The NUI for B.S. in Cybersecurity was approved.

- 2. RME for Digital Narrative and Gamification Specialization within the B.A. in English
- 3. RME to Eliminate the Quality Management Specialization in the B.S. in Industrial Management and Applied Engineering
- 4. RME for Specialization in Astrophysics

5. RME for Concurrent B.A./J.D. Program – Political Science and School of Law – A. Bro grouped Items VI-D-2,3,4 and 5 together. Bro listed each item separately and asked for individual discussion. No questions or concern were addressed.

Motion: A. Bro Second: L. DiLalla

A vote commenced: 20 Yeas, 1 Nay, 3 Abstentions; Items VI-D-2, 3, 4, and 5 were approved.

6. Resolution for Recommend Approval of Major GPA 2.0 Policy Change – A. Bro reported FSEC questioned if this included the educator licensure and is that applicable to SIU. R. Frazier and E. Jurkowski helped clarify that this was covered. G. Tobin asked who will monitor this policy. R. Frazier replied it will be the departments responsibility to add that in their catalog requirements so it can be scribed in degree works.

Motion: A. Bro Second: B. Rader

A vote commenced: 24 Yeas, 0 Nays, 0 Abstentions; The Resolution to Recommend Approval of Major GPA 2.0 Policy Change was approved.

- E. Budget Committee: Co-Chairs, Michael Eichholz and Farhan Chowdhury F. Chowdhury reported they are finished analyzing all the college data for the salary compression survey and are currently working on the nontenure track ranks.
- F. Committee on Committees: Co-Chairs, Elaine Jurkowski and Seung-Hee Lee S. Lee reported Y. Lee and E. Jurkowski were elected co-chairs by the Ad Hoc Committee on Institutional Ranking and Educational Quality and were approved by FSEC.

Motion: S. Lee Second: B. Rader

A vote commenced: 22 Yeas, 0 Nays, 2 Abstentions; Y. Lee and E. Jurkowski were approved to serve as co-chairs for the Ad Hoc Committee on Institutional Ranking and Educational Quality.

- G. Governance Committee: Co-Chairs, Patrick McGrath and Khalid Meksem P. McGrath reported the committee received the LGBTQ Constitution (Item VIII, New Business) and were divided on the oversight the committee, along with the Faculty Senate, has in the role of recognizing, endorsing, or supporting constituency groups on campus. The committee is uncertain what their procedural role is, if any. L. DiLalla raised concern that faculty are not the only eligible members and cautioned the Faculty Senate in passing judgement. J. Punske cautioned setting the standard for constituency groups seeking endorsement by Faculty Senate. Members discussed the uncertainty of what FS would actually be voting on.
- H. VC of Research: Costas Tsatsoulis C. Tsatsoulis reported on the graduate student recruiting and retention retreat with over 100 faculty, staff, and students in attendance. They have supported more than 80 applicants for student travel and have a program to support faculty visits. They have started an equipment support program that will review applications on a quarterly basis with the first deadline being February 28. On March 3 they're continuing the Let's Talk Research program along with a workshop called Beyond NSF with faculty panelists discussing proposal submission. In March-April they will have 2 NSF Program Director's presenting virtually to faculty and are putting all awards and proposals online through the VCR's OSPA website on a monthly basis.
- Faculty Advisory Council to IBHE: Lichang Wang L. Wang reported meeting on December 16, 2022 and January 20, 2023. There were three guest presentations. In

December Michael Anthony, President of Prairie State, presented on the diversity of student body and Rebecca Buckle, Assistant Professor of Dental Hygiene, presented the Dental Hygiene AAS degree program at Prairie State. Sophia Anderson, Senior Associate Director for Policy, IBHE, shared information on IBHE annual Sexual Misconduct Climate Survey, which is to meet the state requirement 102-0325. This survey was shared with all campuses. When forwarded to our campus, it caused some confusion and the survey was aborted. The results of the survey will be published on the campus website. This is not only for faculty. UIC guest presentation on Diversity, Equity, and Engagement by Dr. Amalia Pallares, Vice Chancellor for Diversity, Equity, and Engagement and Professor of Political Science and Latin American and Latino Studies and Director of the Latin American and Latino Studies Program and Dr. Charu Thakral, Executive Associate Vice Chancellor for Diversity at the January meeting. John Miller, President of University Professional of Illinois, discussed briefly on the UIC strike and council members continue to monitor the development on the creation of state HE funding formula.

- J. Graduate Council Representative: Tomas Velasco T. Velasco reported 3 approved resolutions; An extension for permission of the Graduate School to suspend GPA calculations and delay financial evaluation until Fall semester 2023, a resolution to recommend the approval of RME for a concurring B.A./J.D. Degree between Political Science and the College of Liberal Arts and the School of Law, and a resolution to recommend the approval of RME for a dual B.S./J.D. Program between Communication Studies in the College of Liberal Arts and the School of Law. R. Whaley clarified they won't be overruled as graduate directors for admitting someone based on calculations of GPA and shared discussion about AI plagiarism being used on campus. T. Velasco said a committee on the Graduate Council is looking into this topic. FS members and guests discussed the student conduct code along with AI plagiarism. A. Bro said FS UEPC is addressing this concern as well.
- K. Ad Hoc Committee on Institutional Ranking/Educational Quality (New members and selection of co-chairs by ConC) Y. Lee reported three new members have been added and co-chairs were elected and appointed for the committee.

VII. Old Business

None

VIII. New Business

Dr. Towne seeking FS's recognition of LGBTQ Constitution – Wil Clark, CIO, represented Dr. Towne. Clark gave his understanding of the process for forming new constituency groups on campus. FS discussed the process and that clarification is needed from administration on this process. J. Punske motioned to return this item to FSEC to seek clarification on the role of the Faculty Senate in the approval of constituency groups. After discussion, Punske withdrew his motion and FS decided for the Governance Committee to collectively draft an email to Dr. Paul Frazier stating this is not procedural for the Faculty Senate and will address this as old business next meeting.

IX. Adjournment

Motion: B. Rader Second: L. DiLalla