

MINUTES OF THE 2014-15 FACULTY SENATE
May 13, 2014

Meeting convened at 1:00 p.m. by James MacLean, President.

ROLL CALL

Members present: Shaikh Ahmed, Philip Anton, George Boulukos, Joe Cheatwood, Terry Clark, Judith Davie, Bruce Devantier, Ahmad Fakhoury, Sandy Fark, Jordan Forbes, David W. Gilbert, Edward Heist, Eric Holzmueller, Andrea Imre, Allan Karnes (ex-officio), Carolyn Kingcade, Sajal Lahiri, James MacLean, James Phegley, John McSorley, John Reeve, Ruth Anne Rehfeldt, Benjamin Rodriguez, Rachel Stocking, Gray Whaley, Rachel Whaley, Lyle White, Mingqing Xiao

Members absent with Proxy: Mark Dolan, (Vicki Kreher proxy), Steven Goetz (Kevin Krongos proxy),

Members absent without Proxy: Edward Gershburg, Laura Halliday, Holly Hurlbert, Nancy Martin, Howard Motyl, Stacey Sloboda, Lucian Dervan, Anthony Fleege

Visitors and guests: Chancellor Rita Cheng (ex-officio), John Nicklow, Provost (ex-officio), James Allen (Associate Provost for Academic Programs), Meera Komarraju

MINUTES

Minutes from the first April 22, 2014 meeting were presented, corrections were made to minutes, Terry Clark made motion to approve as amended, seconded by Bruce Devantier, motion passed. Motion was made by Terry Clark and seconded by Andrea Imre to approve the minutes for the second April 22 meeting as presented. Motion passed.

REPORTS

1. **James MacLean** reported he attended the Board of Trustees meeting on May 8th, also the Finance Committee's meeting preceding the trustees meeting. At the Finance meeting almost all fee increases and expenses were approved with the exception of the DE fee, which was tabled. At the Trustees meeting forty faculty were approved for tenure, and those listed in the *SIU Today* were under the purview of Provost Nicklow. Provost Dorsey's faculty were also promoted at the same time but not listed – Joe Cheatwood, a senator, was one of those promoted under Dr. Dorsey. As announced at the last Faculty Senate meeting, Judith Davie, newly elected senator has also been appointed Chair of the Graduate Council. Jim explained, this brought to light an old policy on a Principles of Agreement ([attachment A](#)) made between constituency groups which dates back to 1999. Not all of the groups are mentioned and the duties have changed, so this policy needs to be amended. MacLean said the EC will work with the other groups to update the policy in the fall. President MacLean announced he attended Graduation on behalf of the Faculty Senate and it was the first since his own, and was a very enjoyable experience.

- 2a. **Chancellor Rita Cheng** reported a) it was a big weekend – three commencements, and more than 3,200 students that received degrees; b) there was a nice outside reception for President Randy Dunn and his wife, Ronda to welcome them to SIU Carbondale; c) Board of Trustees welcomed President Dunn to his first meeting on May 8th; items that were more complex and the Board needed more information were tabled and will be revisited; d) SIU was honored as partner of the year at Kaskaskia College; e) There has been significant improvement in the summer offerings, more courses that students are seeking and more online alternatives (which is up 15%), on campus attendance is varied; f) Fall housing contracts and transfers are up significantly, new student orientations are up and the goal is to

match last year; g) The new 2-year rolling retention plan has been unveiled on the Provost's website; many faculty and staff were involved in the 11 strategies that are in place – some that are new and some that were fine-tuned existing strategies; h) Research continues to show progress in federal funding, up about \$5 million, overall at \$52.7 in contracts and grants, softness is in industry and other, strength is in federal and state; i) SURS has agreed to administrative definition of the dates for measuring retirement – June 30, 2014, be sure to seek advice if thinking about retiring; j) the University is taking steps to manage the student work hours, in response to the Affordable Care Act implications for large employers, if individuals on campus go over 30 hours per week; the university must have employer sponsored health care and if not the penalties are harsh; this is for student workers, extra help and RTAs; REUS are stipends and not employable hours; k) Carbondale campus is in the early stages of planning for a new academic department of energy in the College of Engineering, offering graduate and undergraduate degrees.

Questions for Chancellor:

G. Whaley asked Chancellor how open the discussion on athletic fees was going to be and whether we can continue to field division one teams? Chancellor replied there is an Athletic Advisory Board. It is very transparent and is reporting through the NCAA on all coaches' salaries and expenses. The major cost to the athletic program is the scholarships of the student athletes and debt payment on Saluki Way. A. Karnes added that there are fewer students so that when they budgeted for bond payments they were budgeted at a level they had at the time. Athletics is doing a good job with their allotted fees, but the loss of students make the fees go down.

P. Anton asked about the 20 hr. rule and TA's that are working 25% assistantships, that were told they couldn't do any hours above that, did that miscommunication get resolved? Chancellor answered that Vice Chancellor Bame is handling that, also working to centralize all student work programs to keep better track of hours and appointments.

G. Boulukos followed up on the 70/30 model, anything new? Chancellor Cheng remarked that there would be a meeting later this month and still waiting on Springfield to make a decision, nothing new has transpired.

2b. **Provost John Nicklow** reported that fall enrollment is up at the freshman level 16.4% increase in registrations; 7 more orientation programs are set; a lot yet to develop. First time in a long time – up in applications for transfer students, but registrations are down, but apps up 3-4% is a good thing. New housing contracts for freshman are up over 5.3% and transfers 33%; New student orientation reservations are up 2.4%. Freshman class looking very positive. Continuing students still have some not so bright spots. Randy Burnside was appointed the Provost Fellow and will be working with Jim Allen, David DiLalla, and Provost Nicklow on different projects. SIU will be piloting a reserve transfer program with John A. Logan and Southeastern College. While at John A. Logan College, a young woman from Mid Continent University stopped the Chancellor and said she needed help. The Transfer Specialist was at JALC that day and the woman was taken down to them, was calmed and enrolled at SIU. SIU, along with their Transfer Specialist have put together information to provide direction for those students and helping them finish their degrees. About 10 or more students from Mid Continent enrolled for fall.

Questions for Provost:

L. White asked the Provost if he had an opportunity to speak with JALC about the graduate program that competes with ours. Provost answered they did, they are not pleased, JALC does not get any benefit out of it except rent. Programs are small and very few people are enrolled. Chancellor Cheng added that if there are programs that can be identified, that we can think about offering in unison with them, they are open to hearing these.

2. **Allan Karnes, Faculty Advisory Council to the IBHE**

A. Karnes reported SUAA and the attorney general came to a tentative agreement, SUAA asked for stay to stop the implementation of the program until the Supreme Court had a chance to determine if it's constitutional or not. So, SUAA agreed not to push against the stay as long as the agreement gets approved by the judge in the case. There are only 3 issues that are being addressed: 1) is the typo problem – read that as June 30, 2014 instead of 2013. 2) People who are maxed out and if you stay after that, anything you pay in you get back under the new law you do not get those excess contributions back. 3) Retirement systems are going to stay at 7% instead of go to 8%. This agreement is waiting for judge's approval. The other 4 cases are in Sangamon County, and they asked for a stay in the law for all the systems until we learn the constitutionality of the law. Budget – Temporary income tax increase is in danger. There are not the votes it needs to pass. Republicans are all united, they are going to vote no – the Democrats are peeling off. Have to wait and see what happens. According to an email sent by Karnes the morning of the meeting, Senate Bill 2846 proposes that schools with a religious affiliation will not be subject to the IBHE approval process which means that any religious school could offer any degree, any place that they wanted within the state, Karnes explained. This would be terrible, he said. None of these schools would be subject to any kind of regular regulation and oversight in Illinois. Karnes asked for the senate to follow the email directions and voice opposition to this online. It is important to oppose this. Rep. Bost is on the committee – a call to his office would be good as well.

4. **Graduate Council**

J. Davie, Chair of the Graduate Council reported that the final meeting was held for the 2013-14 year. There were many discussions on the 20-hour rule; final reports were read; three resolutions were passed; Research committee continues to work on a Post-Doc policy; EPC – passed a resolution on an outdated distance education policy that was brought up to date; Graduate school put forth a resolution asking to raise the application fee from \$50 to \$60 or \$70 but that resolution was tabled until fall to get more feedback. Program review committee read their final report. All reports and minutes from the meeting can be found on the Graduate Council website at <http://gradcouncil.siu.edu/>

EXECUTIVE COUNCIL – Sajal Lahiri

Executive Council met on May 6th. The Principle Agreement of the Constituency Groups was discussed and will be updated. The Council discussed inviting President Dunn to one of the fall Senate meetings. Chancellor will approach the President. The Core Curriculum Report was discussed and report will be given later in our meeting. Allan Karnes was invited to attend the meeting to express his views on voicing concerns to legislators on budgetary issues. He suggested a two-prong approach – one – to meet local legislators in their office during office hours. The second is to identify and invite Chicago area legislators down here to meet constituents. It was suggested to ask Chancellor to fund a GA to assist with the project and to help prepare talking points. Chancellor will consider.

BUDGET COMMITTEE – A. Imre, Chair

Andrea Imre reported that the committee has not met. There is no report. A. Imre asked the Chancellor if there was an update on the number of retirees. Chancellor responded that as of May 9th, there were 160 total that have approached HR, 40 are faculty, this is compared to 320 in 2012 and 80 in 2013. The number is expected to be around 200. There are currently 40 searches for faculty that were authorized last fall, and that will grow as faculty retire – faculty hiring is not frozen – but based on need and finances. A. Imre asked if J. Marshall could come talk to the senate on the funding model in July. Chancellor suggested waiting until 10th day for enrollment numbers. There could be a discussion but if budget is flat, there will be no change and until enrollment is in, tuition dollars will not be known until then.

R. Stocking remarked, based on the discussion that was held previously, she thought that Faculty Senate was going to be given the opportunity to discuss and give input before the models are in place and into action, the July senate meeting could be the place where those discussions could happen? Chancellor answered that the presentation can take place in July, but it will be based on hypothetical data. A presentation can be planned for July if they would like. G. Boulukos explained that they are asking for discussion on the theory of the model and not the actual numbers themselves. A. Karnes added that the representatives on the Planning and Budget committee should be conveying the information to the Faculty Senate. That's how the Faculty Senate gets informed.

COMMITTEE ON COMMITTEES – T. Clark, Chair

T. Clark reported that Committee Preference forms have been sent out and are due back to Rhonda by May 30th.

FACULTY STATUS AND WELFARE COMMITTEES – A. Fleege/H. Hurlburt, Co-Chairs

No report.

GOVERNANCE COMMITTEE – G. Whaley, Chair

No report.

UNDERGRADUATE EDUCATION POLICY COMMITTEE -- B. Devantier/R. Whaley, Co-Chairs

B. Devantier reported that in the fall of the previous academic year, a Task Force was put together to address changing the Core Curriculum to make it in-line with the IAI. Their guidelines set out minimums for cores so that transfers can be more seamless between state institutions. The current core curriculum has more required hours than the state average. The Task Force was given the task to come up with options to come in line with the 120 hours to graduate. There were a set of 4 options that were forwarded. At that point there was a Task Force put together to implement the changes. B. Devantier asked the guest Anne Cooper Moore to elaborate on the issue. She explained that there is an option no. 5 that was put together after the Task Force initial document, by Pat Manfredi. The Task Force analyzed that and went through all the different documentation and issues. Then there was a submission from COLA on their analysis of option 5. Now the Task Force has sent a template to the members of the committee and deans, requesting that they put together by August 15th, a response to the option no. 5. The Task Force is asking for feedback so that they can analyze data and get back together in the fall. B. Devantier continued, the concept of Meta Major, which is new to most, is a more flexible system. The meta major trying to meet goals of inquiry and analysis, critical and creative thinking, written and oral communication, quantitative information literacy and problem solving; would be go to separate colleges and try to come up with a set of courses that can meet the requirements, a limited set of courses, that if students follow these, they can have some flexibility in switching majors within the college. This is controversial, COLA Council has considered this and they have some concerns, worried about the reduction in hours and the academic integrity of the program. Hours would go from 41 to 22 to satisfy the Meta major, which would leave so much flexibility, which would leave core creep, courses being substituted within the colleges. The charge for the committee was to go from 41 hours to 37. Discussion followed, and B. Devantier understood that this would come from UEPC as a RME for the changes. With all the questions and confusion surrounding the subject, Devantier suggested getting David Johnson to give a presentation to the Faculty Senate.

M. Komarraju was at the meeting to represent COLA's concerns on this proposal. One concern is the idea of cutting down the curriculum, COLA pointed out that to align with IAI then removing UCOL 3 credits and Health 2 credits – that will bring down to 36. M. Komarraju explained the COLA position on the policy. Cooper-Moore remarked that most of the COLA concerns have been brought to the committee's attention and they COLA council can still have more input by August 15th. R. Whaley asked if the information (all the options) can be sent to all the Faculty Senate members so that they can review it, in case the deans do not pass it on.

P. Anton wanted to clarify some misinformation about the first Task Force that was put together that actually came up with the first 4 options. The fifth option came straight from Pat Manfredi

who was a member of the Task Force but, the group did not have input on the 5th option, and as a group felt very uninvolved in option 5.

J. Allen remarked that there is not total disjunction between the first task force and the second. That Faculty Senate should keep in mind that all the options are still on the table. The discussion is predicated on the work done by the task force. All colleges should have input, COLA does present 50% of the Core courses, but there are a lot of contributions from other colleges. This does indeed need to be a campus wide conversation and not a college wide conversation, this is the university core curriculum. The task force is inclusive, open and transparent as possible. Let the task force complete its work and reach a consensus, and feedback from all the colleges for the Faculty Senate to deliberate on. Let the task force present a proposal and then discussion can begin, changes can be made. The point is to suit the student's needs, the core has been in place for 18 years and may be in place another 18 years. Discussion continued and will continue.

B. Devantier gave an update on the UEPC committee: the BA in Design was approved to be dropped from the catalog previously, but that was overturned because of the failure to follow Article 9, following proper procedures, it came to UEPC, it was the committee's decision to bring it forward for a vote at the next senate meeting to approve dropping that. The ISAT move to College of Business, there were some concerns about it and made it impossible to come to conclusion on it. Currently seeking presentations from proposing units. If interested in that RME please contact B. Devantier or R. Whaley. Finally they looked at the move of Fire Science to the School of Architecture, CASA, there was unanimous approval from the committee so that will be coming to the senate for approval at the next meeting.

OLD BUSINESS - None.

NEW BUSINESS - None.

INVITED GUEST

Anne Cooper Moore handed out information ([attachment B](#)) on the Illinois Open Access to Research Articles Task Force. Because of a law passed last year, it basically asks each university to appoint a committee and to consider open access as it impacts that particular board group. There is a Task Force that has been appointed with membership from the three SIU campuses. They were charged to consider open access and how to go about making research available to the public because we are funded by public/taxpayer funds. The task force is to produce a report and propose a policy that would come to the faculty senate and grad council. The report is due to the state by Jan. 1, 2015. There will be a draft report, early in the fall, for the Faculty Senate review and comment.

ANNOUNCEMENTS - None

ADJOURNMENT

The meeting adjourned.

Respectfully submitted,
Philip Anton, Secretary

PA:rf