

## **MINUTES OF THE 2014-2015 FACULTY SENATE JULY 8, 2014**

### **ROLL CALL**

Members present: Shaikh Ahmed, Philip Anton, Joe Cheatwood, Terry Clark, Judith Davie, Mark Dolan, Ahmad Fakhoury, Jordan Forbes, Edward Gershburg, David Gilbert, Steven Goetz, Edward Heist, Holly Hurlburt, Andrea Imre, Sajal Lahiri, James MacLean, Nancy Martin, John Reeve, Ruth Anne Rehfeldt, Benjamin Rodriguez, Lyle White

Members absent without Proxy: George Boulukos, Lucian Dervan, Bruce Devantier, Anthony Fleege, Sandy Fark, Laura Halliday, Eric Holzmuller, Carolyn Kingcade, John Mcorley, Howard Motyl, James Phegley, Stacey Sloboda, Rachel Stocking, Gray Whaley, Rachel Whaley, Mingqing Xiao

Visitors and guests: John Nicklow, Provost (ex-officio)

### **MINUTES**

Minutes of the May 13, 2014 meeting were presented. Andrea Imre commented about reports being shared with faculty. Terry Clark made a motion to approve the minutes as amended, seconded by Lyle White, one (1) abstained.

### **REPORTS**

1. **James MacLean** reported a) the submission of Rhonda Ferguson's resignation as the Professional Constituencies secretary. He personally thanked Rhonda for all of her help as well as Dr. Nickow for expediting the paperwork to hire her replacement; b) June 11, 2014 the Committee on Committees met. Terry Clark will talk about that on his report; c) June 17, 2014 to July 1, 2014 a referendum vote went out to all the faculty. Last fall the Senate passed a motion to change the Faculty Senate Operating Paper so that a certain body of non-tenure track faculty who had been unintentionally disenfranchised from serving on the Senate would be corrected. The proper procedure was not followed. A general vote was sent to the faculty on D2L. There were 81 votes. 63 (77.8%) voted in approval, 18 (22.2%) voted against. Motion carried. The Governance Committee will help redo the paperwork and it will be resubmitted to the Provost Office to make the official changes; d) June 18, 2014 Chancellor Cheng invited Senate President, James MacLean, to her office to discuss senate business. She gave President MacLean the IBHE's formal request to appoint a member from SIU. Chancellor Cheng expressed excitement in the new Department of Energy Program and outlined the expected workflow through UPC and GPC to get the Undergraduate and Graduates parts of that major officially in order. She stated that she had a few initiatives started that had committees evaluating them and wanted to make sure those reports were made known. The Tuition and Grants Committee findings was mentioned; e) June 24, 2014 Board of Trustees meeting in Edwardsville. President MacLean and Judith Davie attended and had to leave prior to the open session due to previous commitments, as the closed session ran very long overtime. Minutes of the Board of Trustees meeting have yet to be posted; f) In the May meeting the Senate asked the Chancellor to invite President Dunn to speak at one of the fall Senate meetings. President Maclean followed up with President Dunn regarding the invitation. He is looking forward to meeting with the Senate this fall. President Dunn asked to meet with the Executive Committee

to introduce himself and to speak about his thoughts regarding the search for an Interim Chancellor. Prior to the meeting with the EC, President Dunn met with Carolin Harvey, President of Civil Service Council, Kathy Jones, Chair of Administrative Professionals Council, and James MacClean, President of Faculty Senate to talk about his thoughts regarding the interim process and what he would like to see happen. An announcement regarding that will be made very soon; g) President MacLean made an agenda change request. Karla Berry, director of the Center for Teaching Excellence, would like to address the faculty about IncludeEd. He asked if there were any objections to an agenda change. No objections voiced; h) President MacLean announced that picture day is on September 9th and to dress appropriately.

- 2a. **Provost John Nicklow** a) Summer enrollment was flat within four (4) students compared to last year. There are 7,227 students enrolled this summer. It is the first time in three (3) years that there has not been a triple digit decline in enrollment and only the third time in a decade that there has not been a triple digit decline. The new summer model seems to have a positive impact as well as on marketing. There has been barbeques and movie nights to engage students during the summer. New and transfer student numbers are up 138 (43% increase). International students are up 283 (also 43% increase). Off campus and distance education has increased 192 students (8.4% increase). Indicating a shift here at SIU and also nationally whereas students are working and holding internships and taking SIU with them. There is a decrease in on campus population with 196 students (4% decrease). Most colleges were even or slightly up. The largest increase was Engineering with 112 students greater than last summer. The largest decrease was Education with a loss of 231 students from last summer; b) As of July 7, 2014 the Fall enrollment is approaching the flat level. Total Fall enrollment is down 1.4% with that gap decreasing. Freshman enrollment has increased 2.7% with 2125 freshman students registered. 629 students registered for New Student Orientations. There are five (5) orientations and they are filling up fast. New housing contracts are up about 4%. International students are up 28%. Continuing students is down 0.7%. The decrease is at the graduate level. Master's is down 6.6% and Doctoral is down 8.3%. The average ACT of enrolled freshman for Fall is 23.3. Final ACT last year was 22.1; c) Fall to Spring retention increased 3.7%. The GPA from fall to spring increased from 2.5 to 2.65. Completion of credits went from 81% to 84%. More students are doing better and completing more of their hours. Risk scores show a higher percentage of low risk students and a lower percentage of high risk students. Progress is being made and gives good indication that there will be better retention rates in the Fall; d) The deans submitted hiring plans, 43 have been approved. Last year there were 41. It looks like there will be a success rate of 30 out of the 41. There are 173 retirements from FY 14. 53 were faculty; e) Jason Greene will serve as Interim Dean of the College of Business. Jane Swanson will serve as Interim Dean of the College of Liberal Arts. Laurie Bell will serve as Interim Dean of the University College; f) New faculty orientation for tenure, tenure track, and non-tenure track has been scheduled for August 15th in the Saluki Stadium Club; g) Updated promotion and tenure guides for 2014-15 and the template for dossiers will be available on the Associate Provost website; h) University College meetings of the Campus Wide Assessment Committees (CWAC) will be scheduled to talk about communities of practice. The idea is to assist faculty with assessment and showcase some best practices. October 1st and 2nd will be campus wide assessment days; i) For the 6th year in a row, Victory Media has named SIU a military-friendly school; j) The VCR has

announced six (6) different seed grant projects. The awards totaled \$214,000, there were 21 proposals submitted, and total faculty on those proposals was 54. The recipients we know are Jeremy Davis, Animal Science Food and Nutrition; collaborator Buck Hales, professor of physiology. Kyle Plunkett, Department of Chemistry and Biochemistry; collaborator, Ian Suni, director of the Materials Technology Center. Reza Ahmadi, Department of Electrical and Computer Engineering; collaborator, Kathleen Pericak-Spector, professor of math. Lavern Byfield, Department of Curriculum and Instruction; collaborator, Cynthia Sims, associate professor of workforce development. Jacob Juntunen, Department of Theater; collaborator, Ronald Naverson, professor of theater. Da Chen, Department of Zoology; collaborators, Michael Lydy, Jesse Trushenski, and Troy Anderson.

### **Questions for Provost Nicklow:**

**L. White** asked about funding for the 43 positions. Provost replied that the positions were not approved unless the money was there.

**L. White** asked about initiatives for increasing undergraduate enrollment, retention, and overall campus enrollment. Provost answered that the current freshman and sophomore classes are dramatically larger with smaller junior and senior classes. This is a turning point and an increase is expected for next year.

**A. Imre** asked about the 173 retirements. Out of those, how many were Civil Service positions that supported students and are those positions being filled? Provost replied that the majority of them are justified and will be filled.

**S. Lahiri** commented that the faculty positions seem not to be critical. Provost responded that there was 41 faculty last year and 43 this year. Not all of the searches are successful. Some notices are given late in the year and when able, are filled with NTT for a short while until the position can be filled.

**B. Rodriguez** asked if unsuccessful faculty searches do they automatically restart the next year go back to the beginning? Provost replied that the Dean requests to restart it and in almost all cases, that happens.

**A. Imre** commented that in the Library there has been tenure track positions that have been filled with NTT faculty. What is the criteria used to determine what previous TT positions are filled with NTT? Provost replied most areas are looked at to see what the position entails. In many faculty cases, if the funding is there, the position will be back-filled with NTT for short term and then conduct a full scale search.

### **3. Graduate Council**

No meeting. No report.

**J. MacLean** commented about travel awards now go through the department instead of applied for on a merit case by case basis. He asked Provost Nicklow if he knows about the decision to do that or how much it be affected. Provost responded that the funds would be allocated to the colleges and individuals would submit to their requests to their Dean to insure that we are being equitable across the institution.

### **4. University Committee Reports – ([Attachment A](#))**

**EXECUTIVE COUNCIL – Sajal Lahiri**

Executive Council met on July 1<sup>st</sup>. President Dunn attended the meeting and spoke about his views regarding the role of the new chancellor, the type of person they are looking for, and the process for appointing the chancellor. President Dunn also agreed to come to the Faculty Senate meeting in September. Provost Nicklow was able to provide more information at today's meeting than at the Executive Council meeting. There was a brief discussion about the Faculty Luncheon/Meeting in October.

**BUDGET COMMITTEE – Andrea Imre, Chair****COMMITTEE ON COMMITTEES – Terry Clark, Chair**

T. Clark read the list of committee assignments. ([Attachment B](#)) J. MacLean noted that the candidates were ranked based on their choice, but also maintaining even distribution of the departments represented. Motion to approve the slate with the exceptions to items 12 and 15 made by B. Rodrigues, seconded by A. Imre. Vote taken. Zero (0) opposed. Zero (0) abstentions.

**JUDICIAL REVIEW BOARD**

J. MacLean led discussion regarding the JRB. Previous Chairman had resigned to take a Dean's position. Previous Vice Chairman, Jon Bean, is appointed Chairman.

**FACULTY STATUS AND WELFARE COMMITTEE – Holly Hurlburt/Anthony Fleege, Co-Chairs**

No report

**GOVERNANCE COMMITTEE – Gray H. Whaley, Chair**

No report

**UNDERGRADUATE EDUCATION POLICY COMMITTEE – Steve Goetz**

Committee met and discussed Program Reviewers FY15. ([Attachment C](#)) Committee questioned one person reviewing three (3) different programs. Provost Jim Allen's office was asked if that was acceptable, his response was that these are volunteer positions and if that is what they want to do that, it is okay. Vote taken to approve reviewers. 23 approved, zero (0) opposed, zero (0) abstained.

Resolution on Reallocation of Fire Service Management was also discussed by the committee. S. Goetz read the resolution. ([Attachment D](#)) Vote taken to approve resolution. 23 approved, zero (0) opposed, zero (0) abstained.

**OLD BUSINESS – None****NEW BUSINESS**

October meeting date changed to October 21<sup>st</sup> due to Fall Break. An official speaker for the Fall Faculty Luncheon on October 16th has not been chosen. Presentation from Karla Berry about course fees for course materials on IncludeEd. J. MacLean led discussion regarding the Faculty Senate's involvement with making this better and making it a campus wide process. A request was made for information regarding the Faculty Senate budget for the next meeting as well as an inquiry regarding whether or not SIU is on the calendar to host the IBHE meeting and what is the Faculty Senate's roll with that meeting.

**ANNOUNCEMENTS – None**

**ADJOURNMENT** – The meeting adjourned.

Respectfully submitted,  
Philip Anton, Secretary  
PA:ao