

MINUTES OF THE 2017-2018 FACULTY SENATE July 11, 2017

ROLL CALL

Members present: Jon Bean, Kathleen Chwalisz, Sandra Collins, Jon Davey, Marissa Ellermann, Ahmad Fakhoury, Derek Fisher, Michael Hoane, Carolyn Kingcade, Nancy Martin, James Mathias, Michael May, Grant Miller, Marcus Odom, Kyle Plunkett, Robert Spahr, Saikat Talapatra, April Teske, Melissa Viernow, Cherie Watson, Kay Zivkovich

Members absent with Proxy: Alejandro Caceres (Jennifer Smith proxy), Elizabeth Cox (Christina Heady proxy), Jim MacLean (Judy Davie proxy), Constantine Hatziadoniu (Mohammad Sayeh proxy)

Members absent without Proxy: Jason Bond, Doug Carlson, Shawn Cheng, Sandra Ettema Tobin Grant Heeyoung Han, Bobbi Knapp, Michael Koehler, Howard Motyl, Segun Ojewuyi, Jim Wall, Wendi Zea

Ex-Officios and guests: Randy Dunn (SIU President), Dave Dilalla (Associate Provost for Academic Administration), Lizette Chevalier (Associate Provost for Academic Programs, APAP), Matt McCarroll (IBHE FAC representative), Julie Partridge (Graduate Council Vice Chair), Dr. Yueh-Ting Lee (Graduate School Dean), Anthony Travelstead (Civil Service Council President)

MINUTES

The minutes from May Senate meeting were presented for approval; M. Odom made a motion to approve the minutes as presented; seconded by M. Hoane; minutes approved unanimously by voice vote.

REPORTS/REMARKS

1. **Faculty Senate President - K. Chwalisz** reported that since the last Senate meeting she has been working to represent faculty in the Chancellor search process by participating in all the open forums with the candidates and attending the last two Board of Trustees meetings; there was not any other Senate business over the past couple months; coming up in the fall the Senate and faculty will have a role in welcoming the new Chancellor and participating actively in shared governance opportunities; we will also be considering what role the Senate will play as program prioritization unfolds; there will obviously be more RMEs coming up; also think about the Senate's role with disseminating information; think about encouraging creative program development; think about how to support colleagues who are going through transition; the Senate will also be called upon to support the various efforts and activities related to the institutional reaccreditation process.
- 2a. **President Dunn** thanked for the very well attended July Senate meeting and added that it speaks well of the dedication of the faculty; with the retirement of Susan Ford, there was a need to provide coverage in the Provost's office; Dave Dilalla and Lizette Chevalier are already in place sharing duties on a co-basis to get the essentials done; this will be for a short period of time pending a search for a Provost; this search will probably be one of the first things Chancellor Montemagno will do; there was a lot of questions about what was taking place as far as appointing a new chancellor; through this process, the Board heard loud and clear from the faculty and other constituencies on campus that it was time for a transformative change agent; someone who is willing to come in and take this campus from where it is to a new place; moving forward with faculty and other constituencies; Chancellor Montemagno provided a quote in an [SIU Today article](#) from July 11, 2017 which talked about what is in the DNA of SIU Carbondale and bringing it back to what we are known for both historically and traditionally; because the State passed a budget, there will be declaration of financial emergency; that is off the table; the other thing to talk about is the Financial Sustainability Plan ([Attachment A](#)); this plan, when fully implemented a year from now will gain \$27 million for SIU Carbondale; the FY 18 State budget is approximately \$10

million less than years past; we do not think that money is coming back in FY 19 or FY20; we are thinking that this is the new budget; we escaped any kind of cost share for pension and group health insurance this time around; there will be a time when we will see cost share for pension and group health insurance; the minimum wage discussion will also come back around; we are thinking that we will gain significant savings because of the academic prioritization work; a year from now at the end of FY18 we want to say "here is where we are with the academic programs"; whether we are talking about mergers of departments or eliminating programs that do not meet the criteria of the academic prioritization algorithm; the sustainability plan lists seven programs that seem to suggest that they may have a hard time being viable; expect to see that, administratively, we will push out some RMEs; all other programs will be put through the process to see where they stand; we have to look at reducing degree programs and getting savings on the administrative side; the joint task force prioritization algorithm will be included in the financial sustainability plan so that everyone can see all the elements that go in to how we decide the viability of programs; we would not get rid of tenure track faculty; we would find a place for them in other departments on campus.

J. Smith asked when the financial sustainability report will be released.

R. Dunn replied by saying once the Board sees it at its meeting this week, we will make it available on the website; no academic action is being taken at the Board meeting this week.

C. Kingcade asked what are the one-time paybacks and how will that work.

R. Dunn replied by saying the one-time paybacks are going to be shares that are assigned out to a variety of campus units to come up with \$7 million; the areas of Provost/Academic Affairs, Administration/Finance, Athletics, Campus-wide Services, Chancellor's office, Development/Alumni Relations, Economic Development, Law, Research, Student Affairs, Plant Funds; everyone gets a share of the central money for summer and the central money for distance to cover the \$7 million.

D. Dilalla stated that over the past year, because of the lack of money coming in from the state, approximately \$90 million of unreserved resources were used to keep this campus operating over the past year; initially, we anticipated needing to pay back approximately \$11 million in FY18, we were able to reduce that total to under \$7 million; it appears that we may be able to pay that back over a 7 year period instead of a 10 year period.

C. Kingcade asked, you mentioned that if programs were closed, places would be found for tenure track faculty; what about non-tenure track faculty.

R. Dunn responded by saying we are not making any guarantees there; it's going to depend on how future degree programs and departments end up.

R. Dunn added that there is a section in the report coming out tomorrow about faculty workload efficiencies; the workload is going to be discussed robustly this year.

R. Dunn closed by saying please pass this on, your extreme patience has been appreciated and has not gone unnoticed.

- 2b. **Provost Office** L. Chevalier reported that the APAP office has been ramping a more cohesive sense of understanding as to how program reviews are to be done; SIU Carbondale is coming up for a major review with the Higher Learning Commission; HLC will randomly select departments to review and we need to be prepared; we also have to do something called quality initiative; it is required and must be done; the project we have

chosen to do is to look into improving the recruitment, retention, and graduation rate of our first generation students.

D. Dilalla thanked Dr. Ford for her 37 plus years of service and added that he and L. Chevalier feel fairly confident with assisting the new chancellor when he comes on board.

L. Chevalier added that one other important initiative that is going on is the process of moving the undergraduate catalog to digital; once that is done, we will move toward the graduate catalog.

J. Davie asked about the \$10 million position sweep and the suggestion that it would be permanent; it was discussed during the chancellor's search that budget cuts through attrition is the least strategic way possible to make budget cuts.

D. Dilalla responded by saying that what it means is provisionally, the money is gone; as soon as it comes up, it is swept; there is a mechanism in which colleges can request to fill those positions and put money back.

3. **Faculty Advisory Council to the IBHE** M. McCarroll submitted a report. ([Attachment B](#))
4. **Graduate Council** J. Partridge reported that the Graduate Council has not met since the last Senate meeting. No report.

EXECUTIVE COMMITTEE – Ahmad Fakhoury reported that the committee met and discussed the agenda as well as the joint resolution of the Faculty Senate and Graduate Councils regarding in support of continuing the search for SIUC Chancellor; the idea was that we thought that something positive needed to be presented to the Board prior to the actual Board meeting; this was not an action item today and the Senate does not have to vote on it; we just wanted the Senate to be aware that this was done; there was a very short time frame to get this to the Board; we felt that a failed search would have done a disservice to the institution.

K. Chwalisz added that it was feared that we might have ended up with a chancellor that did not have the support of the faculty; this was submitted in time for the Board to see it before they met in executive session; what typically happens is that speakers at the Board meetings get two minutes to speak; by the time the Senate President speaks, the Board has already met in executive session and made their decision; anything said at the open session is pointless; the resolution was sent just in case the situation arose; as we can see, the resolution was not needed; it is a moot point.

UNDERGRADUATE EDUCATION POLCY COMMITTEE –Sandra Collins, Chair reported that there has not been any activity this summer; we are bracing for much to come in the future.

FACULTY STATUS AND WELFARE COMMITTEE – Bobbi Knapp / Marissa Ellermann, Co-Chairs No report at this time.

BUDGET COMMITTEE – Howard Motyl, Chair No report

GOVERNANCE COMMITTEE – Jim MacLean, Chair J. Davie reported for the committee; the committee is going to updating the operating paper; undergraduate representation on the Senate is also being discussed; the Graduate Council has graduate student representation on their Council; we would like to have discussion about how undergraduates can be represented on the Senate.

COMMITTEE ON COMMITTEES – Cherie Watson, Chair presented the Faculty Senate appointments to University Committees for approval; K. Zivkovich made a motion to approve the list of committee appointments; seconded by C. Kingcade; unanimously approved by voice vote. There are a few committee vacancies that need to be filled; a second call for volunteers will go out at the beginning of the fall semester. ([Attachment C](#))

OLD BUSINESS

None

NEW BUSINESS

None

ANNOUNCEMENTS

None

ADJOURNMENT

S. Collins made a motion to adjourn the meeting, seconded by G. Miller. Meeting adjourned at 2:34 p.m.

Respectfully submitted,
Grant Miller, Secretary
GM: ao