

**FACULTY SENATE  
FACULTY STATUS AND WELFARE COMMITTEE**

***Resolution on Workload Distribution among Academic Units***

**Preamble:** Faculty at Southern Illinois University Carbondale are committed to the mission of the University, which includes teaching, research and service facets. We recognize that current budgetary limitations in the State of Illinois will have direct implications on the effectiveness of our efforts to meet these mission directives. We urge the University to initiate a fact-based assessment of faculty workload in order to understand the limits of budgetary stress upon areas of excellence in each of the three mission areas. The faculties suggest these data be delivered to a commission from which a strategic long-term budget can arise.

Therefore we offer the following resolution:

**WHEREAS** SIUC is experiencing a contraction in budgetary funding for the next few budgetary cycles; and

**WHEREAS** workload-creep onto remaining faculty has begun across the campus, with successful and growing programs experiencing the greatest pressures; and

**WHEREAS** a reallocation of resources in a strategic manner must be conducted with forethought and relevant data;

**THEREFORE BE IT RESOLVED** that the Faculty Senate, through its Faculty Status and Welfare Committee, requests a strategic assessment of resources and support, including workload by college, department and specialization, be made available for dissemination through the Faculty Senate Executive Council.

**BE IT FURTHER RESOLVED** that data will be utilized to strategically justify balance among competing interests of the University for limited resource streams.

**FS1025**