

FACULTY SENATE EXECUTIVE COUNCIL

***Resolution to Change the "Interim" Title of
Current "Interim" Administrators at SIUC
[as amended]***

WHEREAS stability in academic and administrative leadership ranks is important to faculty, staff and students and also to candidates of high quality for administrative and academic positions; and

WHEREAS Southern Illinois University Carbondale has in the past repeatedly had upper-level administrators serving on an interim basis for overlong periods of time; and

WHEREAS such positions remaining interim for great lengths of time negatively affects both the effectiveness of the interim office-holder and the university (as noted in the HLC-NCA's 1999 response to SIUC's reaccreditation documents); and

WHEREAS reasons that such positions remain interim for such lengths of time include a delay in the initiation of a search for filling the position on regular basis and the unavailability of qualified candidates during previous searches; and

WHEREAS both the principles of shared governance and the SIUC Guidelines for Administrative Searches (approved by the Faculty Senate on 14 September 1976 and revised 10 November 1998, 10 October 2000, and 18 November 2008) require faculty consultation and input on searches for administrative positions;

THEREFORE BE IT RESOLVED that the SIUC Faculty Senate strongly recommends that searches for positions currently held as "interim" be conducted as soon as possible;

BE IT FURTHER RESOLVED that the SIUC Faculty Senate recommends that the "interim" title of current "interim" administrators be removed only provided the current occupant of the position has the confidence of the faculty who are under his/her authority, demonstrated by a formal evaluation process.

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