

2023-2024 Faculty Senate Meeting Minutes
Tuesday, September 12, 2023
Morris Library, Room 752/754 or Zoom Option
Time: 1:00 – 3:00 P.M.

I. Call to Order: Bethany Rader

The September meeting was called to order by President Bethany Rader.

II. Roll Call: Michael Hylin

Members Present: Nwamaka Anaza, Gary Apgar, Randall Auxier, Mehdi Ashayeri, Robert Broomfield, Daniel Bronke, Lingguo Bu, Scott Gilbert, Michael Hylin, Ghassan Ishak, Elaine Jurkowski, Seung-Hee Lee, Yueh-Ting Lee, Sarah Lewison, Stacey McKinney, Khalid Meksem, Amber Pond, Louis Premkumar, Bethany Rader, Seyed Yaser Samadi, Diana Sarko, Jennifer Walker, Lichang Wang, Cherie Watson, Rachel Whaley, Christopher Wienke, Geoffrey Young
Members Absent with Proxy: Lorelei Ritchie (Proxy Artie Berns)

Members Absent: Ying Chen, Marissa Ellerman, Arash Komae, Jeffrey Punske, Walter Ray
Guests: Sheila Caldwell, Josh Frick, Austin Lane, Costas Tsatsoulis, Sheryl Tucker, Carroll Walker

III. Approval of Minutes from July 18, 2023

Motion: R. Whaley

Second: L. Wang

A vote commenced: 22 Yeas, 1 Nay, 3 Abstentions; The minutes from 07/18/2023 Faculty Senate meeting were approved as presented.

IV. Remarks

A. President's Comments: Bethany Rader – B. Rader reported Dr. John Matta (SIUE) and Dr. Koushik Sinha (SIUC) receiving the inaugural Faculty Collaboration Award. Rader recognized the passing of Professor Jon Davey (School of Architecture) a current Faculty Senator and Judicial Review Board member.

V. Invited Guests: Chancellor and Provost

A. Chancellor – Chancellor Lane echoed condolences for Dr. Jon Davey. The Chancellor then shared his screen to review Fall 2023 enrollment highlights. SIUC experienced the highest overall enrollment growth in the number of students in 21 years, which represents the highest percentage increase in over 30 years. Overall Fall 2023 enrollment of 11,359 is a 2.3% increase in enrollment from Fall 2022 of 11,107 (252 additional students). New first-time college student enrollment is 1,621, which is an increase of 103 (6.8%) from Fall 2022 of 1,518. Fourth consecutive year of enrollment growth for new first-time college students, which has not occurred in over 50 years. Transfer student enrollment increased 10.8% from 1,072 in Fall 2022 to 1,188 students in Fall 2023. Saluki Step Ahead transfer initiative experienced a 121 % increase from 58 in Fall 2022 to 128 students in Fall 2023. New graduate and professional student enrollment increased 11.8% from 973 in Fall 2022 to 1,088 in Fall 2023. Overall undergraduate students from the Southern Illinois region increased 7.2% from 702 in Fall 2022 to 754 in Fall 2023. New first time in college students from the Southern Illinois region increased 7.7% from 286 in Fall 2022 to 308 in Fall 2023. Fully online students increased 9.2% from 1,949 in Fall 2022 to 2,128 in Fall 2023. International student enrollment increased 6.5% from 801 in Fall 2022 to 853 students in Fall 2023.

Increase in the diversity of our student population: Two or more races' students increased by 11%; American Indian/Alaska Native students increased by 7.7%; International students increased by 6.5%; Hispanic students increased by 5.6%; Black/African American students increased by 2.2%; Asian students increased by 0.4%. Increase of 9.8% of new students with a High School GPA of at least 3.5. Increase in the on-campus residential student population (2,841 housing contracts in Fall 2023, a 5.5% increase from Fall 2022). Chancellor Lane mentioned having a campus wide barbeque to celebrate the success and invited members to a retention retreat on September 26th. The retreat will review data and look at progression and graduation rates. The Chancellor discussed the payback and 2024 is the final year with the sum of \$12M left. The plan will go after vacancy savings within the A/P and Civil Service categories and holding the line on hires for the next 10 months. They will also ask the foundation for \$4M to help in areas of support and distance education funds will go toward instructional costs and worked on a case-by-case with deans and Provost Tucker on non-personnel items. The Chancellor will propose a 2% pay increase, across the board for all employees at the Board of Trustees meeting.

- B. Provost – Provost Tucker reported Dr. Julie Dunston in the APAP and has brought on faculty fellow Dr. Rob Lopez for faculty leadership and professional development. The Provost is working on the development of the academic strategic plan and will invite Dr. Rader to join her with college tours. Provost Tucker echoed the invitation for members to attend the retention retreat on September 26th and spoke about the importance of collaboration, student success, and having a college focus to connect students effectively. The Provost spoke about using a more intentional budget approach this year to help with effective planning and getting contracts in on time. This will also help programs wanting to bring new initiatives forward to support faculty.
- C. Q and A – L. Wang asked if administration has an enrollment breakdown per year for achieving the 15K student population for Imagine 2030 and suggested units receive a portion of tuition being paid to create initiative and hire faculty. Provost Tucker has asked the deans for proposals for growth and is willing to invest in creating incentives to enhance enrollment. Chancellor Lane said projection goals will be discussed and presented at the retention retreat later in the month. C. Tsatsoulis reported the majority of the graduate increase has been online students and they're searching ways to contact former graduate students who did not finish to come back. Y. Lee asked for an overall picture for state appropriations in coming years. Chancellor Lane is hopeful for continued increase in higher education along with SIUCs enrollment and tuition revenue. Provost Tucker added the academic plan will have leadership looking at faculty numbers and where tenure and non-tenure track faculty need to be added. The Chancellor added they are looking at a campus master plan for the future of the institution.

Motion: B. Rader

Second: Y. Lee

A vote commenced: 0 Nays, 0 Abstentions; The Graduate Council Representative and VCR will be added to the agenda under Item VI, Reports.

VI. Reports

- A. Executive Committee: Chair, Bethany Rader – See Item IV, Remarks.
- B. Election Committee: Chair, Elaine Jurkowski – E. Jurkowski reported having 3 vacancies that need filled on Senate and the committee met back in August to review protocol.

They have an updated faculty list for all units and are working on putting out a call for nominees. Jurkowski attended the Graduate Council last week and reported some interesting RME's being discussed.

- C. Budget Committee: Chair, Rachel Whaley
 - 1. Discussion on school director contract months - R. Whaley reported the committee will gather information on school director contract months before discussion. They will address the peer equity study and meet soon. K. Meksem questioned whether deans should have consulted the Budget Committee on distance education funds.
- D. Committee on Committees: Co-Chairs, Amber Pond and Cherie Watson – C. Watson reported being in the process of filling the Joint Benefits Committee and at-large faculty appointments for FSWC and UEPC. They are working on who the AI committee will report to and Watson suggested that information be included in future resolutions. A. Pond reported the formation of the Consensual Relationships Policy Review Committee and R. Whaley is the chair. R. Whaley reported the committee has 6 members; 2 faculty (1 TT and 1 NTT), 2 staff, and 2 students (1 undergraduate and 1 graduate). A. Pond also reported filling the request for the R1 Classification Exploratory Committee with Michael Hylin, Arash Komae, and Diana Sarko.
- E. Faculty Status and Welfare Committee: Co-Chairs, Yueh-Ting Lee and Jennifer Walker – Y. Lee reported attending a couple of meetings for the Emergency Operating Center (EOC) and to continue to follow CDC guidelines concerning COVID19.
 - 1. Special Guest Sheila Caldwell and discussion of ADEI recommendations for tenure and promotion – B. Rader reported the FACSS proposed a set of guidelines for faculty to use, if they choose. Motivation for faculty requesting these guidelines include support for the 2030 strategic plan to provide a mechanism to acknowledge and reward work faculty do on ADEI that may not be acknowledged during review processes and to motivate faculty to engage in activities that promote ADEI as apart of their work at SIU. B. Rader emphasized the guidelines are recommendations and can be utilized by programs, schools, colleges, or units for inclusion in their operating papers. Sheila Caldwell was introduced and provided developing information and reviewed the Antiracism, Diversity, Equity, and Inclusion (ADEI) recommendations tenure and non-tenure promotion process guiding principles provided from the SIU System Diversity Advisory Council. Caldwell welcomed questions and addressed faculty concerns. Members discussed and decided a resolution was not necessary for guidelines since they are recommendations. Discussion included how the information can be incorporated in different units/areas and how it should be communicated across campus.
Motion: K. Meksem
Second: A. Pond
A vote commenced: 19 Yeas, 0 Nays, 2 Abstentions; The Faculty Senate agreed to forward ADEI recommendation for tenure and promotion to the operating paper committees within schools/colleges for their consideration.
 - 2. Resolution on Faculty Development and Support – Y. Lee reported the committee gave unanimous support for the resolution.
Motion: A. Pond
Second: L. Wang
A vote commenced: 25 Yeas, 0 Nays, 0 Abstentions; The resolution on Faculty Development and Support was approved.

- F. Governance Committee: Co-Chairs, Khalid Meksem and Lichang Wang – K. Meksem acknowledged the earthquake in Morocco and gave condolences. Meksem discussed reviewing schools/colleges operating papers (OP) and encouraged members be involved in the completion of their OP. K. Meksem can share models of OP's with Senate members and discussed the review process. L. Wang added they are working to finalize upcoming meetings and members discussed adding the resolution on a one course release for the FS President in the Operating Paper.
- G. Undergraduate Education Policy Committee: Chair, Jeffrey Punske – B. Rader reported there are pending RMEs that will be coming to Senate next month. L. Bu reported the committee has been communicating by email and are attempting to have a Zoom meeting next Tuesday.
- H. Ad Hoc Committee on Institutional Ranking and Educational Quality: Co-Chairs, Yueh-Ting Lee and Elaine Jurkowski – Y. Lee reported adding three undergraduate students and three graduate students to the committee and subcommittees. The next meeting is scheduled Friday, September 15th. E. Jurkowski added meeting with Provost Tucker discussing data and how the committee can align with some of the strategic plan objectives. B. Rader asked what the ranking for SIUC was last year. Y. Lee stated the ranking was 263. Members discussed committee membership, subcommittees, and how the committee works to approach other areas that address issues related to institutional ranking and educational quality.
- I. VC of Research: Costa Tsatsoulis – C. Tsatsoulis reported SIUC is ranked third in the state for research and shared his screen and reviewed graduate enrollment by college and overall being up 0.8% compared to LY. On-campus graduate enrollment was down -0.2% LY and on-line graduate enrollments were up 10.8% LY. Tsatsoulis reviewed submissions and awards received and reported 11 research workshops, 84 students sent to conferences, 50 faculty supported to present at conferences, and previous or upcoming events. Members discussed the ranking for research and continued support for faculty.
- J. Graduate Council Representative: Scott Collins – S. Collins reported meeting on August 24th and passed two RMEs, one resolution, and the policies committee passed 4 resolutions. Two resolutions were sent back to the committee for discussion before a vote and the program review committee has been made aware of three internal reviews that graduate council members will be involve in. The next meeting is October 5th. Members briefly discussed information regarding the GA stipend.

VII. Old Business

Members briefly discussed a process in Roberts Rules.

VIII. New Business

Members discussed sending questions to President Rader, ahead of the Faculty Senate meeting, for the Chancellor and Provost to answer.

IX. Adjournment

Motion: Y. Lee

Second: L. Wang