

## MINUTES OF THE 2015-2016 FACULTY SENATE October 20, 2015

### ROLL CALL

Members present: Shaikh Ahmed, Philip Anton, Deborah Burris, Qiang (Shawn) Cheng, Terry Clark, Jon Davey, Judith Davie, Ahmad Fakhoury, Sandy Fark, Jordan Forbes, Tobin Grant, Andrea Imre, Bobbi Knapp, Sajal Lahiri, Jim MacLean, James Mathias, John McSorley, Howard Motyl, Ryan Netzley, John Reeve, Ruth Anne Rehfeldt, Benjamin Rodriguez, Stacey Sloboda, Robert Spahr, Rachel Stocking, Saikat Talapatra, Melissa Viernow, Gray Whaley, Wendi Zea

Members absent with Proxy: Jason Bond (Rachel Cook) Joe Cheatwood (proxy Buffy Ellsworth), Lucian Dervan (proxy Bill Drennan), David Gilbert (proxy Ralph Tate)

Members absent without Proxy: Sandra Collins, Laura Halliday, Shelley Tischkau

Ex-Officios and guests: Brad Colwell (Interim Chancellor, ex-officio); Provost Susan Ford (Interim Provost and Vice Chancellor for Academic Affairs, ex-officio); Mike Eichholz (Graduate Council, ex-officio); James Allen (Associate Provost for Academic Programs); Laurie Achenbach (Dean, College of Science); Scott Ishman (Associate Dean, College of Science); Debbie Bruns (Special Education); Michael May (Special Education); Chris Behan (Associate Dean, School of Law)

### MINUTES

Minutes of the September 8, 2015 meeting were presented for approval. Jim MacLean noted that his name was listed twice on *Members Present*. Minutes unanimously approved with corrections by show of hands.

### REPORTS/REMARKS

1. **Andrea Imre** reported that she attended the Board of Trustees meeting on September 10, 2015; at the meeting, President Dunn spoke about MAP Grants; \$7 million, 4100 students, 35% of enrollees, average MAP grant is \$2900; Imre attended the Council of Illinois University Senates meeting in September 11, 2015 at Illinois State University; the lack of state budget and the effects of that were discussed; the Constituency Heads had an informal meeting with Interim Chancellor Colwell on October 9, 2015; the Faculty Luncheon took place on October 8, 2015; 70 people attended.
- 2a. **Interim Chancellor Colwell** started by saying that over the last three weeks he has been working hard on establishing and re-establishing SIU connections with the local area; has met with the Mayor of Carbondale, twice with the Carbondale City Manager, the Chamber of Commerce, the publisher of the Southern and Carbondale Times; trying to establish good relations and let everyone know that SIU is here and we have a story to tell; Colwell has been to many events on campus: Friends of Morris Library event, Touch of Nature event, Fulbright scholars event; Faculty Luncheon, Paul Simon Institute event; trying to reestablish networks and connections and balance fundraising, friend-raising, athletics, and academics; Homecoming is coming up this weekend; Colwell is reaching out to local High Schools superintendents and guidance counselors; the fall 2016 recruitment season is right now; each and every faculty member should be reaching out to qualified students for enrollment; unofficial Halloween was relatively calm; Colwell receives detailed crime reports every night; they are mostly stolen bicycles, cannabis in student housing, and traffic warrants; Colwell noted that things will happen at a major institution like this but SIU is a safe campus; Colwell stated that even though there is not a state budget, SIU will be open in the spring; the Cabinet meets twice a week, making it a top priority to stay on top of the budget; it is anticipated that the stage budget cut will be at least two digits; spring tuition payments will help infuse the budget for January and February; more decisions will have to be made in March and April if the state budget is not received; the College of Business recently received

national ranking; SIU is 83 in public universities in the country; SIU needs to do a better job at promoting the positive; it is important to promote the positive about SIU and bring more students and their families to campus.

- 2b. **Provost Ford** provided updates on data; applications for fall 16 are down in every category; admissions for undergraduate, masters, and doctoral students are up; transfer students are down in all categories; Ethics Training must be completed by November 6, 2015; VAWA (Violence Against Women Act) training for students must be completed; currently there are approximately 45% (more than 3,000) of SIU students who have not completed VAWA training; there is a hold on their account until they have completed the training; if they have not done so by November 2, 2015, they will not be able to register for spring classes until they have completed the training; employee VAWA training is once a year; it is online and is approximately one hour; employee VAWA training will be in the spring; it will be for current employees as well as student employees.

B. Rodriguez asked if new students who are also student employees have to take the training twice. Provost Ford's response was no that is different training; last year students had to do three different trainings; one was violence against yourself as a student, one was bystander training, and one was about violence in the workplace; this year the two student trainings have been combined into one online platform; as a student they have to take that training; and the worker training is different and not the same.

Provost Ford continued by saying that a number of people have been concerned with campus shootings; in most of these cases, the shootings have been done by students in some form of distress or mental difficulties of some kind; CAPS (Counseling and Psychological Services) are willing and able to come to any groups on campus to talk about how to recognize and deal with students in distress; Dean searches update; Business and Education application deadline was last month; the committees are meeting and will have a list of names shortly; Library Affairs Dean search pool is short; application deadline is extended to mid-November; Assistant Provost for Enrollment Management and Retention search ad was reshaped and resent with a mid-November application deadline; the Director for the Center for International Education ad was finalized this morning; Provost Ford thanked everyone in the Faculty Senate for the effort last fall at this time to reconsider how SIU offers UCOL101; there have been many positive feedbacks from students; the provost and deans along with the Alumni Association and Career Services are starting to work on a way for students to reach out to SIU Alumni to help them as an informal online mentor; more has to be done to bring students and their families to campus.

S. Lahiri asked if search committees are being asked not to rank candidates. Provost Ford replied yes, the committees have been asked to provide a list of three, four or five candidates that will be coming to campus; they are not asked to be ranked because rankings change dramatically one they are met in person. Lahiri noted that ranking provides more information and it is better to have more information; ranking can change, but why not ask for rankings. Ford responded by saying they are asked to provide a list of pros and cons for each candidate; she has been on a lot of search committees that spend hours arguing who is number one, two, or three; provided weaknesses and plusses instead of ranking saves time; the committees can choose to rank, but only provide pros and cons to the Provost, not ranks.

G. Whaley commented about students and their families coming to campus and asked Chancellor Colwell and Provost Ford to please sit down and listen to Daniel Nickrent, Professor Emeritus, Department of Plant Biology about campus lake and it not being just about algae blooms; it is also about sewage leaks and bacteria in the water.

3. **Faculty Advisory Council to the IBHE**

Terry Clark reported that the October meeting was held at Rend Lake College in Ina, IL; Rend Lake did a presentation on their own in-house First Year Experience; it was very impressive and won an award; Hilary Halsey is the coordinator of the First Year Experience; the SAC (Student Advisory Committee) to the IBHE FAC (Faculty Advisory Council) organized a state-wide day of action for October 20, 2015; the FAC was asked to review a report from CAEL (Council for Adult and Experiential Learning) about military prior learning assessment in the state; the FAC reviewed the report and found it to be flawed but a step in the right direction; it was endorsed by the FAC with the understanding that it is a work in progress; the FAC was asked by the IBHE to submit two nominees to replace Allan Karnes, who has retired; after a vote, Terry Clark and another person from Chicago State University were submitted as nominees to serve on the IBHE; the next meeting is November 20, 2015 at Triton College in River Grove, IL.

Provost Ford noted that SIUC is one of the best institutions in the nation in terms of how we work with our military and veteran students.

4. **Graduate Council**

Mike Eichholz reported that the Graduate Council met on October 1, 2015; at that meeting Roberts Rules of Order were suspended so that a vote on the Provost's memo to develop an Academic Prioritization evaluation committee; that vote passed; an additional vote was taken and passed on how the committee would be formed; it was decided by the Graduate Council that the committee would be made up of the Executive Committee which includes the Graduate Council chair and vice chair, 4 standing committee members, 1 additional member to make sure that all of the colleges are represented, and 2 Graduate Students; a total of 14 members; the first reading of a resolution requesting administration to recognize the importance of research and creative activity here at SIUC; the resolution was in response to the budget cuts at SIUC.

**UNDERGRADUATE EDUCATION POLCY COMMITTEE – Ruth Anne Rehfeldt / Stacey Sloboda**

R. A. Rehfeldt presented the Resolution to Approve the NUI in Fermentation Science ([FS1607](#)); A. Imre opened the floor for discussion; none voiced; vote was taken; resolutions passed unanimously by voice vote.

**EXECUTIVE COMMITTEE – Gray Whaley**

G. Whaley started by saying that he will be presenting information about the current process of academic review, then request comments by either Chancellor Colwell or Provost Ford and then open the floor for discussion; last March the Provost presented the topic of academic prioritization to the Faculty Senate; the Senate responded positively to having the Executive Committee find out exactly what academic prioritization is and get more details; that request was made for more information because of the unclear nature as to what the Senate is being asked to do; as of April, there was not response to the request for more information and again asked for something in writing that was supported by Acting Chancellor and SIU President Dunn; a similar conversation was had in May and President Dunn said that he would be communicating with the Provost to get something in writing for the Faculty Senate to consider; in the fall, the Senate was told that there would be something in writing for them to consider; the written charge from the Provost was received on September 21, 2015 ([attachment a](#)), after the regular Faculty Senate meeting; the next Faculty Senate meeting was scheduled for October 20, 2015 due to the fall break; the written charge incorrectly indicated that the Faculty Senate and Graduate Council had already expressed their willingness to engage in this process; the response to the written charge from September was to be told exactly what academic prioritization is; Graduate Council met on October 1, 2015, decided to move forward, suspended Robert's Rules of Order, voted and passed resolutions on academic prioritization and the formation of a committee to do so; a tremendous amount of confusion has resulted from this situation; the Faculty Senate feels that it has no other choice than to proceed with a resolution that balances Faculty Senate responsibilities within the domain of Faculty Senates authority.

Provost Ford stated that she has not given any kind of instruction as to how the process should be followed; faculty would manage the process.

Chancellor Colwell noted that he has had conversations with the Faculty Senate President and Graduate Council Chair; it appears as though there are two components; one is fiscal; the other is quality program review; it was suggested that there could be agreement to a set of metrics that would allow the conversation to start very quickly; it was also suggested that a faculty program review should start sooner than later because there will be finite resources and decisions have to be made; the Chancellor's office and Provost's office will be looking at what they think are variables on the financial side; these variables will be shared with the Faculty Senate President and Graduate Council Chair for them to share.

Provost Ford added that in 2011 the state announced that it would be releasing target criteria in terms of enrollment and graduation rates; in order to be proactive, the then Provost Nicklow worked with his staff to put together a list of approximately 10 programs that would not have met the criteria and made steps to determine how to salvage those programs or let them go; currently the state is working on more stringent metrics than in 2011; currently there are numerous programs that fail to meet the states criteria; the state has not indicated that they will close programs that do not meet criteria; there is not only an internal concern as to how to allocate resources, there is an external concern that could be telling us as well.

G. Whaley noted that in terms of the task force, there were mixed statements regarding the role of Faculty Senate and Faculty Association; the Faculty Senate does not deal with contract negotiations; the report given at the Graduate Council meeting on October 1, 2015 was about the Faculty Senate's role in the academic prioritization process and not to deal with questions about what the Faculty Association does.

G. Whaley read the Resolution on Creation of a Task Force to Develop Criteria for Academic Program Prioritization ([attachment b](#)); A. Imre opened the floor for discussion.

R. Netzley asked why go through this process? If we already know what the bottom programs are, why not reverse engineer the criteria?

Provost Ford responded that the State of Illinois has not indicated that they will close programs; it gives universities a year to work on the programs or determine to close them; one part of the issue is to determine which program to put resources in to; the other part is that if we have to live within our means, we have to determine which programs to support as centers of excellence.

R. Netzley stated that he is trying to figure out if this is an internal or external document; there have been two explanations given; before a committee is formed, it needs to be decided if it is internal or external.

Provost Ford responded by saying that she agrees; bringing up the external was to point out that there is a greater need to accomplish this task.

S. Talapatra pointed out that these numbers all depends on the criteria that is set; all of that information is on Iquest; why have the faculty do all of this work that is already available on Iquest?

Provost Ford responded that it is her request that the faculty help determine the criteria because the state legislature is not made up of academics.

S. Talapatra said that is exactly what he is saying; all of the information is in Iquest; Iquest is academic analytics; nonacademic programs should also be reviewed.

Chancellor Colwell responded by saying that he is in the process of developing a committee to review nonacademic programs.

R. Stocking where does the urgency come from; the Chancellor is saying that it is imperative for decisions about allocation of resources.

Chancellor Colwell replied by saying that they are trying to figure out what is the best plausible way to allocate resources across campus.

R. Stocking stated that there appears to be an external urgency as well.

Provost Ford responded that there is an external movement going forward that may increase our sense of urgency.

S. Lahiri asked if there will be common metrics for all programs.

G. Whaley responded by stating the question of how are numbers determined for a university that moved in to research quite successfully but has maintained its commitment to liberal arts; many things are not going to quantify well; that is the idea of the need for the task force.

T. Grant commented that if the faculty had been involved prior to the budget crisis, we would be further along in this process; it is not the faculty's fault that administration took too long to ask for faculty involvement and give us 6 months to complete the task.

A. Imre called for a vote on the resolution; vote was taken by show of hands; resolution passed unanimously; 22 in favor; 2 abstained.

G. Whaley read the Resolution on Charging the Faculty Senate Committee on Committees with the task of sending a Call to University Faculty Regarding Participation on the Task Force to Develop Criteria for Academic Program Prioritization ([attachment b](#)).

A. Imre called for a vote on the resolution; vote was taken by show of hands; resolution passed unanimously; 20 in favor; 2 abstained.

#### **BUDGET COMMITTEE – Joe Cheatwood**

A. Imre reported that a copy of the budget cuts has been made available to the public; the EPBC meets on November 2, 2015.

#### **COMMITTEE ON COMMITTEES – Phil Anton / Jordan Forbes**

J. Forbes reported that the committee met briefly to elect a co-chair to replace her; Ben Rodriguez was appointed co-chair for the CoC; the NTT election process to fill two NTT Senate seats has been started; new members should be at the November meeting.

#### **FACULTY STATUS AND WELFARE COMMITTEE – Ahmad Fakhoury**

No Report

#### **GOVERNANCE COMMITTEE – Deborah Burriss / Sajal Lahiri**

No Report

#### **OLD BUSINESS**

None

#### **NEW BUSINESS**

None

**ANNOUNCEMENTS**

None

**ADJOURNMENT**

Respectfully submitted,  
Howard Motyl, Secretary  
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