

2020-2021 Faculty Senate Minutes
Tuesday, April 13, 2021
Video Conference via Zoom
1:00 P.M. – 3:00 P.M.

I. Call to Order

The March meeting was called to order by President Marcus Odom.

II. Roll Call of Membership

Members Present: Kofi Akamani, Jay Needham, Eric Black, Amy Bro, Matt Gorzalski, Ying Ada Chen, Farhan Chowdhury, Jon Davey, Lisabeth DiLalla, Jacob Haubenreich, Elaine Jurkowski, Michelle Kibby, Punit Kohli, Seung-Hee Lee, Yueh-Ting Lee, Christopher McDowell, Patrick McGrath, Grant Miller, Jay Needham, Marcus Odom, Amber Pond, Bethany Rader, Joe Shapiro, Jennifer Sherry, Joseph Sramek, Julie Tate, April Teske, Melissa Viernow, Lichang Wang, Allison Sutphin, Matt Rendleman, Vicki Kreher, Amy Bro, Mike Phillips, Joseph Brown, Scott Comparato, Robin Warne

Members Absent with Proxy: Dong Han (Yuhosua Ryoo as Proxy); Shane Koch (Phil Anton as Proxy)

Members Absent without Proxy: Jennifer Brobst (unable to find a proxy); Segun Ojewuyi

Ex-Officios and Guests: Lizette Chevalier (APAP), Josh Frick (Constituencies Office Manager), Gary Kinsel (VCR), Meera Komarraju (Provost), Austin Lane (Chancellor), Eric Lenz, John Hamman, Jaime Clark, Breanna Whitley, Chad Drake, Leonard Gadzekpo, Frank Chipasula, Niki Davis, Thomas Shaw, Qingfeng Ge, Julie Lindsey, Carroll Walker (CTE Host). A “Jon” was present, who was asked to give me a last name, but did not do so.

III. Approval of the Minutes

Motion: B. Rader

Second: A. Pond

A vote commenced: 0 Opposed, 0 Abstentions; The minutes from 03/16/2021 Faculty Senate Meeting were approved as written.

IV. Special Guest Presentations

A. P20 Campaign – Mental Wellness – Jamie Clark

“Building an Infrastructure for Mental Wellness for P20” presentation by Jamie Clark

B. SENSE (Students Embracing Nature, Sustainability, and Environmentalism) – Breanna Whitley

“Second Nature Climate Commitment (SNCC) at SIUC” presentation by Breanna Whitley

V. Remarks

A. President’s Comments – Marcus Odom

1. Faculty Listening and Learning Tours

-M. Odom- Finished the last one for faculty, April 1st. This was a makeup session and we had a large and diverse group. It went really well and I appreciate all faculty that participated in those sessions. Also, we will be having elections for new officers for Faculty Senate at the next meeting in two weeks.

VI. Q and A Session with Chancellor and Provost

A. Chancellor Austin Lane

-M. Odom – Can you speak about the replacement of John Frost.

-Chancellor – Amanda Sutton has been with us for 17+ years. She's stepping in on an interim basis. We will essentially have an entirely new cabinet. Vice Chancellor for Finance and Administration is retiring, national search for this position. Our marketing and communication position is open. We'll be hiring a new Vice Chancellor for Diversity, Equity, and Inclusion. Our Vice Chancellor for Student Affairs is retiring in April. You just heard about our Director of Admissions. When we hire our Associate Chancellor for Enrollment Management, that person will then hire the permanent Director of Admissions. Our CIO position, we'll do a national search for. Our research position, we'll be doing a national search, also. We'll be looking for you to be involved in those decisions with the committees.

-M. Kibby – My daughter is a Junior at Carterville High School and heavily recruited by UK and other schools. She has received nothing from SIUC.

-Chancellor – Did you get our email that I sent out to all faculty and staff?

-M. Kibby – Yes, but that's coming from me.

-Chancellor – Can you send me her information so I can reach out to her directly.

-Provost – Thank you for bringing this to our attention. We get names by buying them or by inquiry forms. If we're missing some channel it'll be helpful for us to know.

-Chancellor – We have a standing monthly meeting with superintendents and principals to talk about those students that have applied and those, missing information.

-Chancellor – First, I want to thank everyone. I too feel like this semester has been long, so I appreciate everyone hanging in there and taking care of our students and each other. I know our students, faculty, and staff are getting vaccinations and we are not requiring or mandating the vaccinations. Fall planning is still where it was when announced a month ago, trying to still stay safe, stay within the safety protocols, but have students coming back. May 3rd is a date that we're having folks start to ease back into the university. The ones not able to, will work with their direct supervisor to set up a flex schedule. The system is putting together a committee to look at what we do as a system that both campuses going forward, as it relates to remote work from home and how we would apply that across the system. The summer flex schedule, some it's optional and some will take advantage of that, will try to save money through some efficiencies. We had our legislative hearing about a week ago. Those are going very well and making sure they know what we're trying to accomplish here. Commencement, coming up quick. Saluki stadium, we'll do that over three days. Hats off to Dr. Clark, serving as Interim Director of the Student Health Center. I'm excited we have a lot of our female leaders stepping up and we are committed to diversity, equity, and inclusion.

B. Provost Meera Komarraju

-J. Sramek – Can you update the Faculty Senate on enrollment, 4 months out.

-Provost – Data for 18 weeks out. Freshman Students: Admitted 6,304 up 16.1% to LY; Registered 128 up 19.6% to LY. On-campus transfers: Admitted 946 down 2.5% to LY; Registered 75 up 7.1% to LY. Off-campus transfers: Admitted 177 up 22.9% to LY; Registered 28 up 40% to LY. Out of the 177 admitted, 130 are in our completely online programs. This is the area that is growing and boosting our off-campus transfer numbers. Graduate Students: Admitted 414 up 2.2% to LY; Registered 39 up 85.7% LY.

-Chancellor – Numbers look great but we're focused on the yield. We're standing up some events in key areas, St. Louis, Chicago, Memphis, and some others locally. We welcome any faculty wanting to go out and participate with us. There are some regional efforts happening. We're trying to get into the elementary and middle school students

to talk about SIUC. Trying to tap into those grades getting those students post pandemic connected to summer camps here.

-L. Wang – Reorg has progressed close to the end. Do we have a timeline for when operating papers will be finalized? Also, the approved schools, when do we expect directors being hired especially for the operating papers? New hires will need to be provided with operating papers.

-M. Odom – After the EC Meeting I reached out to Ann Fletcher (FA) and David DiLalla (APAA). They said they are working diligently to stay on top of that and committed the operating papers are established asap. The collective bargaining agreement in Article 5 states the contents approved procedures timelines and dispute resolution procedures for operating papers and that the Provost Office and the association are working with the academic units to get feedback and getting the ones in development but not quite there, to get them done asap. They are also providing feedback to those units. The timeline says that 30 days from receipt that the operating papers have to be through the process and one is at Chancellor level review. They will work with the Faculty Senate if we want to be involved in any way possible.

-Provost – We are working with the units that have already formed and beginning to receive drafts and giving feedback. In terms of school directors, these are being selected through internal search process. As schools are being finalized we're reaching out and asking the schools to go through the process of selecting a director, some have chosen an interim director.

-G. Miller – We've asked the Chancellor and Provost for constant updates.

-Provost – Thank you to all of our faculty and instructors for hanging in there. This has been a tough semester without our Spring Break. We appreciate your dedication to our students and to the cause. The pass/no pass has been approved for undergraduate and graduate students this Spring. We need your help in getting our students registered before they leave at the end of the semester. You are in direct contact, so whatever you can do to encourage them to register. Anyone teaching freshman, if you can get them to register, that will influence our 10th day numbers that we reveal for retention. Right now, our retention is up 80.5% from Fall 2019 to Fall 2020. Twenty-five faculty hires have been approved and those are getting finalized. Searches for deans, The College of Agricultural, Life, and Physical Sciences have five finalists who are going through the interview process. The College of Arts and Media, searching for an Interim Dean. Three applicants finished the interviews and Friday is the last day to receive feedback forms. The College of Health and Human Sciences, this is a national search and waiting for the search committee to recommend the finalists. In addition to all other efforts we continue to have our weekly Enrollment Management Task Force meetings. We share best practices and identify any sort of glitches and obstacles in terms of yielding the students that we have admitted.

VII. Reorganization Resolutions

A. School of Africana and Multicultural Studies

-L. Chevalier – A proposal had been put forth for a merger between Communication Studies and Africana Studies but that did not have the faculty support. What you have in front of you now to vote on today is a School of Africana and Multicultural Studies. We also have a college level RME by your next meeting and that is looking at the School of Aviation and the School of Automotive, which becomes stand-alone schools on July 1st to move them into the College of Health and Human Sciences. We said we would honor

their preference for which college they wanted as a home. A proposal was on the table looking at a merger between journalism and comm studies. That too, has been listened to by the administration and we're in the A9 process now to look at a School of Communication Studies, a stand-alone school that would be in COLA.

-J. Sramek – The positive side of the potential reorganization is to foster greater synergies and these various studies programs that have been isolated and generally marginalized to gain further support. Father Brown, this conceptually emerged from something you drew up, is that correct and would you like to speak on that?

-J. Brown – It fits almost everything we've been talking about today. When you talk about diversity, recruitment, retention, and my theme is the mission statement of helping to educate young people to be agents of transformation in society. Since 1969 it has been a common misconception that has been dangerous, I think, that black studies were for black people. The news we've seen today, yesterday, and this weekend would tell us that Africana and Multicultural Studies ought to be part of the required classes for Criminal Justice Studies. You could go up and down the list with disparities and equities in public health and education with the state now mandating that teachers become more proficient and certified in multicultural educational competencies and more classes be taught in those areas. Our School of Education has got to have some place where their students, who will be trained to be certified teachers, can go and get these classes. If we were sitting next to the Shawnee National Forest and down the road from the burial mounds in the Metro East area, we need to have something about Indigenous Native Studies. These are not for those targeted ethnic groups, they are for some young white woman from Mt. Vernon, learning so much that she can walk into a multicultural world and feel comfortable. This is critical for the renewal of what we have to call a Liberal Arts education.

-Y. Lee – This new school is timely and is needed to address social injustice and systematic racism and it is clearly supportive of the universities mission and strategic direction. Not just Africana but Multicultural Studies is needed to include Women and Gender, Latina, and Asian Studies, etc. We have a great potential and opportunity for this new school.

-M. Odom – Any additional comments or discussion before going to a vote.

A vote commenced: 0 opposed, 0 abstentions; Resolution passed.

VIII. Reports

A. Executive Committee – Grant Miller

1. Elections Discussion and Voting Units Resolution

-G. Miller – This is a bit of a transition year, so what I'm going to show you are visual scenarios then, I'll get into the resolution itself. The programs identify where our fellow senators are housed currently. If we just replace the openings, because of the Huntington-Hill Method, the new structure shows the new School of Education should have one seat, compared to the 3 seats for the previous College of Education and Human Services. I'm the only one continuing on with the School of Education so, by default works fine. The College of Liberal Arts currently has 8 seats. We're in the middle of a proposed Social Sciences and Humanities that would lead to 4 seats. As a result, we will have 2 additional senators in the current Liberal Arts. We want to make the case that this is fine, it's part of the transition and natural attrition will take care of this. We currently have 37 senators, due to a communication error during our last elections. We should hover around 36. We will as a result have 39

senators, and according to our operating papers that appears to be fine. We do not want to deny anyone a seat. In the resolution I cited from our operating paper, we shall normally have 36 members. As of January 2021, we have 5 of 6 proposed colleges and 27 of 32 proposed schools. Faculty Senate does not accurately represent this updated structure. Some options we had that were less desirable were to delay our elections. That's going to put us at a Faculty Senate, fewer than 30 representatives across campus. Another case would be modifying the terms to a one-year term. That's not ideal because we will end up in a scenario where we have two-thirds of senators replaced during an election. Then, simply replacing senators from the colleges that existed last election further misrepresents units across campus. Then the elimination of an entire college or the drastic reduction of a previous college further prevents us for having the ability to use a pre-organization structure. What we are proposing is that we move forward with supporting, that we are going to use the approved schools and colleges. We're going to use the Huntington-Hill Method and our current units not impacted by reorg. Finally, we wanted to make the importance of stressing the fact we will have 39 senators next year but we want to go forward with this and not ask anyone to step down. Questions?

-J. Sramek – Where did Communication Studies end up given their school has not been approved yet?

-M. Odom – They stayed in COLA.

-J. Sramek – If it turns out Communication Studies leaves COLA, what would it do to the calculations and how would we remedy that alteration.

-L. Chevalier – The RME going forward is saying they stay in COLA. We can't predetermine the outcome. However, I feel some confidence with that.

-M. Odom – Any other comments or questions?

A vote commenced: 0 opposed, 0 abstentions; Resolution is passed.

B. Undergraduate Education Policy Committee – Co-Chairs, Bethany Rader and Joe Sramek

1. RME to create BS in Biochemistry

-B. Rader – There's an expected increase in jobs and employment in biochemistry over the next ten years. Students and parents frequently inquire about a biochemistry major in open house events. Peer institutions that have biochemistry BS programs have very strong enrollment numbers. There's already a biochemistry specialization and that specialization has strong enrollment, 32 students. Looking at the Chem 350 (main biochemistry course) you also have strong enrollment, 120 to 180 students. The School of Chemical and Molecular Sciences expect about 25 majors per year in this new biochemistry major. The department of chemistry and biochemistry already teach the courses for that specialization which will become courses for the major and the School of Medicine has given their support for biochem majors to take School of Medicine courses as electives. No other arrangements or budgetary effects were anticipated in the RME. Questions?

A vote commenced: 0 opposed, 0 abstentions; Resolution passed.

2. RME to create Minor in Public and Nonprofit Administration

-B. Rader – Motivated by the need to give students a foundation, not only graduate work but also careers that blend private, public, and non-profit information and education. This minor will then utilize the assessment plan put forth by the Network of Schools of Public Policy Affairs and Administration. They have a set of core competencies. However, they do not accredit undergraduate programs. The core

company's competencies that will be utilized for assessment are for graduate programs. There are existing courses within both management and hospitality tourism and event management programs that have confirmed that those courses will be offered annually for this minor. In addition, three new courses will be taught by existing faculty and the RME states that no additional resources or budgetary effects will occur. Finally, this minor is a lovely realization of the synergy that can take place because of this reorganization and UEPC was supportive. Questions?
A vote commenced: 0 opposed, 0 abstentions; Resolution passed.

3. RME to create UG Certificate in Event Planning and Management
-B. Rader – HTEM already a professional development sequence in event planning and management and has had so since 2013. However, that sequence did not meet IBHE standards for undergraduate certificates. The IBHE in 2018 updated its undergraduate certificate requirements which now, lets the professional development sequence qualify as a level one certificate. This development sequence will shift to being a level one certificate. It's already being taught. No changes will be made, no real arrangements or budgetary effects are anticipated.
A vote commenced: 0 opposed, 0 abstentions; Resolution passed.
- C. Budget Committee – Chair, Jacob Haubenreich
No report
- D. Committee on Committees – Co-Chairs, Scott Comparato and Yueh-Ting Lee
-Y. Lee – Two weeks ago we sent out a call to all faculty members for volunteers to serve on the SIU System Gold Committee on faculty and staff satisfaction. We received six self-nominations with justifications. The Committee on Committees reviewed and divided all the responses and recommended Professor Debra Pender from Education and Counseling to serve on this SIU System Gold Committee on faculty and staff satisfaction. This recommendation is subject to the verification and confirmation of the Faculty Senate. Faculty Senate would you please approve this recommendation.
A vote commenced: 0 opposed, 0 abstentions; Recommendation passed.
- E. Faculty Status and Welfare Committee – Co-Chairs, Dong Han and Robin Warne
No report
- F. Governance Committee – Chair, Lichang Wang
-L. Wang – Continued efforts on revising operating papers. Working on resolving the issues due to the redistribution of faculty between NTT and T/TT members and the reorganization efforts.
- G. Reorganization Special Committee – Marcus Odom
- H. Faculty Advisory Council to IBHE – Lichang Wang
-L. Wang – Met on 03/19. The latest IBHE strategic planning report is available via the IBHE website. A website for the strategic plan was released for public comment. Active process with a lot of work groups focus on various issues. Rep Katie Stuart (D-112) currently serves as the Chair of the House Higher Education Committee. Issues being discussed include access and support for first generation students; retaining and serving high-achieving or wealthy students; dual credit; K-12 teacher preparation and teacher shortage. The strategic planning process has so many aspects: jobs, general education, preparing our students to deal with issues such as anti-racism and homophobia. All majors relate back to humanity and relationships. Looking at issues with an equity lens is important, not only to STEM but MESH is also important.
- I. Graduate Council – Thomas Shaw

-T. Shaw – Last meeting we approved 5 RMEs, ranging from the merging of the Information Technology Program with the School of Computing and then the School of Forestry and Horticulture, Physics and Applied Physics. We approved a Masters in Human Sciences and Accelerated Masters in Human Sciences. Approved and NUI for Masters in Aviation Management. Eliminated Agro-Business Economics Concentration in an MBA. We passed a resolution that did not recommend the approval for the RME for the School of Anthropology, Political Science, and Sociology.

J. VC of Research – Gary Kinsel

-G. Kinsel – I just want to remind everyone about the research and creative activity forum this Thursday. Some I know have students participating but I wanted to invite anyone and everyone to consider stopping in, in the afternoon. It's an open viewing session, go online find the poster you're interested in, click on it and it will take you to the zoom meeting for that particular student. You can look at their poster and talk to them.

IX. Old Business

None

X. New Business

None

XI. Public Comment

None

XII. Announcements

-M. Odom – Elections will be coming up for Faculty Senate and if anyone is interested in officer positions please express that interest. Elections will happen at the last meeting of this month.

XIII. Adjournment

Motion: J. Sherry

Second: P. Anton

Respectfully Submitted,

Josh Frick