2021-2022 Faculty Senate Minutes Tuesday, November 9, 2021 Video Conference via Zoom 1:00 P.M. – 3:00 P.M.

I. Call to Order

The November meeting was called to order by President Yueh-Ting Lee.

II. Roll Call of Membership

Members Present: Eric Black, Amy Bro, Jennifer Brobst, Robert Broomfield, Joseph Brown, Ying Chen, Farhan Chowdhury, Scott Comparato, Lisabeth DiLalla, Michael Eichholz, Scott Gilbert, Matt Gorzalski, Dong Han, Elaine Jurkowski, Arash Komaee, Victoria Kreher, Seung-Hee Lee, Yueh-Ting Lee, Walter Metz, Grant Miller, Jay Needham, Marcus Odom, Amanda Pangrazio, Bethany Rader, Matt Rendleman, Diana Sarko, Joe Shapiro, Joseph Sramek, Julie Tate, Lichang Wang

Members Absent with Proxy: Jennifer Sherry (Jane Nichols as Proxy)

<u>Members Absent without Proxy:</u> Philip Anton, Punti Kohli, Christopher McDowell, Patrick McGrath, Stacey McKinney, Mike Phillips

Ex-Officios and Guests: Mavis Adjei, Anaiyah Agee, Nwamaka Anaza, Edward Benyas, Bhaskar Bhattacharya, Lizette Chevalier, Shaylee Clinton, "DerekH70", Ryan Edwards, Lanese Farr, Josh Frick, Tichina Gardner, Grace Gunn, Joli Hackett, Destini James-Bryant, Gary Kinsel, Meera Komarraju, Austin Lane, Junghwa Lee, Bridget Lescelius, Julie Lindsey, Thara Lowndes, Gannon McCarty, Dianah McGreehan, Debi Olusoga, Markayla Oneal, Isaiah Overton, Theopolis Phipps, Amber Pond, Iyana Quinones, Mikaylan Roach, Chole Schobert, Arionne Stamps, Diamond Stiff, Jan Thompson, "tlowndes@siu.edu", Carroll Walker, Tamara Workman

The meeting began with a vote to move Agenda Item V (Q and A Session with the Chancellor and the Provost) to Item IV (Remarks).

Motion: B. Rader Second: L. Wang

A vote commenced by an online poll on Zoom: 25 Yeas, 0 Nays, 2 Abstentions; Move Agenda Item V to Item IV Approved (Later in the meeting it was determined that several votes included ineligible votes cast by guest members). Corrected Poll Report Generated an accurate vote count of: 20 Yeas, 0 Nays, 0 Abstentions; Move Agenda Item V to Item IV Approved.

III. Approval of Minutes from 10/12/2021

Motion: J. Sramek Second: L. Wang

J. Brown requested a minor correction, adding his first initial "J" to his surname in Item VIII, New Business.

An online poll vote commenced (including ineligible guest members): 29 Yeas, 0 Nays, 2 Abstentions; The minutes from 10/12/2021 Faculty Senate Meeting were approved as amended. Corrected Poll Report Generated: 24 Yeas, 0 Nays, 0 Abstentions; The minutes from 10/12/2021 Faculty Senate Meeting were approved as amended.

IV. Remarks

- A. President's Comments: Yueh-Ting Lee Y. Lee reported sending October's FS Update and the following:
 - Three meetings were hosted in October to interview three CIO candidates along with several other constituencies. I wish to thank Dr. Bethany Rader for covering the interview with the third candidate while busy.
 - 2. On October 14th, I had a meeting with Chancellor Lane, and followed up with several faculty related matters; including faculty hires and support, ombudsperson, student enrollment, SIU's strategic plan, and the ad hoc committee for institutional ranking.
 - 3. On October 22nd, I attended a meeting held by the Council of Illinois Faculty Senate. We discussed a variety of issues such as shared governance, faculty senate independence and integrity, COVID-19 safety at institutions in the State of Illinois.
 - 4. On November 3rd, I accompanied the Chancellor and the Provost to a meet and great with faculty/staff and students at the College of Liberal Arts and the School of Law. On November 4th was the School of Education. On November 5th the College of Agriculture, Life, and Physical Sciences. On November 8th was the College of Arts and Media. I wish to express my appreciation to Dr. Elaine Jurkowski who covered the visit for me to the Graduate School while busy. On November 10th there will be a workshop for professional development on student recruitment and retention. I will be one of the volunteers with Professors Elaine Jurkowski and Amy Bro to represent FS.
 - 5. In the past two weeks, I received dozens of emails for undergraduate students and undergraduate organization on their USG resolution on pass/no pass. I shared them with you on November 6th.

V. Q and A Session with the Chancellor and the Provost

- A. Chancellor Austin Lane Chancellor Lane thanked Dr. Lee and Dr. Shaw for joining he and the Provost on visits to the academic units. The Chancellor also thanked student leaders Isaiah Overton, Grace Gunn, and Shaylee Clinton for leading the way. The Chancellor gave an update on the university-wide professional development day happening tomorrow. It includes recruitment and retention coordinators, advisors, deans, faculty members, and LEAD SIUC to put measures and targets in place on the student success and engagement pillar (Imagine SIUC Strategic Plan). It will focus on enrollment, recruitment, retention, and graduation rates with 155 participants reserved. The Chancellor gave an enrollment update that applications are up by 38% suggesting recruitment efforts are working. The Chancellor noted that weekly COVID testing will halt on Mondays heading into the break and that compliance is going well. The Chancellor spoke on the tragic event in Houston at the Travis Scott Astro World Festival. A candlelight vigil was held last night in honor of SIUC student Jacob Jurinek, whose life was lost. Chancellor Lane said classes will be canceled this Friday for a mental health day. M. Eichholz asked how much of the increase in applications is due to the common app. The Chancellor answered, it is a big piece to that. A. Pond expressed concern regarding CAPS and how their services are overloaded and having a waiting list. The Chancellor said he spoke to Dr. Clark and students can always see a counselor but what's happening is students need more than one appointment or have additional needs. SIU has an agreement with a few third-party counseling agencies so they will take those students on the waiting list and see them.
- B. Provost Meera Komarraju Provost Komarraju requested faculty's help encouraging students to register for spring semester. They will have drawings every week for

graduate and undergraduate students to win a \$500 bookstore scholarship for books. The Provost also mentioned a friendly inter-college competition for the college that gets the most students registered. To date, about 50% of students have registered from fall to spring with hopes of having 90% registered before break. Provost Komarraju talked about the professional development workshop held tomorrow. They will set targets and identify action steps to retain best their practices that aided in the Fall 2021 class. They will also identify areas of struggle and how to make improvements along with discussing retention and graduation rates. This will be an annual workshop moving forward. Attendees will be deans, full directors, advisors, recruitment and retention coordinators, admission staff, and other stakeholders apart of the recruitment and retention efforts. During lunch, a student panel of freshman will share their journey. The Provost mentioned an open house this past Saturday with 192 attendees and one this coming weekend expecting 60 in attendance. The SIU Day that was held had 428 students from 11 area high schools. In terms of numbers, with 41 weeks out from Fall 2022 (compared to same time last year):

- 1. First time fulltime freshman
 - a. 6,318 applications (up 38.7%)
 - b. 4,776 actionable applications (up 114.3%)
 - c. 3,315 admitted (up 88.6%)
- 2. Transfers on-campus
 - a. 687 applications (up 1.5%)
 - b. 274 actionable applications (up 7.9%)
 - c. 194 admitted (down 9.8%)
- 3. Transfers off-campus
 - a. 98 applications (up 58.1%)
 - b. 46 actionable applications (up 76.9%)
 - c. 37 admitted (up 48%)
- 4. Graduate students
 - a. 197 applications (up 13.87%)
 - b. 24 admitted (up 9.09%)

VI. Endorsement of the USG Resolution on Pass/No Pass

Undergraduate Student Government President, I. Overton presented the USG resolution calling for the Pass/No Pass grading system, and other measures, for the Fall 2021 semester. Overton expressed concern on gun violence, mental health, and the lack of university support. He advocated Faculty Senate support. Student Trustee, S. Clinton spoke in support of the resolution, commented on the logistical challenges of utilizing 3rd party (off campus) counseling agencies, shared her personal experience as evidence for the need of Pass/No Pass, and read anonymous posts from SIUC students in an online forum to highlight the mental health/stress challenges they face. L. DiLalla expressed sympathy for the student's situation and recognized the need for the resolution. DiLalla questioned when the Pass/No Pass option will end and that some students receiving a pass may not have learned the information needed for their next set of courses. D. McGreehan noted that the resolution includes language cautioning the consequences of choosing the Pass/No Pass option. I. Overton stated that the resolution calls for more than Pass/No Pass alone, it calls for more student support. T. Lowndes shared that Pass/No Pass proved to be detrimental to their students (Mathematics); some in prerequisite courses that required a "C" or better, and had a below "C" grade, chose Pass and struggled/failed in subsequent courses. T. Workman

expressed concern that another semester of Pass/No Pass places students in a position of having 2 years of ungraded work, which is not sufficient degree progress, and has negative financial aid ramifications. L. Wang asked if other Illinois Universities had stopped offering Pass/No Pass. Provost Komarraju confirmed yes, most only offered it for Spring 2020. M. Eichholz asked if Pass/No Pass affects the universities accreditation. L. Chevalier answered "no it will not". S. Clinton reiterated that Pass/No Pass is only an option. T. Workman noted that No Pass, which is a zero, is noncompliant in academic aid and that the grading option does not protect the financial aid status of the student. L. DiLalla reiterated that Pass/No Pass will not help financial aid; she expressed support for the students but wanted a caveat that students with a below "C" grade in a prerequisite course, who choose Pass, need to retake the course to get a letter grade, or not choose Pass/No Pass. J. Brobst reminded the attendees that Faculty Senate is an advisory body and the vote is not the determination on Pass/No Pass.

<u>Motion:</u> M. Odom motioned for an amendment to be included in the USG resolution: "Any course which requires a 'C' or better may utilize the Pass/No Pass, but will have to retake the course if the earned grade is 'C-' or less."

Second: L. DiLalla

T. Workman expressed concern that the Registrar systems are ill equipped to identify prerequisite courses and exclude them from the Pass/No Pass option. M. Eichholz questioned knowing what the letter grade in the course would be before choosing the Pass/No Pass.

A vote commenced: 10 Yeas, 10 Nays, 4 Abstentions; Amendment Fails.

An online poll vote commenced on the Faculty Senate support of the USG Resolution
(including ineligible votes cast by guest members): 19 Yeas, 15 Nays, and 3 Abstentions;
Support of the USG Resolution Passed. Corrected Poll Report Generated: 8 Yeas, 13 Nays, 2
Abstentions; Support of the USG Resolution Failed (See accurate vote discussion under Item VIII, Old Business).

J. Brobst stated she voted no, but wants students to understand more can be done beyond the resolution. Brobst encouraged students to offer more suggestions and addressed one problem, not in the resolution, is a lack of funding for the student counseling center.

VII. Reports

- A. Executive Committee: Chair, Yueh-Ting Lee See "President's Comments."
- B. Election Committee: Chair, Bethany Rader Reported sending out first calls for JRB nominations this week. Targeting units on campus not currently represented on the JRB. Nominees will be approved by Committee on Committees and FSEC then the FS will vote on those members at the December meeting.
- C. Undergraduate Education Policy Committee: Co-Chairs, Joseph Sramek and Amy Bro J. Sramek reported the RME to rename the School of Journalism to the School of Journalism and Advertising was tabled back at the September meeting to allow the School of Management and Marketing and the School of Journalism to have consultative meetings. The FS has received the competing arguments from both schools and opened the floor for discussion.
 - *M. Gorzalski interrupted with information that the vote to endorse the USG Resolution on Pass/No Pass had a total of 37 votes and the roll call for faculty senators is 32, with the possibility that participants ineligible to vote voted. J. Frick confirmed the roll call of 32 faculty senators. J. Sramek suggested doing a recorded vote of faculty senators and call the roll. *

M. Roach, a student in the School of Journalism, advocated to have advertising added to the name of the school. N. Anaza, representing the School of Management and Marketing, advocated in full objection to the name change. B. Lescelius provided examples of how the School of Journalism provides a different experience for their students than the School of Management and Marketing and that they are a member of the American Advertising Federation. J. Needham added his support of the modifier to the name.

Motion: J. Sramek Second: M. Gorzalski

An online poll vote commenced (including votes cast by ineligible guest members): 24 Yeas, 4 Nays, 2 Abstentions; Resolution Passed. Corrected Poll Report Generated: 21 Yeas, 4 Nays, 2 Abstentions; Resolution Passed.

- D. Budget Committee: Co-Chairs, Marcus Odom and Jennifer Brobst No report.
- E. Committee on Committees: Co-Chairs, Elaine Jurkowski and Seung-Hee Lee S. Lee reported they received two requests. The first request is for FS representatives to attend the recruitment and retention workshop on November 10th. The three senators representing FS will be Amy Bro, Yueh-Ting Lee, and Elaine Jurkowski. The second request was for FSEC members to serve of the Chancellor's Ad Hoc Committee on Enrollment and Academic Excellence. The CoC recommends FSEC members Joseph Sramek, Yueh-Ting Lee, and Elaine Jurkowski.

Motion: S. Lee Second: B. Rader

An online poll vote commenced (including votes cast by ineligible guest members): 23 Yeas, 0 Nays, 2 Abstentions; Committee Assignments Approved. Corrected Poll Report Generated: 22 Yeas, 0 Nays, 2 Abstentions; Committee Assignments Approved.

- F. Faculty Status and Welfare Committee: Co-Chairs, Scott Comparato and Jennifer Sherry S. Comparato reported the committees continued discussion on the same issues that are in the USG resolution. Comparato mentioned the item under "New Business" is for discussion and that it is still under advisement with FSWC.
- G. Governance Committee: Co-Chairs, Jay Needham and Lichang Wang No report.
- H. Faculty Advisory Council to IBHE: Chair Lichang Wang Meeting held on October 15th. In addition to various reports, the Interim Chancellor Dr. Karen Whitney from University of Illinois-Springfield presented their efforts in dealing with challenges due to the pandemic: "The Good, the Bad and the Impossible: Pandemic Pivot at UIS."
 M. Eichholz interrupted and advocated to resolve the issue of five extra votes in the USG resolution. Y. Lee said we will address it under "Old Business."
- I. Graduate Council: Junghwa Lee Met on November 4th. The research spotlight had two presenters, a faculty member from the School of Music in music theory and composition presented tri-centric space music for percussion and interactive electronics. Then, a senior from the School of Law presented on sundown in hometown perspective. Next meeting is December 4th via Zoom.
- J. VC of Research: Gary Kinsel The deadline for submission of the foundation grants will be January 14th. The foundation has committed \$75,000 to support those awards. The Reach Awards RFP will come out the first week of December with the deadline being January 28th. The Research and Creative Activity Forum is scheduled for April 14th. Inspection of the laboratory animal program happened last Thursday and we received a complete passing grade. Only five recommended changes were made. SIU System Awards were given to Mohtashim Shamsi in the Chemical and Biomolecular Sciences

Program and Buffy Ellsworth in the Physiology Program. We had a student and some faculty receive the NASA Deep Space Food Challenge Award and watch tomorrow for another announcement.

VIII. Old Business

Y. Lee opened the floor for suggestions on how to re-vote on the Endorsement of the USG Resolution, considering the determination that ineligible guest members cast votes on several Faculty Senate matters at this meeting. Upon correction of the vote count, excluding ineligible members, only the Endorsement of the USG Resolution received a changed vote result. J. Brobst, M. Gorzalski, J. Needham, and J. Sramek suggested an electronic hand raise. L. Wang clarified that only senators and/or proxies are able to vote.

A vote by spoken roll call commenced: 11 Yeas, 15 Nays, 4 Abstentions; The Endorsement of

A vote by spoken roll call commenced: 11 Yeas, 15 Nays, 4 Abstentions; The Endorsement of the USG Resolution on Pass/No Pass Failed. (See erroneous vote under Item VI, Endorsement of the USG Resolution on Pass/No Pass.)

The Faculty Senate will continue meeting via Zoom for December's meeting.

IX. New Business

Professor Edward Benyas, from the School of Music, presented information about the Department of Justice's Chinese Initiative, which is aimed at combating espionage and intellectual property theft. He shared a letter addressed to Attorney General Merrick Garland from faculty at Stanford University (supported by faculty throughout the country), calling for the Initiative's end and for the development of a different approach that voids racial profiling and detrimental effects on academic research. E. Benyas requested a senate vote today for support of the letter, and with the majority support, that the letter be sent with the signature of the Faculty Senate as a governing body. M. Rendleman expressed concern on knowing very little about the case and advocated for abstention. J. Brobst offered to take the information to the Law School to share more information on what's happening with the prosecutions and the scope of how they're being circumscribed. Brobst advocated that the FS should be vigilant and address this again with more information pertaining the legalities. D. Han added he is in support of E. Benyas' effort and the letter. Han agreed with Brobst that the FS may need time to review the material. G. Kinsel stated that the letter is about the general process that's been initiated across the country and this represents a significant danger to the research mission. Kinsel gave his support of the Stanford University letter.

Motion: L. Wang Second: D. Han

A vote commenced: 16 Yeas, 1 Nay, 6 Abstentions; Faculty Senate supports the draft letter.

L. DiLalla requested that the Faculty Senate address the students concerns about the erroneous vote. J. Sramek added that FS should vote publicly using hand polls.

X. Adjournment

Motion: S. Comparato

Second: D. Han