

**AFFIRMATIVE ACTION ADVISORY COMMITTEE  
Summary of Activities 2009-2010**

**Members:** Delores Kerstein, Jeletta Brant, Pam Hackbart-Dean, R. William Rowley, Sara Long Roth, Gargi Bhattacharya, John Boddie, Peter Gitau, William N. Lawrence, Michelle Suarez, Cynthia Sims, Linda McCabe Smith (ex officio) and Phyllis Khaaliq (ex officio)

The Affirmative Action Advisory Committee met once, October 2009. R. William Rowley is the current committee chair.

**Concerns of the Committee Members:**

- The committee made recommendations for the position description for the Coordinator of the Office of Diversity and Equity (ODE). Peter Gitau took on writing a draft. Michelle Suarez gathered websites for useful resources on language and thrust of the position.
- The committee spent time on reviewing the role of this committee. This included reviewing the AAAC operating paper, as well as past minutes and reports of the committee. The question posed by the committee and by Linda McCabe Smith is “what is it we want to accomplish?”

Respectfully submitted,

Pam Hackbart-Dean  
Faculty Senate representative

April 26, 2010

Philip Howze

President, Faculty Senate

Dear Professor Howze,

I am responding to your letter dated April 14<sup>th</sup>, requesting a report on the activities of the Chancellor's Advisory Review Board. Unfortunately, I have nothing to report in regards to the activities of the Review Board. In the time since I was appointed to represent the Faculty Senate, to the best of my knowledge, no meetings have taken place. Repeated efforts on my part to contact Terry Huffman regarding Board meetings have gone unanswered.

I would be happy to discuss the situation in more detail at your convenience.

Sincerely,

Scott Comparato

Associate Professor

To: Philip Howze, President  
Faculty Senate

From: Joseph Schafer  
Department of Criminology & Criminal Justice

Date: April 30, 2010

RE: Annual report, Advisory Committee to the Director of Public Safety

This committee met twice during AY2009-2010 (11/17/09 & 4/28/10).

Though representatives from various constituency groups had minor questions during these meetings, no major concerns arose during the year. The meetings were primarily informational, with Director Sigler distributing information on Night Safety Transit, Parking Operations, police and crime, and other associated public safety concerns.

By all accounts the Department of Public Safety remains involved in responding to emerging campus concerns and planning for long-term matters that relate with campus safety. This includes involvement in planning for parking and transit issues associated with the new stadium, Arena renovations, Saluki Way, and the new Nursing program beginning in the fall of 2010. DPS is assisting SIUC in the development of two "snow routes" on campus. Parking decal fees will not increase this coming year, though future adjustments may be needed to help pay for deferred maintenance of parking lots and campus roadways.

Initial data suggest reported crime declined on campus in 2009, though some of this decrease was due to a reclassification for one specific offense (aggregate assault); this change will make it easier to compare SIUC crime data with similar data from other Illinois campuses. DPS is also pursuing several grant opportunities to assist with budget reductions, to replace emergency warning sirens on campus, and to make online BERT training available to faculty, staff, and students. DPS is also participating in a regional collaboration to enhance policing responses to situations involving persons with mental illness during times of crisis, though this effort is stymied by the shortage of sufficient residential mental health treatment options in southern Illinois.

I have not received any faculty input regarding concerns or problems with DPS operations. From my experiences and observations, Director Sigler continues to lead DPS in an effort to continually improve responsiveness to a variety of crime and safety issues on campus. The agency seems quite open to external input on how to better serve the needs of the SIUC community.

April 28, 2010

Philip Howze  
Faculty Senate President  
Campus

Dear Philip Howze:

It has been my pleasure to serve as the Faculty Senate representative on the Intercollegiate Athletics Advisory Committee (IAAC) during the 2009-2010 school year. I served on the committee for approximately one year as a replacement for a faculty member, Mae A. Davenport, who left SIUC in July of 2009. She was a representative on the IAAC committee for the Faculty Senate.

The IAAC committee meets regularly once per month during the Fall and Spring semesters. The current chair of the IAAC during my tenure was John Nicklow, from the College of Engineering. The Committee Chair-Elect for the upcoming year is Harold Bardo from the School of Medicine. During the time I served on the committee the meetings were very informative and productive. The committee does an outstanding job providing statistics on SIUC's student athletes. Below is a list of the primary topics of the meetings that I attended.

1. Review of Special Admits
2. Secondary Violations
3. Operating Paper Revisions
4. Minority and Gender Equity Plans
5. Saluki Way
6. Financial Updates
7. Student Athlete's Grades

As previously mentioned it has been a great opportunity to complete Mae Davenport's term on the IAAC. The committee is a very well-structured group that represents a diverse range of interests on campus. The meetings are professionally conducted and very informative. I have no issues or concerns that require input or action from the Faculty Senate. Additionally, if the Faculty Senate would like me to serve an additional term on the IAAC committee, since I only completed a partial term, I would be very interested in the opportunity. If you have any further questions please don't hesitate to contact me.

Respectfully Submitted,

Jon Schoonover

May 3, 2010

Philip Howze  
Faculty Senate President  
Campus

Dear Philip Howze:

Please accept this brief amendment to Jon Schoonover's initial report on the activities of the Intercollegiate Athletics Advisory Committee (IAAC) for the 2009-2010 academic year. As this was mine and Jon's first year on the committee, we were unaware we should submit a single report. The three Faculty Senate appointees for the IAAC were me, Jon Schoonover, and Peter Chametsky.

I have served as a Faculty Senate representative on the Intercollegiate Athletics Advisory Committee (IAAC) for the 2009-2010 school year as a mid-term replacement for Alan Karnes, Professor of Accounting, who resigned from the committee.

As Jon pointed out in his report, the committee meets approximately once a month during the academic semesters. During my one-year term, I participated in voting on edits to the operating paper; provided input to Mario Moccia, Director of Athletics and Kathy Jones, Assistant Athletics Director regarding Athletics department activities; discussed NCAA accreditation issues (minority plans, gender equity plans, and secondary violations); and was continually updated about Saluki Way progress. In addition, I am enclosing the IAAC Operating Paper that was slightly amended in February 2010 for the Senate's perusal. I also served on two subcommittees: an appeals hearing initiated by a scholarship athlete requesting permission to transfer and an academic improvement plan for the Men's Tennis team.

I would echo Jon's statements that I enjoy serving on this committee. The committee is very well-organized; we receive agendas well in advance of the meeting and the meetings are run very smoothly and professionally. John Nicklow is an excellent IAAC chair and the committee's composition is diverse and representative of the university. I would very much like to continue serving on this committee and am requesting reappointment for a full term 2010-2012, as I was appointed mid-term. I look forward to continuing my service under Harold Bardo, the incoming Committee Chair from the School of Medicine.

Respectfully submitted,  
Suzanne A. Nasco, Ph.D.  
Associate Professor of Marketing

## **Report:**

### **Faculty Senate Representative to the Search Committee for the Dean of the College of Applied Sciences and Arts**

Dr. Stephen Ebbs

April 21, 2010

During the Spring 2009 semester, the search committee met on three occasions. The first meeting was run by Dr. Minnish from the College of Agricultural Sciences. During that first meeting, the mandatory video was viewed and the specific charge to the committee was presented and discussed. Samples of previous search advertisements and position descriptions were distributed so that the members could begin crafting appropriate language for this position. The chair of the search committee, Dr. Dave NewMeyer, was selected to before adjourning. During the latter two meetings, the search committee reviewed and discussed the content and language of the search advertisement. In particular, the minimum qualifications for applicants were discussed. The committee debated whether a doctoral degree was required and ultimately decided that it was. There was also discussion as to whether a candidate must have a Ph.D. in a discipline from within the college. After lengthy discussion, the committee agreed that applicants should have at least one degree in a discipline within the college, but that need not be the discipline of the candidate's Ph.D. Other qualifications for applicants that were discussed were evidence of grantsmanship, fund raising, fiscal management, and so forth. The materials to be submitted by applicants were next discussed. By the end of the third meeting, the committee reached a consensus on the content and language of the advertisement. This advertisement was put forward for approval and release. In addition, an informal checklist page was adopted for use when applicant files are reviewed.

Based upon the projected release date for the advertisement and the anticipated closing date, the committee adjourned for the summer reconvened during the Fall 2009 semester. With the retirement of Dean Minnish, Dean Cradit was selected as his replacement. Initial committee efforts focused on the development of a slate of questions to use during the interview process. Lengthy discussions ensued to wordsmith the language of those questions and organize them into appropriate categories. Subsequently, the principle activity of the search committee was to review the application packets. Approximately 30 applications were received. However, ~90% of those applications were disqualified because they failed to meet the minimum qualifications set forth in the job description. The most common failure was that the applicants did not possess the academic background (e.g., necessary degree(s)) indicated for the job. The committee was left with only three candidates, one of them internal, that met the minimum qualifications. The strengths of those three candidates were discussed at more than one meeting. Ultimately, Dr. NewMeyer and others on the committee began to question whether the slate of applicants was strong enough to continue with the search or not. The committee was polled via e-mail on the question of whether to cancel the search and post again or to proceed with the small applicant pool. The search committee was split nearly evenly on this issue. One camp argued that a deeper, more experienced pool of candidates was needed. The other argued that the college had gone without leadership long enough and the selection of a new Dean was paramount. The results of this poll were provided to the Provost, along with the comments made by each member who responded. The Provost subsequently canceled the search and indicated that a new search would be mounted at a later date.



**Southern**  
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April 30, 2010

Dear President Howze:

I would like to thank the Faculty Senate to give me the opportunity for representing them in the Search Committee for Associate Chancellor for Diversity during the 2009-2010 school year. I would like to submit the following brief report to the Senate.

The committee met twice in October 2009. The committee chair was Harold Bardo for most part until Dr. Goldman assigned the chair position to Elizabeth Porter. The committee task was completed in December 2009 when the recommendation was given to Chancellor Goldman.

Best regards,

A handwritten signature in dark ink, appearing to read 'MS', with a long horizontal flourish extending to the right.

Mohammad Sayeh

May 6, 2010

Report to the Faculty Senate

RE: Student Center Advisory Board 2009-2010

Fall Meetings were held on: October 22, 2009 and November 10, 2009.

At the October 22, 2009 meeting, the FY11 budget was explained and discussed by the board. The remainder of the meeting was used to discuss programs and services as well as the economic impact that the reduction in student enrollment has had on the retail operations of the Student Center. Revenue is down in all areas.

At the November 10, 2009 meeting the FY11 budget was again discussed and presented to the board for a vote. Much discussion occurred with regard to how the Student Center is working to control costs through energy conservation and sustainable practices. The board voted to pass the budget, which included a \$5 fee increase, which came to 3.85%.

Respectfully submitted,

Sally Gradle, Ed.D.  
Art Education Program Coordinator  
School of Art and Design  
Southern Illinois University



## **Faculty Senate Report - May 2010**

### **SURS Members Advisory Committee**

The SURS Members Advisory Committee generally meets twice a year, in spring and fall, for about a half day at the office in Champaign-Urbana. The morning consists of an update from the SURS officers and staff on all aspects of the organization's performance as well as pending and pressing legislative matters. Many universities as well as annuitants are represented at the meeting. The afternoon consists of open discussions as well as a legislative subcommittee and a benefits subcommittee meeting, of which the results are discussed with the entire group. In the winter of this year there was also an emergency phone meeting to discuss the furlough relationships to our retirement system. The chair of SURSMAC is our own Jake Baggott from the Carbondale campus. Mr. Baggott is a good person to be in this role in light of all of the legislative changes to SURS that are being discussed. The new board is in place and becoming informed about their responsibilities and issues. In addition, SURS had to reopen the search for an executive director and hopefully someone will be in place soon. As issues arise that will affect SURS, both the participants and the annuitants need to get involved and talk to their legislators and try to stop some of the misinformation that is being spread by opponents to our retirement system. We have one of the best retirement systems around, and clearly not excessive benefits, and we need to watch after it. We have certainly lost some money in our retirement system as the economy has taken its toll, but SURS is handling the situation well and its allocation has performed admirably. However, our funding liability keeps shrinking, and one of these years the legislature will have to start putting back the "required" SURS payments that have been used for other purposes. The pressing issue for this year is the proposal to make a multi-tiered retirement system in Illinois. This system will mostly affect new hires with a much less robust retirement plan and thus make it harder to retain and hire new faculty and staff. However, there appear to be some areas where current members and annuitants may have their benefits changed and /or costs increased.

Respectfully submitted

Steven J Verhulst, Ph.D.  
SIU School of Medicine  
May 2010

To: Philip Howze, President, SIUC Faculty Senate

From: Deborah Bruns and Loretta Battaglia

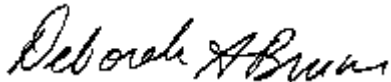
Re: Undergraduate Student Assistantship Committee 2009-2010

April 30, 2010

The Undergraduate Student Assistantship Committee met a total of four times. Two meetings focused on preparing the application process and an overview of the review procedures. The remaining meeting focused on reviewing submitting applications. In the interim, each Committee member reviewed and rated half of the proposals.

The Undergraduate Student Assistantship Committee completed reviews and notices were sent to assistantship recipients during the first week in April. No issues or concerns were identified requiring action from the Faculty Senate.

Respectfully submitted,

A handwritten signature in cursive script that reads "Deborah Bruns".

Deborah Bruns, Ph.D.  
Associate Professor  
Special Education

Loretta Battaglia, Ph.D.  
Associate Professor  
Plant Biology