

**MINUTES OF THE 2015-2016 FACULTY SENATE**  
**April 26, 2016**

**ROLL CALL**

Members present: Shaikh Ahmed, Philip Anton, Jason Bond, Deborah Burris, Joe Cheatwood, Shawn Cheng, Terry Clark, Sandra Collins, Jon Davey, Judith Davie, Lucian Dervan, Ahmad Fakhoury, Sandy Fark, Ann Garrett, David Gilbert, Laura Halliday, Andrea Imre, Bobbi Knapp, Sajal Lahiri, Jim MacLean, James Mathias, Howard Motyl, John McSorley, Ryan Netzley, Ruth Anne Rehfeldt, Stacey Sloboda, Robert Spahr, Saikat Talapatra, Melissa Viernow, James Wall, Gray Whaley, Wendi Zea

Members absent with Proxy:

Members absent without Proxy: Benjamin Rodriguez, Tobin Grant, John Reeve, Rachel Stocking, Shelley Tischkau

Ex-Officios and guests: Brad Colwell (Interim Chancellor, ex-officio); Provost Susan Ford (Interim Provost and Vice Chancellor for Academic Affairs, ex-officio); Mike Eichholz (Graduate Council, ex-officio)

**MINUTES**

A. Imre reminded the Senate that the March 8, 2016 minutes were not approved at the last meeting; J. Wall had a question about the timeline for the approval of the Resolution to Recommend Approval of the Revised Associate of Sciences Degree at Illinois Community Colleges for Transfer Credit at Southern Illinois University Carbondale; the recording of the minutes were reviewed; everything that was said regarding that topic was included in the minutes. A. Imre asked if there were any further questions; none voiced. T. Clark made a motion to approve the minutes as presented, seconded by J. MacLean. Minutes unanimously approved by voice vote.

**REPORTS/REMARKS**

1. **Andrea Imre**

A. Imre reported that the Non-Academic Program Review Committee has started meeting more regularly; the committee has met three times; there are three more meetings scheduled over the next four weeks. Imre stated that the committee has been looking at documentation that has been created over the past decade and are deciding which ones are valuable; emails have been sent to faculty and staff soliciting comments and suggestions about non-academic programs; the next meeting is going to focus on the comments and suggestions.

M. Eichholz asked if a deadline has been set for the Non-Academic Program Review Committee. Imre stated that the original deadline was April 1, 2016; the committee was told that date at the first meeting in February; the committee had not been meeting; after discussion, the deadline was changed to early fall; the decision to delay the non-academic program review deadline was based on the delays of the Academic Program Prioritization Task Force.

M. Eichholz repeated Imre's comment for clarification and by saying that the Non-Academic Program Review Committee was delayed because the Academic Program Prioritization isn't going to be done until mid to late May. Eichholz stated that he fails to see the connection there.

R. Netzley asked why that wouldn't have been a reason to do the Non-Academic first; efficiencies can be done real quickly; cut people and eliminate departments that are unnecessary; why didn't we do that first.

A. Imre stated that she will take the comments back to the committee. Imre continued by saying that her final report was attached to the agenda ([Attachment A](#)); Imre thanked the Senate for putting their trust in her to be President and stated that she wanted to highlight the current Executive Council's work and added that they were all an extraordinary group of people. Imre thanked the Executive Council from the bottom of her heart for all of their contributions and for enabling her to lead the Senate this past year. Those present showed their appreciation by applauding.

2a. **Interim Chancellor Colwell**

Chancellor Colwell started by talking about enrollment and encouraged those present to please keep working hard; numbers are down due to a number of different issues and is certainly not for lack of effort. Colwell stated that the Stopgap bill was passed that will give the SIU system \$57 million. Colwell does not know how that will be split between the system; the School of Medicine, SIU Edwardsville, and SIU Carbondale. Colwell stressed that this is "keeping the doors open" money. Colwell reminded those present that the next Board of Trustees meeting is May 5 in the Ballrooms in the Student Center and encouraged everyone to attend. Colwell closed by saying a few words about the offensive video that has emerged; that video has since been taken down. Colwell had a press conference about it and will continue to get out in front of it. Colwell stated that if people ask about the video, please have them contact the Chancellor's office; there is so much misinformation and we want to get to correct information out there; currently there are four full time people doing nothing but answering phone calls from concerned parents and family members, students, alumni, and community members. Colwell stated that the May 2 strike that is planned will not interrupt anything going on at SIUC; people will come to work and classes will be held. Colwell stated that some of the concerns voiced by the May 2 strike committee are legitimate; there are some issues that need to be discussed; Colwell asked the question "Are there racist *people* on this campus?" and answered "Yes there are"; "Is SIU a racist campus?" and answered "No we are not." Colwell stated that there are people on this campus who subscribe to views that are not holistic and the answer is yes. The Provost is working with the Deans and various academic units about all these things.

2b. **Provost Ford**

Provost Ford started by saying that what we see going in to next week is an accumulation of events that are in some ways unrelated but are coalescing around this May 2 date in a lot of people's minds; a lot of it initiated with a very unfortunate episode of hate speech that took place in one of the dormitories several weeks ago; speech matters, speech hurts, speech is not illegal, but is often used in irresponsible and harmful ways on this campus; it led to a beginning of dialog that is long overdue; many individuals shared very similar incidences with us that let us know that the most recent events are not isolated incidents in any way shape or form. Ford stated that there was a separate unrelated request by a group of students that a position be filled; other requests were then layered in to that; a May 2 peaceful protest was then planned; a video that may or may not have come from that group about that strike came next; that video was followed by a second video that used the visual from the first video; that video was over-dubbed that video and contained very hateful and threatening speech. Ford stated that there is no indication that there will be violence on campus on May 2; there have been multiple listening sessions in the dorms over the past couple weeks, more will be planned. The long term effort is to make sure that everyone feels safe in a more inclusive and inviting atmosphere. Ford stated that as far as May 2 is concerned, they are hoping that it will be a peaceful protest, but there will be adequate security available should anything go wrong. As long as it is a peaceful demonstration, this is a college campus, those things go on.

Provost Ford stated that admissions for Fall 2016 are down 18%; we continue to work on retention, this number is not overall enrollment numbers at this point in time; we do know that the numbers from some of our sister institutions are far lower; the impact of the state budget is clearly impacting admissions and applicants from across the board. Ford stated

that the numbers for summer semester are looking okay; it is still early for registration for summer; campus enrollment for summer is way down, but online enrollment is up.

G. Whaley asked if the “no lay-offs” include NTT’s being hired back; the term appointments whose contracts are up, does the current budget allow for those people to be hired back again.

Chancellor Colwell replied by saying that he cannot commit an answer to that only because he does not have an exact dollar; that would be our goal, but until we know exactly what the numbers are, there is not an answer. Colwell stated that he could have an answer on that in 48 hours and to please check back with him.

M. Eichholz stated that it seems to be implied that the urgency for strategic planning has decreased because of the stopgap funding and added that that is very concerning to him because he sees a 70% cut for this year and a 20% cut for next year; now the Non-Academic Prioritization Task Force recommendation isn’t expected until sometime this fall which means that the earliest any of those recommendations would be implemented would be next fiscal year. Eichholz stated that it is very concerning that we are not properly planning for budget cuts that are very likely to occur as of July 1.

Provost Ford explained that the stopgap only helps us pay for some of the bills that were already covered; it is payroll that we already spent; we get money back from the state to cover fiscal year 2016; it doesn’t change anything about fiscal year 2017 or going forward; there is still no budget for fiscal year 2016; no budget for fiscal 2017; we have a requested budget from the governor which is a 20% cut for fiscal year 2017.

M. Eichholz replied by saying that he understands that there has been a lot of strategic movement within those units, but his concern is that there has been a lack of strategic planning above those units.

Chancellor Colwell replied that perhaps he wasn’t clear, but this has allowed us to be even more strategic going forward; the stopgap has allowed us to get past the immediacy of lay-offs and we can now come out with something that is very strategic.

S. Sloboda stated that it has been said that there are now four people addressed phone calls and that we have no way of knowing who did this video; it seems that the only way to make people feel safe is to find and arrest the people who made that video; there needs to be a strong response that involves the police as well.

Colwell replied by saying that everything you just said is in motion; we understand the best way to deal with a crisis is to arrest and deal with it swiftly and that is what is being done.

Provost Ford added that we are doing the absolute best that we can say at this point.

J. Cheatwood asked about the budget appropriation and asked who decides how the stopgap funding gets split.

Chancellor Colwell replied by saying that we do with consultation from the board; \$31 million in bills have been submitted to the state that cover what we think would be our share of the funds.

### 3. **Faculty Advisory Council to the IBHE**

T. Clark submitted his report for review ([Attachment B](#)) and added that the most interesting discussion was about governor Rauner’s pick to replace Alan Karnes place on the IBHE; the FAC was asked to submit two names which is historically what has been done; T. Clark was one of those names as well as a faculty member from Chicago State; the FAC was under the

impression that a replacement had not yet been chosen and found out later that the governor had chosen John Bambenek from the Champaign area; it is the feeling that because Mr. Bamenek has only been a visiting lecturer on and off since 2013, he is not suited to represent public universities; this is being discussed in Faculty Senates across the state; there will be more information after the next IBHE FAC meeting on May 20, 2016 at Southwestern Illinois College in Belleville, IL.

A. Imre pointed out that as of now he is not listed as faculty at the University of Illinois Champaign and added the law states that the Governor's appointee to the IBHE for approval by the Senate must be a faculty member at an Illinois public university.

4. **Graduate Council**

M. Eichholz reported that the Graduate Council has not met since the last Faculty Senate meeting.

5. **Academic program prioritization committee**

M. Eichholz and Natasha Zaretsky, co-Chairs of the Academic Program Prioritization Committee, presented preliminary information from the committee. ([Attachment C](#))

**EXECUTIVE COMMITTEE – Gray Whaley**

G. Whaley reported that the Executive Committee discussed the issue of the IBHE appointee and decided, after consulting with John Charles, Executive Director for Governmental and Public Affairs, that it would be best to hold off on drafting a resolution regarding the IBHE appointee for a couple weeks; this will be brought back to the regular Senate meeting on May 10, 2016.

**UNDERGRADUATE EDUCATION POLICY COMMITTEE – Ruth Anne Rehfeldt/Stacey Sloboda, Co-Chairs**

S. Sloboda presented the final report ([Attachment D](#)) and submitted a verbal request for the Senate to consider dividing the UEPC in to subgroups and perhaps use the Graduate Council as a model; Educational Policy, New Programs, and Program Review.

**FACULTY STATUS AND WELFARE COMMITTEE – Ahmad Fakhoury**

A. Fakhoury thanked everyone who served on the committee and presented the final report ([Attachment E](#))

**BUDGET COMMITTEE – Joe Cheatwood**

J. Cheatwood presented the final report and summed it up by saying that we started the year without a budget, ended the year without a budget, and everything in between was us not having a budget. ([Attachment F](#))

**COMMITTEE ON COMMITTEES – Phil Anton/Ben Rodriguez, Co-Chairs**

P. Anton thanked everyone on the committee and presented the final report ([Attachment G](#))

**GOVERNANCE COMMITTEE – Deborah Burris / Sajal Lahiri**

D. Burris thanked the committee "even though we didn't do anything" and presented the final report ([Attachment H](#))

**OLD BUSINESS**

None

**NEW BUSINESS**

A. Imre presented outgoing Senate members with certificates of appreciation.

**ANNOUNCEMENTS**

**ADJOURNMENT**

Respectfully submitted,  
Howard Motyl, Secretary  
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