

**Faculty Status & Welfare Committee**

**Final Report 2007-2008**

This has been a busy year for the Faculty Status & Welfare Committee, and I wish to thank the members of the committee, Phillip Howze, William Rowley, Wei Zhang, Paula Davis, Peter Borgia, and Maureen Francis for their frank discussion and assistance with committee actions.

The first activity (11 September, 2007) of the committee was to investigate the manner by which counter offers to faculty members are negotiated and received. The committee reviewed past resolutions (FS0520 –creation of the faculty exit interview), discussed the issue and found the current counter-offer procedures adequate in oversight and expediency. The committee requested that a copy of the findings of the departing faculty interviews be made available from the Provost's office in order to better understand the reasons for faculty attrition from SIUC.

Secondly (4 February, 2008) the committee investigated the university funding of the Other Than Salary (OTS) lines in the university budget. Cheryl Reinhardt and Carol Henry were graciously forthcoming with information regarding university budgets and funding, and the committee would like to formally thank them for their assistance. The committee investigated funding trends and found OTS dollars have decreased significantly since FY2000. While no formal resolution was created, the committee has requested that as future state funding streams increase, this issue be revisited to ensure appropriations to OTS rise at an appropriate rate.

Thirdly the committee has a proposed resolution addressing the offering of 4 year degrees by community colleges in the state.

Two of the members of this committee participated in the Lobby Days for Higher Education Funding, and strongly encourages the faculty of our university to participate in future lobby efforts.

Sincerely,

Gary Apgar

Chair, Faculty Status & Welfare Committee