FACULTY SENATE

AD-HOC COMMITTEE TO ESTABLISH PROMOTIONAL LINES FOR FACULTY NOT ON TENURE TRACK

Resolution to Recommend Promotional Lines for Non-Tenure Track Faculty

WHEREAS the current Collective Bargaining Agreement reached by the Board of Trustees of Southern Illinois University and the SIU Non-Tenure Track Faculty Association requests that the Faculty Senate study the issue of promotional lines for the Non-Tenure Track Faculty; and

WHEREAS the Faculty Senate has convened an ad hoc committee to study and report on the matter to the full Senate, with said committee having completed its deliberations; and

WHEREAS the ad hoc committee of the Faculty Senate has determined that it is in the best interest of the University to establish promotional lines for Faculty not on tenure track;

THEREFORE BE IT RESOLVED that the Faculty Senate believes that it is in the best interest of the University to establish promotional lines for Faculty not on tenure track and recommends three promotional tiers at the ranks and titles of Assistant (e.g. Instructor/Lecturer) for a term appointment, Associate (e.g. Instructor/Lecturer) for a continuing appointment, and Senior (e.g. Instructor/Lecturer) for a promotion level beyond a continuing appointment;

BE IT FURTHER RESOLVED that the Faculty Senate recommends the Administration modify appropriate sections of the current Employee Handbook and further recommends that the discipline-specific standards, criteria, and procedures for promotion be developed and implemented at the College, Department, or Unit level.