

MINUTES OF THE 2017-2018 FACULTY SENATE September 12, 2017

ROLL CALL

Members present: Jon Bean, Jason Bond, Alejandro Caceres, Doug Carlson, Kathleen Chwalisz, Sandra Collins, Elizabeth Cox, Jon Davey, Marissa Ellermann, , Derek Fisher, Tobin Grant, Constantine Hatziadoniu, Michael Hoane, Carolyn Kingcade, Bobbi Knapp, Michael Koehler, Jim MacLean, Nancy Martin, James Mathias, Michael May, Grant Miller, Howard Motyl, Segun Ojewuyi, Kyle Plunkett, Robert Spahr, Saikat Talapatra, April Teske, Melissa Viernow, Jim Wall, Cherie Watson, Wendi Zea, Kay Zivkovich

Members absent with Proxy: Ahmad Fakhoury (Wanki Moon proxy), Marcus Odom (Alice Noble-Allgire proxy)

Members absent without Proxy: Shawn Cheng, Sandra Ettema, Heeyoung Han

Ex-Officios and guests: Carlo Montemagno (Chancellor), Dave Dilalla (Associate Provost for Academic Administration), Lizette Chevalier (Associate Provost for Academic Programs, APAP), Matt McCarroll (IBHE FAC representative), Julie Partridge (Graduate Council Vice Chair), Dr. Yueh-Ting Lee (Graduate School Dean), Ken Anderson (Final Exam Committee member), Tamora Workman (Director, Registrar's Office), Stacy Thompson (Education & Curriculum), Steve Taylor (Director, Learning Support Services), Ethan Stephenson (Graduate Student, Graduate Council Assistant)

MINUTES

The minutes from July Senate meeting were presented for approval; A. Ortiz noted changes on page 2; A. Caceres made a motion to approve the minutes with changes; seconded by J. Bean; minutes approved unanimously by voice vote with three abstentions.

REPORTS/REMARKS

1. **Faculty Senate President - K. Chwalisz** welcomed everyone back to the start of the new school year and stated that the start of this year feels totally different than it has in the past couple years. Chwalisz noted that she has been with SIU Carbondale for 25 years and stated that we are a much different organization than we were 25 years ago and we are going to be a much different organization a few years from now; it is not an easy thing to do. Chwalisz added that we [faculty] need to think about how we want to contribute to the changes that are going to take place at SIU Carbondale; the Faculty Senate is in a position to lead and support the efforts as change moves forward. Chwalisz stated that she hopes all Senators will be attending all Senate meetings, attending committee meetings, volunteering for projects, and be ready to communicate with the units.
- 2a. **Chancellor Montemagno** started by saying he is closing in on the first month here and is amazed every day by the commitment that all of SIU has to this organization. Montemagno added that the budget impasse being resolved is wonderful, but the challenges we are facing as a university are large; as we move forward with reorganization, there is one thing that needs to be kept foremost in everyone's mind, communicate to your faculty; we need to make sure that we aggressively work toward the assistance and retention of our students; we need to be ambassadors of the institution. Montemagno stated that results of the vision survey are coming back; about 80% of the survey respondents affirmed four tenets at the core of SIU: SIU is an institution that is focused on excellence; SIU views itself as an economic driver for the region; SIU acknowledges creation as a core element; SIU endeavors to provide a world-class education for its students. Montemagno continued by saying that we need to create scholarly communities within the institution; SIU should be a place where you love to work and learn; a place where you are invigorated by your colleagues and other ancillary areas that provide a place of excitement where students want

to be as well as faculty. Montemagno asked how do we do this within our existing framework and resources; how do we plan an organizational structure that allows us to grow; there will be some programs that SIU has that are not critical to the future, those programs will go away; programs will be identified that will need more resources; there will be new programs. Montemagno added that the reorganization process is a monumental job; there will be more information about reorganization at the State of the University address on September 26. Montemagno continued by saying that if the level of incoming freshman stays the same next year, SIU Carbondale will be a little over 12,000 students; if that is continued another year, there will be a little over 10,000 students; another year after that would be about 8,600 students; if something is not done now, the University as we know it will be lost. Montemagno concluded by saying that he would not be here if he thought SIU could not be rebuilt and if he didn't believe that students, faculty, and staff were not 110% behind the expansion of SIU Carbondale and moving it forward.

C. Kingcade asked what are the conditions that are causing the decline in enrollment.

Chancellor Montemagno responded by saying that the biggest condition is how we portray ourselves from a communications point of view; the second is SIU has not been aggressive with what undergraduate programs are offered; and SIU has not been strong with student success; a 41%, 6 year graduation rate is terrible; minimally, the graduation rate should be in the high 60's; to be a premier comprehensive university, you should be in the high 80's.

H. Motyl stated that most think that the changes are going to be with programs and asked about what changes would be made with upper administration.

Chancellor Montemagno responded by saying the result of this will be significant changes in upper administration; you will see changes in the number of deans; there is going to be massive reorganization changes in this institution.

J. Bean stated that there is a lot of discussion at department meetings about not being able to do things a certain way; you [Montemagno] mentioned that we are not going to put up with this nonsense anymore; people not doing things in an interdisciplinary way.

Chancellor Montemagno responded by saying I know the things you are talking about; when I say they are nonsense, I am saying that we have bureaucratic rules of accounting and registering courses; we are told that it can't be done because of some other reason; we are going to have to identify where these problems are and fix them; we are not going to sit back and accept why we do things this way is because it's the way it has always been done; we have not been imposed a responsibility-based budgeting model on this campus which is basically "you eat what you kill"; this model makes it difficult for money to be moved around; we need to move to leadership decision-making to decide where resources can be allocated; now is the time to reimagine what it would be like if we were able to start over.

A. Teske noted that at the beginning of the meeting, there was mention about increasing the retention and assistance of our students, what is being done with recruitment and retention in the immediate future.

Chancellor Montemagno responded by saying there will be a national search for an Associate Vice Chancellor of Enrollment; financial aid packaging is being reevaluated; we will looking at enrollment while improving the overall quality of the students we have; we will developing funding resources so we can maintain diversity and inclusion; we will have the necessary support network for students once they get here and have the academic programs for them to be successful.

S. Taylor asked what discussions are being had about advisement.

Chancellor Montemagno responded by saying that advisement is one of the cornerstones for retention; and stated that in certain colleges, advisement is absolutely abysmal, it is absolutely disgraceful; it is very high on the radar and we are going to see how we can fix it.

S. Ojewuyi noted that it is exciting that this discussion has not been focused on the past and has focused on moving forward and asked what are the local challenges that you anticipate.

Chancellor Montemagno responded by saying you are absolutely correct; nothing is going to turn back the hands of time; we are where we are so we look at where we are and focus on where we are going.

K. Zivkovich stated that the survey was a great start; how do you continually get feedback and have transparent interactions with faculty and staff.

Chancellor Montemagno responded by saying he has established a strawman organizational structure that fits in to the ideas presented by the survey; from that strawman, break it out in to parts and have the relevant faculty and staff talk about the details of organizing those parts; we will see if we can give them the parameters of the programs they have to keep, the number of students they need to keep, the number of faculty they need to keep; then come back within that volumetric space and work on ideas of how to achieve those details; from there, decisions will be made; the faculty will be engaging in a self-organizational activity in a more confined space with parameters; personal interests are going to have to be put aside because it is the best thing for the institution; there is going to be a timeline; we are not going to talk about this for three years; the opportunity is all going to be the faculty and staff.

B. Knapp stated that you [Montemagno] talked about a research destination and asked how you [Montemagno] see the destination for community.

Chancellor Montemagno responded by saying community is absolutely essential; in the last 10 years, we have lost \$194 million in tuition alone; that equates to raises, hiring faculty, and investment in infrastructure; that also equates to \$1.5 billion in economic activity in the region; SIU is southern Illinois and southern Illinois is SIU.

- 2b. **Provost Chevalier** reported that the Provost's office has been working with the Deans and the Deans should be working with the faculty regarding the Chancellor's charge to collect data on recruitment/retention goals of each college; have those goals been met/not met; what are the colleges doing about unmet goals; what is your capacity analysis, areas of growth; what are your peers and aspirational peers. Chevalier continued by providing the 10 day enrollment count; freshman down 19%, sophomore down 15%, junior down 12%, senior down 2%, overall down 9.6%; graduates down 7%, law school is down 6%, unclassified down 28%. Chevalier reminded everyone that HLC (Higher Learning Commission) is coming in 2019-2020; SIU is required to do a quality initiative which is being led by Dean Laurie Bell; the quality initiative is to look at the retention of first generation students; self-reported first generation is about 40%; there has never been a requirement on the application to report first generation; having it on the application will help us with what we can do for first generation students and have an impact on retention; the program review website has been cleaned up; there were a lot of redundant information and tools; there will be program review workshops available for non-accredited programs.

J. Mathias asked how transfer students are counted as far as graduation rates.

Provost Chevalier deferred the answer to **T. Workman** who responded by saying the institution does not get credit for transfer students; transfer students make up 50% of SIU's

population; this is why the institution is so heavily focused on the recruitment of freshman; not only is it a foundation to the economic base, it is that demographic that builds the institution's portfolio; it's not a matter of either/or; it's a matter of how we accommodate both populations.

3. **Faculty Advisory Council to the IBHE** M. McCarroll submitted a report. ([Attachment A](#))
4. **Graduate Council** J. Partridge reported that the Graduate Council met on September 7; the Council passed the Resolution in support of Graduate Certificate Program in Special Education; a graduate faculty member has been added to the Final Exam Committee; at this time there are no committee vacancies that the Graduate Council is soliciting for.
5. **Final Exam Committee** Ken Anderson presented the report from the committee and shared the Optimization and Recommendations data ([Attachment B](#)). Anderson noted that he is asking for feedback from the Senate; added that these changes need to move quickly and asked T. Workman what the timeline would be.

T. Workman said that for these changes to take affect spring 2018, they need to be working on the scheduling process in mid-October.

A. Teske clarified what the Senate is being asked to consider; should the schedule be changed at all and if so, there are two options.

K. Anderson replied yes, that is correct.

Brief discussion followed; concerns with timeline were voiced, should the UEPC and those present from the Final Exam Committee step away from this meeting and write a resolution to be presented today; will there be a quorum to vote on this today as well as other UEPC business.

K. Chwalisz asked T. Workman if a final decision at the October 17 Senate meeting is a sufficient deadline for the Registrar's office; T. Workman replied by saying the Registrar's office will be ready to move forward after the Senate meets in October.

K. Chwalisz stated the UEPC and Final Exam Committee will move forward with writing a resolution that will be presented at the October meeting.

EXECUTIVE COMMITTEE – K. Chwalisz reported that the committee has been discussing issues of diversity on campus and will have more to present on that at the next meeting.

UNDERGRADUATE EDUCATION POLCY COMMITTEE –Sandra Collins, Chair

S. Collins read the [Resolution to Recommend Approval of Proposed Internal and External Program Reviewers for 2017-2018 Review Cycle](#); no discussion, G. Miller made a motion to approve the resolution, seconded by J. MacLean; unanimously approved by voice vote with one abstention.

S. Collins [Resolution to Recommend Adherence to FS1101 Program Review Overview Procedures](#); no discussion, J. Bean made a motion to approve the resolution, seconded by H. Motyl; unanimously approved by voice vote.

S. Collins [Resolution to Recommend Approval of the RME to Add the Bachelors of Science in Child and Family Services](#); no discussion, M. Hoane made a motion to approve the resolution, seconded by H. Motyl; unanimously approved by voice vote with one abstention.

S. Collins [Resolution to Recommend Approval of the RME to Add a Minor in Hospitality, Tourism & Event Management](#); J. Mathias stated that it was his understanding that a minor had to be

available to anyone who wanted to do it and not just those in the program and asked for clarification; C. Haziadoni said it makes sense to offer a minor to your own students and asked what the enrollment is in this program; M. McCarroll replied by saying that without looking at the numbers, he believes there are about 13 majors; K. Chwalisz stated that the question being raised was is this minor open to students other than those studying Fermentation or Business; M. McCarroll stated that he believes the intent of this was for students in the Hospitality/Fermentation combination; no further discussion; S. Ojewuyi made a motion to approve the resolution, seconded by M. Hoane; unanimously approved by voice vote with one opposed and one abstention.

FACULTY STATUS AND WELFARE COMMITTEE – Bobbi Knapp / Marissa Ellermann, Co-Chairs No report at this time.

BUDGET COMMITTEE – Howard Motyl, Chair No report

GOVERNANCE COMMITTEE – Jim MacLean, Chair reported that the committee is working on changes with the election process.

COMMITTEE ON COMMITTEES – Cherie Watson, Chair K. Chwalisz reported that all committee vacancies have been filled with the exception of the Annuitants Association.

OLD BUSINESS

None

NEW BUSINESS

Steve Taylor, Director of Learning Support Services, shared a brief presentation about the academic resources that are available to students within the Office of Learning Services and campus-wide; group study sessions, open lab tutoring in Math and Science; walk-in tutoring. ([Attachment C](#)) ([Attachment D](#)) ([Attachment E](#))

ANNOUNCEMENTS

None

ADJOURNMENT

J. Mathias made a motion to adjourn, seconded by T. Grant

Respectfully submitted,
Grant Miller, Secretary
GM: ao