

**2021-2022 Faculty Senate Meeting Minutes**  
**Tuesday, February 8, 2022**  
**Video Conference Via Zoom**  
**Time 1:00-3:00 P.M.**

**I. Call to Order: Yueh-Ting Lee**

The February meeting was called to order by President Yueh-Ting Lee.

**II. Roll Call: Matt Gorzalski**

Members Present: Eric Black, Amy Bro, Jennifer Brobst, Robert Broomfield, Joseph Brown, Farhan Chowdhury, Lisabeth DiLalla, Michael Eichholz, Scott Gilbert, Matt Gorzalski, Elaine Jurkowski, Arash Komae, Seung-Hee Lee, Yueh-Ting Lee, Christopher McDowell, Patrick McGrath, Walter Metz, Grant Miller, Jay Needham, Amanda Pangrazio, Mike Phillips, Bethany Rader, Matt Rendleman, Diana Sarko, Jennifer Sherry, Joseph Sramek, Julie Tate, Lichang Wang

Members Absent with Proxy: Dong Han (Proxy is Yuhosua Ryoo), Joseph Shapiro (Proxy is Anne Chandler)

Members Absent: Philip Anton, Ying Chen, Scott Comparato, Stacey McKinney

Ex-Officis and Guests: Andrew Balkansky, Lizette Chevalier, Rachel Frazier, Josh Frick, Gary Kinsel, Meera Komaraju, Austin Lane, Julie Lindsey, Robert Lopez, Peter Mykytyn, Eugene Talley, Carroll Walker, Wendell Williams

**III. Approval of Minutes from November 30, 2021 and December 14, 2021**

M. Gorzalski noted two minor revisions to the December 14<sup>th</sup> minutes: Correction of Punit Kohli's name in Section II, and the deletion of the words "newly adopted" in Section V. Both sets of minutes were voted on together.

Motion: M. Eichholz

Second: B. Rader

A vote commenced: 28 Yeas, 0 Nays, 1 Abstention; The minutes from 11/30/2021 we approved as written and the minutes from 12/14/2021 we approved as amended.

**IV. FS President's Report: Yueh-Ting Lee**

Y. Lee reported the January issue of FS Update/FYI has been sent out. He thanked J. Frick, B. Rader, M. Gorzalski, and the Chancellor's Office for their collaboration and support. On January 4<sup>th</sup>, Y. Lee reported attending the Chancellor's cabinet meeting with USG President Isaiah Overton about campus-wide testing and safety practices before school started. Y. Lee shared feedback he heard from various faculty members before or during the new year about campus safety. On January 13<sup>th</sup>, Y. Lee had an individual meeting with Chancellor Lane and discussed the faculty ombudsperson, shared governance, faculty safety and welfare, and faculty hiring. On January 14<sup>th</sup>, Y. Lee attended the Chancellor's Leadership Council meeting with each constituency giving an update to the attendees. He gave an update based on the monthly newsletter on behalf of FS. Due to a disengagement between the University Emergency Operating Center and the Faculty Senate, we are in the middle of having a more efficient engagement and communication between EOC and FS to make sure that our faculty senate's voice and input are included. The Institutional Ranking Committee meeting date was rescheduled from last Thursday to this Thursday, due to weather. Y. Lee expressed appreciation to FS Standing Committees for their diligent and hard work: Election

Committee, UEPC, FSWC, GC, COC, and BC. Y. Lee thanked J. Frick for his everyday work in keeping the FS office running.

**V. Q and A Session with the Chancellor and the Provost**

J. Sramek asked for explanation about why the colleges are being asked to cut budgets for the internal loan repayment in light of stabilized enrollment, the Governor's favorable higher education budget proposal, and previous explanation that the loan was being addressed through other means such as the cut to Athletics and other revenue sources. Chancellor Lane said that he too was confused until he got the information from the CFO, and called the loan repayment an ongoing historic circumstance in the fallout of the state budget impasse. The Chancellor agreed that the budget proposal was well-received; a 5% increase would amount to roughly \$3.8 million in the next fiscal year and beyond. Lane also stated that SIU could receive this amount in the current fiscal year in addition, as well. M. Gorzalski noted that he asked about the status of the loan repayment at a recent Senate meeting, and the Chancellor's answer left the impression that the issue was behind us. Provost Komarraju added that the internal loan was the result of making payroll without layoffs during the impasse, and that in previous years the colleges were not asked to return funds because the money came from other sources. The Provost said we are in year 5 of 7 in the repayment plan. D. Sarko asked if students will be required to do COVID testing or a shift to virtual classes after returning from Spring Break. Chancellor Lane said they are cautiously optimistic with numbers declining and discussions continue as they will follow the Governor's mandate on testing and will encourage vaccinations. P. McGrath asked if distance education money could be used to repay the internal loan, and what Gray Associates is costing and if this will result in further academic reorganization with the closure of academic units and/or programs. The Chancellor said Gray Associates costs about \$40,000 and they will be apart of the debrief to the academic reorganization and what SIU looks like today. Provost Komarraju added that the Vice Chancellor for Administration and Finance asked that the repayment be from local money, but they are in conversation because that amount of local money is unavailable. The Provost is requesting that repayment be a combination of local and distance education money. J. Sramek stated that his unit has not seen that amount of local money in years. Chancellor Lane added that part of Gray Associates consulting will be reviewing funding allocations throughout the university with the goal of improving allocation efficiency. L. Wang asked if SIU is seeing a large increase in applications since the state initiated Common App for its public colleges and universities. W. Williams shared his screen and presented graphs and charts to confirm SIU's increasing number of applications, and emphasized the 30% increase in actionable applications, which is indication that more students are seriously considering SIU. Chancellor Lane summarized working with state officials, will be presenting expenses to BOT, is looking at the internal equity in the salary study, highlighted the US News Rankings Group and Indirect Cost Recovery Committee. The Chancellor concluded by thanking the faculty for their flexibility in how the semester began. Provost Komarraju thanked instructors for timely grade submission last semester. The Provost stated Fall to Spring retention is 84.13% and concluded with external searches highlighted in the Faculty Senate newsletter are ongoing.

**VI. Reports**

A. Executive Committee: Chair, Yueh-Ting Lee – See President's Report.

- B. Election Committee: Chair, Bethany Rader – There were three resignations on FS and two of those vacancies will be filled due to being over the 36 Senate members. One seat will remain with NTT and the committee is still working on reallocating the other seat to reflect the post-reorganization faculty structure. B. Rader mentioned having trouble creating complete lists of faculty for elections and has contacted APAA. The committee was told a more accurate list will be available in early March.
- C. Governance Committee: Co-Chairs, Patrick McGrath and Jay Needham – P. McGrath presented a resolution to appoint a Senate parliamentarian. M. Eichholz voiced support for the resolution but requested that more detail be given on how the resolution will be enacted, such as procedures in case of parliamentarian absence. P. McGrath said that it would be impossible to anticipate all instances that could transpire. J. Sramek added that the parliamentarian should be a permanent position, and asked if the position should be identified in the bylaws for the purpose of annual appointment. Y. Lee confirmed that other university Faculty Senate bylaws describe a parliamentarian, and that the SIU FS should consider this resolution as the initial step.

Motion: J. Sherry

Second: E. Jurkowski

A vote commenced: 28 Yeas, 0 Nays, 0 Abstentions; The resolution to appoint a parliamentarian passed.

- D. Undergraduate Education Policy Committee: Co-Chairs, Joe Sramek and Amy Bro
1. RME to make changes to the BFA in Art – A. Bro reported the accrediting body showed concern in regards to all the different courses, maintaining sufficient course offerings and enrollment to support all these specializations for students to have timely graduation. This will be consolidated into a singular specialization which will be Studio Arts. This will better serve students interest and received faculty support with 13 yes, 0 no, and 3 abstain.
  2. RME to create minor in Communication Design within Art – A. Bro reported due to companies increasing their digital presence, this minor will provide a competitive advantage to students. They anticipate 8-10 students per year, with minimal budgetary effects, and received support among faculty with 15 yes, 0 no, and 1 abstain.
  3. RME to create minor in Studio Art within Art – A. Bro reported there is no studio focused minor in the School of Art and Design with students expressing interest that focuses on studio experience. Changing the name from art minor to studio art minor, with a reduction in credit hours from 21 to 15, will better fit the curricular need for student interest and budgetary effects will be minimal. This received faculty support with 15 yes, 0 no, 1 abstain.
  4. RME to rename specialization within the BS in Management from Personnel Management to Human Resources Management – A. Bro reported this is an outdated industry term that doesn't convey the broad perspective associated with human resources in organizations. No faculty, staff, or students will be affected by this name change with the budgetary effect being minimal. This received unanimous support among faculty. J. Sramek added that Dr. Chevalier and Dr. Lopez were in attendance to field any questions.

Motion: A. Bro motioned to vote on Items D1-D4 in unison.

Second: E. Jurkowski

A vote commenced: 29 Yeas, 0 Nays, 0 Abstentions; The 4 resolutions were approved.

5. RME to eliminate the BS degree in French-Education (TEP) – J. Sramek reported this has been suspended due to lack of enrollment and is not a current degree granting program. It passed in the School of Education’s Curriculum Committee with 21 yes and 1 no. J. Sramek contacted the professor of French and she was consulted. L. Wang asked how many graduates the program had. L. Chevalier said there has been zero enrollment for some time and the program has been suspended for several years. J. Brobst recognized not having the capacity nor student interest but expressed sadness at the elimination of the program, given foreign languages historically being an important part of k-12 education. P. McGrath echoed the comments of J. Brobst, considering languages remain a conduit through which students engage with a diverse world. M. Eichholz asked for clarification on whether or not SIU will still offer a BA in foreign languages, such as French. J. Sramek stated that we have a single degree in languages with specialization in a chosen language. E. Jurkowski asked if French will be offered on campus after the upcoming retirement on the French professor. L. Chevalier said she was unsure but that the issue was being strategically evaluated. J. Sramek stated that the School of Foreign Languages offers TEP in coordination with the School of Education in Spanish and German.
  6. RME to eliminate minor in Museum Studies – J. Sramek reported there is no faculty in this area and no students are enrolled in the program. The COLA Council vote was 3 yes, 1 no, and 0 abstain.
  7. RME to change specializations in Automotive Technology and add a minor – J. Sramek reported that the BS program in automotive technology has one degree with no specializations and two minor degrees. This revision creates specialization tracks formally in the degree itself so students can identify on their transcripts what specialized study they have. This will replace the current minors with one. Eugene Talley was present to field any questions.  
Motion: J. Sramek motioned to vote on Items D5-D7 in unison.  
Second: M. Eichholz  
A vote commenced: 23 Yeas, 1 Nay, 3 Abstentions; The 3 resolutions were approved.
- E. Budget Committee: Chair, Jennifer Brobst – The committee met last week, drafted questions, and emailed them to the Chancellor and Provost. J. Brobst read the questions sent and the responses (in italics) the Committee received and they are as follows:
1. Has the University Budget Committee met this year, if so, is there a reason why the Faculty Senate has not been invited to provide a representative as it normally would have? *The first meeting is scheduled for late February. Julie McReynolds (Interim CFO) is getting that set up, and it will include Dr. Lee and whomever he appoints to serve as a FS representative.*
  2. When did Gray Associates begin its work and how may faculty be directly apprised of its progress and process? *We secured Gray Associates this past fall and they have been working with setting up the structure with Dr. Odom. Currently, Dr. Odom is gathering a committee together and next steps for their work. He, along with Dr. Lee and J. Brobst can give ongoing updates. We will also make sure we include any updates in the FS newsletter generated by Dr. Lee.*
  3. The Governor has announced that State surplus dollars will be directed to higher education. What efforts is SIU making to actively lobby for these funds and can the funds be used to pay down SIU’s existing debts which are currently hampering

research funding (e.g., Indirect Cost Recovery)? *Last week, the Governor announced his proposed 2023 budget (not approved yet) that included a recommended 5% operations increase over FY22. He also recommended a FY22 supplemental appropriation (5%) in the current year funding that would have to be spent by the end of this current year. We, along with the system office, lobby daily for these funds. In fact, I am meeting the Lt. Governor in 30 minutes here on campus (my office) and will thank her personally for their support of higher education. Although we are excited about the possibility of these much-needed funds, we will be focusing them on existing debt.*

M. Eichholz asked what the response was on how indirect cost recovery money is being allocated, being on the Vice Chancellor for Research Search Committee. J. Brobst said the email did not specify. G. Kinsel said that the Indirect Cost Recovery Task Force is studying the issue. They are also looking at other universities to see how they distribute their indirect costs.

- F. Committee on Committees: Co-Chairs, Elaine Jurkowski and Seung-Hee Lee – E. Jurkowski reported filling a request for FS to find a representative to sit on the Ombudsperson Search Committee and recommend Joseph Brown to serve in that role. Also, need a FS liaison to the Emergency Operating Center and recommend Yueh-Ting Lee to serve in that capacity.  
Motion: E. Jurkowski motioned to endorse the nominations of Joseph Brown and Yueh-Ting Lee to the respective committees.  
Second: J. Brobst  
A vote commenced: 25 Yeas, 0 Nays, 0 Abstentions; Joseph Brown and Yueh-Ting Lee were approved to serve on the respective committees.
- G. Faculty Status and Welfare Committee: Co-Chairs, Scott Comparato and Jennifer Sherry – J. Sherry reviewed some minor changes to the resolution to Change the Faculty Senate Operating Paper, as it pertains to defining faculty eligibility for Senate service. The workload percentages were changed from 51-49 to 50-50 (administration-faculty) as the cutoff for eligibility. The phrase “college, department, or school level” was added to define an academic unit. L. DiLalla expressed concern about the 50-50 workload percentages, that in one case the resolution states that individuals with a 50% faculty appointment shall be considered faculty, and in another case states that individuals with a 50% administrative appointment shall be considered administration. J. Sherry agreed. M. Phillips expressed his understanding of 50-50, and J. Sramek reiterated that 50% administrative workload is a good cutoff to determine senate eligibility. L. DiLalla reiterated that the 50-50 wording is problematic. E. Jurkowski and M. Eichholz agreed with DiLalla. A. Chandler asked if language “not less than” or “not more than” would help clarify the resolutions intent. J. Sramek suggested rephrasing the wording to who is eligible and leaving out who is not eligible. The Senate decided to reinstitute the 51% faculty workload percentage for determining eligibility to serve on FS. J. Brobst asked if the faculty ombudsperson is a faculty or administrative role? Provost Komarraju said she would need to revisit the job description, but believed it was a 50% administrative appointment. J. Sramek suggested cleaning up the language before voting on the resolution. J. Sherry agreed in making the language consistent through the faculty section and the administrative section. Sherry confirmed that everything under “Membership,” Section A, would remain except for the percentage change which would be 50% faculty appointment and 51% administrative appointment. Also, under “Composition,” Section 1-C,” was changed back to 51% administrative appointment.

Motion: J. Sherry

Second: J. Sramek

A vote commenced: 18 Yeas, 1 Nay, 3 Abstentions; The changes to the Faculty Senate Operating Paper were approved.

- H. Faculty Advisory Council to IBHE: Chair, Lichang Wang – Two meetings were held on 12/17/2021 and 01/21/2022. During the December meeting, a report on an economic impact study by ICCB was made known to the members <http://www2.iccb.org/data/illinois-community-colleges-economic-impacts/>. Also, Common App was launched statewide for all public universities. This is an effort to keep more Illinois residence in Illinois. Applications are up by 306%. Further studies on the impact of this are ongoing. Representatives from Saint Francis gave a presentation on the “course sharing partnerships that enhances student progression and completion.” During January’s meeting, Executive Director Ginger Ostro and IBHE Chief of Staff Ja’Neane Minor updated the execution of the strategic plan. The modality of the March meeting will be decided in the February meeting. Initially it was scheduled to be held in Carbondale.
- I. Graduate Council: Junghwa Lee – Absent, no report.
- J. VC of Research: Gary Kinsel – Reported that the McNair Scholarship applications are out and due March 4<sup>th</sup>. The Cannabis Science Center is having its annual symposium on March 26<sup>th</sup>. The Research and Creative Activity Forum is April 14<sup>th</sup>. The SIU’s Build Back Better regional grant passed phase 1 of review. If awarded, the grant would bring \$7-9 million to the Southern Illinois region to support electrical grid development, electric vehicle service and charging stations, and other technology improvements.

**VII. Old Business**

- A. Meeting via Zoom or in Person for March – The meeting in March will be held via Zoom.

**VIII. New Business**

- A. Logan and Douglas Street Name (Jennifer Brobst) – J. Brobst motioned to move item to next month’s meeting due to time restraints. B. Rader seconded motion.
- B. Other (Academic Freedom) – J. Needham motioned to move item to next month’s meeting due to time restraints. J. Sramek seconded motion.

**IX. Adjournment**

Motion: J. Sherry

Second: M. Eichholz

Respectively Submitted,  
Josh Frick and Matt Gorzalski