

## MINUTES OF THE 2014-2015 FACULTY SENATE February 10, 2015

### ROLL CALL

Members present: Shaikh Ahmed, Philip Anton, George Boulukos, Joe Cheatwood, Terry Clark, Judith Davie, Lucian Dervan, Bruce DeVantier, Mark Dolan, Ahmad Fakhoury, Sandy Fark, Jordan Forbes, Edward Gershburg, David Gilbert, Laura Halliday, Edward Heist, Eric Holzmüller, Holly Hurlburt, Andrea Imre, Carolyn Kingcade, Sajal Lahiri, James MacLean, John McSorley, Nancy Martin, James Phegley, John Reeve, Ruth Anne Rehfeldt, Benjamin Rodriguez, Stacey Sloboda, Lyle White, Mingqing Xiao

Members absent with Proxy: Jordan Forbes (Sarah Prindle proxy), Sajal Lahiri (Chifeng Dai proxy)

Members absent without Proxy: Anthony Fleege, Rachel Whaley

Visitors and guests: James Allen (Associate Provost for Academic Programs), Randy Dunn (President/Acting Chancellor), Provost Susan Ford (ex-officio)

### MINUTES

Minutes of the December 9, 2014 meeting were presented. Terry Clark moved to approve the minutes as presented. Holly Hurlburt seconded. All in favor, minutes approved as presented.

### REPORTS/REMARKS

1. **Jim MacLean** commented that since the last Senate meeting, he was asked to complete a survey in regards to the involvement of SIU faculty in intercollegiate athletics decisions and policies. MacLean noted that he will update the Senate with any follow up information he may receive.
  
- 2a. **President Dunn** reported that the university and other institutions across the state have been going through what he (Dunn) calls budget drills. One of these drills is how the university would approach a 20% loss of state appropriation. Dunn noted that for the system as a whole, this amounts to approximately \$40 million; half of this would be from the Carbondale campus. Dunn continued by saying that SIU was also asked to submit a maintenance budget and most recently asked to identify funds from state appropriations that could be set aside. He noted that after speaking with other state universities, it was decided that there would be a joint response stating that 1% could be set aside. Dunn reminded that Senate that Governor Rauner's state budget address will be on February 18, 2015 and encouraged those present to either listen to the live broadcast of the address or follow up with various press outlets in the evening for updates. Dunn continued by speaking about the Board of Trustees' potential change in reporting line for the professional schools within the University's system. The schools on the Carbondale campus affected by this are the School of Medicine which would report to the President and the School of Law which would report to the Chancellor. Dunn stated that the change in reporting lines is not a re-organizational or re-structuring plan. Dunn added that the Board of Trustees (BOT) has requested impact statements regarding this potential change from constituency groups and individuals on campus. Dunn concluded by noting that the BOT is working on a strategic improvement plan for SIU. A draft is available on the BOT website for review, comment, and/or advice (<http://southernillinois.edu/board-of-trustees/strategic-plan.shtml>).
  
- J. MacLean** stated that he has been researching the organizational charts of other medical schools and noted that the University of Missouri, in response to a similar issue, developed a Health Care Advisory Board which is chaired by the President. MacLean asked if a similar plan could be developed at SIUC.

**President Dunn** responded by suggesting that this type of information be forwarded for consideration by the BOT.

**H. Hurlburt** encouraged everyone to read the BOT strategic report. Hurlburt noted that it is helpful to know that this report is meant to frame the BOT's conversations and the fact the BOT is soliciting faculty input suggests they are interested in the faculty viewpoint.

**S. Ahmed** asked if the change in the School of Medicine's reporting line would affect the University's ranking.

**President Dunn** responded by saying it would not affect the ranking and added that the School of Medicine would still be considered a part of the Carbondale campus.

**A. Imre** asked how a change in the reporting line would affect the budgets of the School of Medicine and the School of Law.

**President Dunn** responded by saying that details regarding how a potential change in reporting line would affect the budgets in the School of Medicine and School of Law would have to be discussed if a change was to take place.

**L. Dervan** explained that many of the unique aspect of the School of Law are required by the American Bar Association which is the licensing organization that reviews the School of Law to ensure compliance. Dervan went on to explain that without compliance, SIU law students would not be allowed to sit for Bar exams.

**President Dunn** responded by saying that all of these concerns will be addressed in the white paper that he is currently working on. Dunn noted that he will speak to the background of the governance in the first professional schools across the country.

**J. Davie** voiced concern about academic reporting in regards to the potential change in reporting line and asked if this concern would be addressed in the white paper that Dunn referenced.

**President Dunn** responded by saying that the white paper will only address the governance of first professional schools in general.

**Provost Ford** offered clarification in regards to the financial issues of the School of Medicine and School of Law. Ford stated that both schools have their own tuition rate and collect their own tuition for their JD and MD students. Because of that, these school's income funds are separate from other graduate programs. Ford added that state funds for these schools come through the university. Income funds are kept separate from state funds. State funds are kept central. If there are budget cuts to be made, the Chancellor's office makes the decision as to what percentage the School of Medicine's budget will be cut and the Provost's office makes the decision as to what percentage the School of Law's budget will be cut.

**President Dunn** added that collecting data would be helpful to help with moving forward with the potential changes.

**L. Dervan** added that he feels it is important to share with the Senate that the Law School faculty strongly support a shift in the reporting line as proposed by the Board of Trustees.

- 2b. **Provost Ford** reported on the 10<sup>th</sup> day enrollment counts for spring. Overall enrollment is up 65. On campus enrollment has dropped; mostly due to graduate students. There has been a rise in off-campus enrollment and undergraduate students are up. Ford added that

Junior enrollment is steady. Ford noted that there are a lot of efforts being made in student advisement in order to ensure retention of all students. Ford continued by saying that an external data advisory team was on campus back in January. This team met with various departments, examined current procedures, and found numerous areas of needed improvement. This advisory team will return to campus on March 5<sup>th</sup> to provide suggestions and training for staff involved with data. Ford reminded those present that regardless of what the state announces next week about the budget, everyone on campus needs to consider more creatively how to handle their budgets. Ford provided an update on searches; Director of Admissions search has been closed, the Associate Director of Operations search has failed twice and will be filled internally, and the Assistant Director for Data Processing has been narrowed down to two candidates; one of which will be chosen soon. Ford continued by stating the second candidate of the Graduate Dean search was recently on campus and the third candidate will be on campus next week. The COLA Dean search committee has submitted the list of candidates to the office of Associate Chancellor for Institutional Diversity, the Business Dean search was postponed and will re-open in the fall, the advertisement for Director of Extended Campus is being developed and the search will start as soon as possible, and the Chief Information Officer advertisement will be developed by the end of March.

**H. Hurlburt** commented about the Governor Rauner's recent announcement about travel funds and asked for clarification. Provost Ford responded by saying that state facilities have been asked not to use state funds for travel unless it is essential. Ford noted that the definition of essential is to be determined by SIU and stated that everyone needs to be responsibly conservative.

**B. Rodriguez** noted that the COLA Dean Search results have been submitted to Affirmative Action and asked if candidates will be coming to campus before or after spring break. Provost Ford responded by saying that it depends on how long the process takes with Affirmative Action.

**H. Hurlburt** voiced concern about the changes being made in the Honors Program; one of which is the removal of the requirement of an honors thesis. Hurlburt stated that for a program that is covered across campus she finds it alarming that these changes were never brought to the Faculty Senates attention. This concern was seconded by B. Rodriguez.

**J. Allen** responded to this concern by stating the changes to the Honors Program are for the catalog and do not require the input of the Faculty Senate. The Faculty Senate gets involved with degree requirements. Allen agreed that the issue that was voiced is correct and added that the Honors Program is founded on the participation of faculty across all of the degree programs on campus. Allen sincerely apologized for not asking for the input of faculty and would take full responsibility for not having thought of that in the first place. Allen stated that he will consult with Lori Merrill-Fink about having a broader conversation about this issue with faculty. Allen stated that there is not enough funding to provide honors courses every semester and added it is very difficult to coordinate faculty to give direction to these students.

**Provost Ford** added that this decision was made because of the cost of providing honors students with a faculty member under which to do the thesis. Ford stated that a way had to be determined to provide a rich honors program that falls within SIU's resources or give up honors.

**J. Cheatwood** commented that it is his understanding that the Honors Program has gone through a dramatic expansion over the last 5 or 6 years and asked if it is still a goal to have the program as large as it is if it's not financially sustainable. Cheatwood also asked if the quality of the program is cut are there students being admitted that should not be in the program.

**Provost Ford** responded by saying that there was a commitment made by the previous Chancellor to provide some additional resources to the Honors Program so that it can continue to provide a quality program to a program the size that it is now. Ford added that the additional resources addressed the baseline services to keep the Honors Program safe; it does not address the cost of thesis mentoring for these students.

**H. Hurlburt** commented that an additional item of question on the memo regarding this issue is that it is unclear as to if this will be a certificate, diploma or something else. Hurlburt added that this would something that Lori Merrill-Fink could possibly address.

**J. Allen** stated that he will ask Lori Merrill-Fink to address these issues at the Faculty Senate meeting in March.

3. **Faculty Advisory Council to the IBHE** Terry Clark reported that the IBHE Faculty Advisory Council (FAC) met on January 16, 2015 at the Illinois Institute of Technology. Clark stated that the meeting was dominated by concerns and speculations regarding Governor Rauner's budget decisions. Clark shared a request by the FAC asking for specific stories of how the recent and potential budget cuts to higher education in Illinois are negatively impacting our students. He explained that these stories will be compiled and sent to legislators as they consider the budget for the upcoming year. Clark asked that these be sent to his email at [tclark@business.siu.edu](mailto:tclark@business.siu.edu) before Monday, February 16, 2015. The next meeting is February 20, 2015 at Robert Morris College.
4. **Graduate Council** Jim MacLean reported for the Graduate Council. He reported that the Council approved a policy change which created a new employee classification entitled "Postdoctoral Fellow" with variable salary and fringe benefits.

#### **EXECUTIVE COMMITTEE – Jim MacLean**

J. MacLean reported that the positive change in the JRB election process was discussed and noted the increase in participation.

#### **BUDGET COMMITTEE – Andrea Imre**

A. Imre reported that the Executive Planning and Budget Committee meeting for January was cancelled. Imre noted that there will be more to report at the March meeting.

#### **COMMITTEE ON COMMITTEES – Terry Clark**

T. Clark reported that there was a request for eight faculty names to be submitted for consideration for the Chancellor's Search Advisory Committee. Of those eight names; Terry Clark, Meera Komarraju, Jim MacLean and Christina McIntyre were chosen to serve. Phil Anton's name was submitted for the Intercollegiate Athletics Advisory Committee, Andrea Imre's name was submitted for the Computing Advisory Committee and Joshua Vossler's name was submitted for the University Level Teaching Excellence Award Committee. Clark submitted the above mentioned names for approval of the Senate. All approved.

#### **FACULTY STATUS AND WELFARE COMMITTEE – Holly Hurlburt / Anthony Fleege**

H. Hurlburt announced that the ICE that was voted on by the Senate in December will go in effect this fall. Hurlburt stated that the use of an exit interview is not consistent across campus and that there will be more discussion to clarify who is, should, and will be using an exit interview. Hurlburt continued by requesting that faculty members read the BOT's Strategic Improvement Plan which is located on the BOT website and send their input to her at [hurlburt@siu.edu](mailto:hurlburt@siu.edu).

#### **GOVERNANCE COMMITTEE – Gray Whaley**

G. Whaley read the Resolution to approve the Judicial Review Task force Report with Clarifications. No discussion followed. J. MacLean called for a vote. Resolution passed unanimously. ([Attachment A](#))

**UNDERGRADUATE EDUCATION POLCY COMMITTEE – Bruce DeVantier / Rachel Whaley**

B. DeVantier read the Resolution to Recommend Approval of the RME to Remove the Bachelor of Arts Degree for the School of Art and Design, College of Liberal Arts. No discussion. J. MacLean called for a vote. Resolution passed unanimously. ([Attachment B](#))

B. DeVantier read the Resolution to Rename the Bachelor of Science Degree in Health Education to Public Health and Eliminate the Community Health Education Specialization in the College of Education and Human Services. No discussion. J. MacLean called for a vote. Resolution passed unanimously. ([Attachment C](#))

B. DeVantier read the Resolution to Rename the Conservation and Biodiversity BA Specialization in the Plant Biology Major to Conservation Biology and to Eliminate the Ecology BA Specialization and the Molecular and Biochemical Physiology BA Specialization in the Plant Biology Major. No discussion. J. MacLean called for a vote. Resolution passed unanimously. ([Attachment D](#))

**OLD BUSINESS**

**NEW BUSINESS**

**ANNOUNCEMENTS**

None

**ADJOURNMENT**

Respectfully submitted,  
Philip Anton, Secretary  
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