

**2021-2022 Faculty Senate Minutes**  
**Tuesday, May 11, 2021**  
**Video Conference via Zoom**  
**1:00 P.M. – 3:00 P.M.**

**I. Call to Order**

The May meeting was called to order by President Yueh-Ting Lee.

**II. Roll Call of Membership**

Members Present: Yueh-Ting Lee, Bethany Rader, Matt Gorzalski, Jennifer Sherry, Robert Broomfield, Farhan Chowdhury, Jay Needham, Chris McDowell, Amanda Pangrazio, Elaine Jurkowski, Joseph Brown, Patrick McGrath, Joe Sramek, Phil Anton, Dong Han, Marcus Odom, Seung-Hee Lee, Grant Miller, Amy Bro, Scott Gilbert, Lisabeth DiLalla, Lichang Wang, Matt Rendleman, Joe Shapiro, Diana Sarko, Walter Metz, Julie Tate, Vicki Kreher, Erik Black, Arash Komae, Ying Ada Chen, Mike Eichholz, Punit Kohli

Members Absent with Proxy: Stacey McKinney (Robert Rados as Proxy)

Members Absent without Proxy: Scott Comparato

Ex-Officios and Guests: Austin Lane (Chancellor), Meera Komarraju (Provost), Lizette Chevalier (APAP), Gary Kinsel (VCR), Junghwa Lee (Graduate Council Representative), Josh Frick (Constituencies Office Manager), Tamara Workman (Registrar), Allison Sutphin (School of Medicine Faculty Council Representative), Edward Benyas, Chifeng Dai, Carol Walker (CTE Host)

**III. Approval of the Minutes**

Motion: J. Brown

Second: J. Sramek

A vote commenced: 0 Opposed, 0 Abstentions; The minutes from 04/27/2021 Faculty Senate Meeting were approved as written.

**IV. Remarks**

A. President's Comments: Yueh-Ting Lee

-Y. Lee – The transition between last year's FS Officers and this year's officers went well. I would like to express my deep appreciation to the past President Marcus Odom, the past VP Grant Miller, and the past Secretary Amber Pond. I am also grateful to Bethany Rader (current VP) and Matt Gorzalski (current Secretary) for working with me. As you see on the agenda, our co-chairs of the standing committees were elected. Josh Frick our office manager has been helpful in our transition too. The Chancellor's Office invited our FSEC members to participate in a Zoom meeting with the Gray Associates about the Integrated Program Assessment and Management this Wednesday. Most of our FSEC members will attend. We will give you an update at our July's FS meeting. Gray Associates, Inc. is a strategy consulting firm focused on higher education. The commencements last weekend went well. I want to take a moment to acknowledge our faculty members for participating in those events, Marcus Odom, Amber Pond, Lichang Wang, Joe Sramek, Grant Miller, and myself.

**V. Q and A Session with Chancellor and Provost**

-M. Odom – Chancellor, I know you went to Chicago recently. Can you provide us what transpired in Chicago and how the visit went?

-Chancellor – Before I start, let me say thank you to Dr. Odom for all the great work you've done over the last year. To Dr. Lee and the new officers, congratulations, I look forward to working with all of you and moving the university forward. We are in the midst of our yielding efforts. We were fortunate with the help of some saluki alums to have our first meetings with Chicago Public Schools. Also, able to connect with the Chancellor of the City Colleges of Chicago. He has about seven schools and looks to SIUC as advocating students to us. On the political side we were able to talk with Juliana Stratton (Lieutenant Governor of IL) and meet with Kim Fox (Cook County State's Attorney and SIUC Alum) and a couple of aldermen. We were fortunate to meet two alums. One, owns about 11 McDonald's in an area that we recruit in and has agreed to help us reach out even through the use of his restaurants. Then, the other alum owns two McDonald's. Chicago Public Schools has a compact that we were not a part of but we are now. It was a great overall trip.

-J. Sramek – We were told program wide articulation agreements were put on hold until reorganization was over. Can I have an update to when that hold will be removed and where are we with overall enrollment?

-Provost – We are addressing the hold on articulation agreements. It came to my attention about ten days ago and I contacted the Registrar's Office. We were losing some personnel and we were trying to position ourselves with which is priority and need to be processed. We are in the process of replacing those lost articulation and evaluation personnel so we can get caught up. The Registrar's Director is here with us and can answer that question.

-T. Workman – The program articulation agreement is only being paused. It's not necessarily for reorganization, it's being paused so that we can do maintenance for more than 300 agreements for which legal requires that we review and update every third year. Given that we have nearly a thousand program articulations in some process of approval review we need to do maintenance on them periodically because they are legal agreements and were paused for that. The pause is taking longer because of the staffing issues that Meera has explained. We are making accommodations for some priority programs. We're doing what we can to get to the critical issues but I only have one and a half FTE right now. I want to clarify we are only pausing and it is not because of reorganization.

-J. Sramek – Somebody in your office led me to believe completely the opposite of what you just said. Thank you for clarifying that.

-T. Workman – I will address that with staff. Thank you, for bringing that to my attention.

-Provost – Here are the updates in terms of our enrollment. First time full-time freshmen up 15.8% in admitted students. Admitted 6,444 of those 584 have registered which is a 14.5% increase to this time LY. We have focused more on the process of registering students and doing a smoother handoff from admissions to the registrar and including the recruitment retention coordinator for the college. In terms of freshman transfers, although our admits are 2.1% lower our registered students are 6.2% higher than this time LY. In terms of off-campus transfers in the completely online programs our applicants are up 23% admits up 28% and registered students are actually down but they are working on getting these

admitted students registered. Our admits for graduate students are up 9.4% and admitted 546 students and registered 130 which is 83% higher than this time LY.

-J. Sramek – Is it too early to know what our freshman to sophomore retention rate is?

-Provost – We are paying close attention to that. This is the third week that we've been tracking this and as of today, 14 weeks out, we have retained 60.88% but our aim is to have a minimum what we were last year which is 80.6%. That is 4.42% lower than LY at this time. It's a multi-level action going on, academic advisors are reaching out, financial aid office is trying to lift the bursar holds, and trying to provide support to the students. As students were leaving housing they were encouraged to register for their classes. Instructors were asking students to register so that activity will continue. As of today, 478 have not registered. We are reaching out to those students and encouraging them to get registered. From last week to this week 43 more had registered and the week before about 108 had registered. Our freshman housing contracts are up 0.3%, new student orientation sign ups have increased 13%. We have 978 who have signed up for the freshman orientation.

-J. Brown – In the next visit to Chicago, an innovative high school program called the Christ the King Cristo Rey Network have about 100% of their high school graduating seniors accepted into colleges. In the last 5-6 years they've sent three or four of their outstanding graduates down here but they get lost. If there was a way to have some connection to Christ the King and Cristo Rey, I'd recommend this be on your to-do lists because they will be astounding students here. Both of these schools are state of the art and are an under recognized jewel.

-Chancellor – Thank you, we can definitely put that on the list and dig into that.

-J. Sherry – I received a note from a colleague about a recent award program at a local high school. The superintendent and the families of the students were very impressed with the outreach of the recruiting for local students. This particular high school had: 1-Chancellor Scholar, 24-University Excellent Scholars, 3-Saluki Gold Scholars, and 2-Saluki Silver Scholars. This is a group of 115 students, about 25% of their senior class will be coming to SIU. Kudos to anyone and everyone who were involved in that effort.

-Provost – Jennifer, I will share your message with the Admissions Committee team.

-J. Sramek – In terms of recruiting retention, are there tweaks to this strategy, what kind of updates to the strategy going forward, as we come out of the pandemic, have you learned?

-Chancellor – What I think will be a new tweak is how schools allocate the Higher Education Emergency Relief Fund. It's going to be the next strategic tweak. A lot of institutions, like ours, have been awarded millions of dollars. Everybody is strategically trying to keep their enrollment and attract more students. It's been our new strategy that though our scholarships ended around March 1<sup>st</sup> you have a lot of students that can utilize some of the scholarships still making their decisions. We have to focus on retaining the class that's here now and getting directly to the student finding out where their need is. We have found it's financial. You will hear us start to pay down some of the balances which we are allowed to do with these funds. We believe this will allow us to keep that retention rate and attach those students who can't afford us. The final piece I'll add is the Carbondale District 95 Agreement. I know we need immediate action but we also have to think about 10 years from now. We don't want to miss those elementary and middle school students because we were focused on getting junior and senior students into SIU.

-J. Sramek – One thing my college has done about bursar bills a couple of semesters ago is a raffle. I don't know how they funded this but if you registered and had a bursar hold, your name was entered and if you were picked we paid off the bursar bill. I think this is one of our biggest barriers, there's a bursar bill and they are not allowed to register for anything.

-Chancellor – I agree and part of the funds (HEERF) as we pay off some of those bills that our students have will have a positive impact on our tuition revenue. I want you to see both sides of that.

-V. Kreher – When will we start searches for permanent deans in the colleges that have interims?

-Provost – What we've been doing for the colleges that have performed and wrapping up two searches for CALPS and CHHS we will follow a similar pattern and start the search in the Fall. Once faculty are back on contract we will start that search.

-Y. Lee – If you do not have any more questions, I would like to ask the Provost and Chancellor to offer some additional comments.

A. Chancellor Austin Lane additional comments

-Chancellor – I appreciate all that you've done to be flexible. We're gearing up for our fall plans and that's coming along well. We are here to take care of our students and get them to the next level. Hats off to everyone who participated in commencement. That was a great way to celebrate our students. Dr. Lee mentioned Gray Associates and some of you will be involved in that tomorrow. I appreciate you taking time and give us your honest feedback of what you see and think. This will kind of be our debrief to the academic reorganization. A couple of days ago we were asked to submit that five percent reduction (about 4.5 million) by the Governor. Hopefully, we can avoid any type of budget reduction. Our strategy is to focus on enrollment. We're going to be announcing some folks who are retiring, who are being hired, and who are serving as interim. We will communicate it and if you have any questions feel free to let me know. I wish everyone a great summer and appreciate everyone's time, effort, and most importantly your feedback. By the time you return we should have in place our strategic plan (Imagine SIUC in 2030).

B. Provost Meera Komarraju additional comments

-Provost – I want to thank all our faculty instructors for helping bring a tough spring semester to a close. Thanks for submitting your grades in a timely manner. Tomorrow morning at 8am is the deadline and we're hoping to achieve 100% grade submission rate. Updates on the dean searches for CALPS, the search committee shared their feedback and submitted the evaluations. We are in the process of finalizing that search. For CHHS, yesterday was the deadline for submitting all the feedback and today we will start processing the feedback and then narrow down the finalists. We continue to have the weekly enrollment management meetings, every Thursday at 10am.

## VI. Reports

A. Executive Committee: Chair, Yueh-Ting Lee

-Y. Lee – We elected all co-chairs of the standing committees. Please, see the list of all co-chairs on the agenda. I especially thank the Committee on Committees' Co-Chairs, Elaine Jurkowski and Seung-Hee Lee for their help in selecting co-chairs of the four

standing committees. We had our first FSEC meeting last Tuesday. Each committee gave their report and now I am going to ask them to present their report to you.

- B. Election Committee on Special Election: Chair, Bethany Rader
  - B. Rader – We finished our special election and I would like to welcome Michael Eichholz from CALPS, Walter Metz from AM, and Robert Broomfield representing the NTT Faculty. I thank them for their willingness to serve and thank all of you for your patience through this special election. I'd like to thank Grant Miller for his help on this matter and I have to thank Josh who's nothing but outstanding and whose dedication to his work is at a level that I aspire to.
  - Y. Lee – For the faculty membership directory, I would like Matt to give us an update.
  - M. Gorzalski – The roster is finished. I received a few edits and have that updated. I sent you the most current version just before the start of this meeting.
- C. Undergraduate Education Policy Committee: Co-Chairs, Joe Sramek and Amy Bro  
No report
- D. Budget Committee: Co-Chairs, Marcus Odom and Jennifer Brobst  
No report
- E. Committee on Committees: Co-Chairs, Elaine Jurkowski and Seung-Hee Lee
  - E. Jurkowski – We have staffed our four committees and with-in those committees we have co-chairs. All co-chairs have been voted upon by the committees themselves. Our Committee on Committees did do a vote this morning for all those who are the standing members of committees and you will see those listed on the roster list. I'm happy to report that all those members within each of those committees and their chairs have been affirmed by our Committee on Committees.
  - S. Lee – We are done with our committee assignment. Thank you, all committee members. We would like the Faculty Senate to approve these committee assignments. A vote commenced: 0 opposed, 0 abstentions; The Faculty Senate Standing Committees, Chairs, and Co-Chairs have been approved.
  - Y. Lee – Thank you for your great work, Seung-Hee and Elaine.
- F. Faculty Status and Welfare Committee: Co-Chairs, Scott Comparato and Jennifer Sherry  
No Report
- G. Governance Committee: Co-Chairs, Jay Needham, Patrick McGrath, and Lichang Wang  
No Report
- H. Faculty Advisory Council to IBHE: Chair, Lichang Wang
  - L. Wang – No meeting has been held since the last FS meeting. One item being shared among FAC IBHE members is the dual credit of course impact on the academic programs by Western Illinois University. The FAC IBHE members were encouraged to request similar data of their own institutions. I shared the report with Dr. Marcus Odom (previous FS President), Dr. Yueh-Ting Lee (current FS President), Lizette Chevalier (APAP), and Tamara Workman (Registrar Director), who will look into our data in June.
- I. Graduate Council: Junghwa Lee
  - J. Lee – We had elections for new officers last Thursday, May 6<sup>th</sup>. The newly elected chair is Dr. Thomas Shaw. We had 5 RMEs approved; establish temporary IBHE status for the Southern Cannabis Science Center, to move the School of Automotive and the School of Aviation to the College of Health and Human Sciences, a School of Africana

and Multicultural Studies, the School of Communication Studies, and to eliminate Agribusiness Economics Concentration in MBA.

J. VC of Research: Gary Kinsel

-G. Kinsel – I have our third quarter grants and proposals report. We had 90 proposals submitted, giving us a total of 249 proposals submitted through quarter three. We had 16.7 million of research awards in quarter three, giving us a total of 55.4 million in research awards through the end of quarter three. One caveat on that 55.4 million is that does include the Higher Education Emergency Relief Funds that we received which is about 9 million. If I had one area of concern it would be the number of proposals submitted, it seems to be down.

**VII. Old Business**

None

**VIII. New Business**

A. FS meeting schedule (sent off) and format in 2021-2022

-Y. Lee – The FS schedule was sent out last Friday and we would like a few minutes discussing the format in the coming academic year starting July.

-J. Brobst – Dr. Lee, are you asking us what our preferred format would be?

-Y. Lee – Yes, last Tuesday, our FSEC talked about this and many prefer zoom but some may want to have a physical meeting. It's good to have an open discussion. If needed we may need to have a resolution.

-B. Rader – Is it possible to have Zoom and in-person at the same time? So, people who feel like they don't want to be part of a crowd can still attend the meeting.

-M. Odom- That should be possible.

-L. Wang- You mean hybrid?

-B. Rader – Yes, hybrid.

-L. DiLalla – I've been a part of meetings where most people are in person and a few are not and you're always left out. It's hard to attend to a couple people on the screen. My biggest concern is that we're a large body. I don't know if everybody has been fully vaccinated and I would not be comfortable if some were not. I'd want to know that we had a large, high ceiling, ventilated room.

-L. Wang – I would second that. I was wondering whether we have a big enough room for us and still able to follow the guidelines.

-J. Sramek – One thing discussed at EC was in order to comply fully with the Open Meetings Act, we're going to need a larger room on campus. Because of public comment, we want to have enough space for people to come and watch and participate in the meeting. I would recommend we look at getting one of the big Lawson rooms or something that can hold 80 plus people.

-M. Odom – I also agree and for the med school we've tried different methods in the past. Zoom is probably the one that's worked the best and seems more consistent.

-C. McDowell – As a med school faculty member, who runs a lot of meetings and hybrid meetings, they're a challenge. The med school will make do. I'm all in favor of in-person meetings and vaccinations.

-B. Rader – My issue with moving this group to a larger space is if the point is to have intimate connection with people and to have easy conversation I feel like in a bigger space it might be more separating and we might have to do a lot of shouting and I'm not sure a meeting on a larger space will meet those sorts of interpersonal goals.

-M. Eichholz – A meeting in a larger room is going to make it much more difficult for conversation but I still think that's better than the Zoom meetings.

-Y. Lee – Should we table this item and we can continue to have a discussion at our July meeting?

-J. Sramek – Can I recommend that the FSEC come up with a policy recommendation and then present to the Faculty Senate in July?

-Y. Lee – Is that ok with you? So, we will table this item and allow FSEC to have more discussion and present to FS at July's meeting. Today is our last meeting for this semester. We had a confusing beginning but our meeting went pretty well. We still have about 45 minutes if you have anything more to discuss otherwise I would like to have a motion to adjourn the meeting.

**IX. Adjournment**

Motion: L. Wang

Second: J. Brobst

Respectfully Submitted,  
Josh Frick