

**FACULTY SENATE GOVERNANCE COMMITTEE**

***Resolution on Guidelines and Procedures for Faculty Searches  
[as amended]***

**WHEREAS** faculty searches are routinely conducted throughout the campus and are governed by guidelines, procedures, and policies available in the employee handbook and/or operating papers of the units;

**WHEREAS** several units do not have detailed guidelines and procedures on appointing faculty search committees and conducting searches;

**WHEREAS** SIUC invests a significant amount of time and resources conducting searches in an attempt to hire new faculty who have high potential of succeeding at SIUC;

**WHEREAS** SIUC recognizes that faculty members in their respective areas of specialization play a key role in identifying and hiring most qualified and suitable candidates;

**THEREFORE BE IT RESOLVED** that Faculty Senate requests the Provost to (1) ensure that each academic unit has guidelines and procedures to appoint search committees and conduct faculty searches and (2) request the academic units to examine their operating papers to determine whether the current guidelines and procedures regarding faculty searches are adequate, and to revise them, if the faculty in the unit decides their operating paper needs revision.

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