

2021-2022 Faculty Senate Minutes
December 14, 2021
Video Conference Via Zoom
Time 1:00 P.M. – 3:15 P.M.

I. Call to Order: Yueh-Ting Lee

The December meeting was called to order by President Yueh-Ting Lee.

II. Roll Call: Matt Gorzalski

Members Present: Philip Anton, Amy Bro, Robert Broomfield, Joseph Brown, Farhan Chowdhury, Scott Comparato, Lisabeth DiLalla, Michael Eichholz, Matt Gorzalski, Dong Han, Elaine Jurkowski, Seung-Hee Lee, Yueh-Ting Lee, Stacey McKinney, Walter Metz, Jay Needham, Marcus Odom, Amanda Pangrazio, Mike Phillips, Bethany Rader, Matt Rendleman, Diana Sarko, Joseph Shapiro, Jennifer Sherry, Joseph Sramek, Julie Tate, Lichang Wang

Members Absent: Eric Black, Jennifer Brobst (Excused), Ying Chen, Scott Gilbert, Punit Kohli, Arash Komae, Christopher McDowell, Patrick McGrath (Excused), Grant Miller

Ex-Officios and Guests: Ken Anderson, Edward Benyas, Tom Brummer, Lizette Chevalier, Josh Frick, Gary Kinsel, Meera Komarraju, Austin Lane, Junghwa Lee, Daniel Mahony, Amber Pond, Carroll Walker

III. Approval of Minutes from November 9, 2021

J. Sramek asked for clarification on the draft language “This is the erroneous vote with student votes,” specifically, putting tainted vote counts in the minutes. M. Gorzalski presented the vote counts from the meeting after removing ineligible student votes. The FS agreed to put the below information into the November 9th minutes, except for the Pass/No Pass resolution, as this was legitimately voted on a second time.

- A. Move Agenda Item V to Item IV; Corrected Poll Report Generated an accurate vote count of: 20 Yeas, 0 Nays, 0 Abstentions.
- B. Resolution to Recommend Approval of RME to Rename School of Journalism to School of Journalism and Advertising; Corrected Poll Report Generated: 21 Yeas, 4 Nays, 2 Abstentions.
- C. Approval of Senators Yueh-Ting Lee, Joseph Sramek, and Elaine Jurkowski to serve on the Chancellor’s Ad Hoc Committee on Enrollment and Academic Excellence; Corrected Poll Report Generated: 22 Yeas, 0 Nays, 2 Abstentions.
- D. Approval of the Minutes from October 12, 2021; Corrected Poll Report Generated: 24 Yeas, 0 Nays, 0 Abstentions.

Motion: J. Sramek

Second: B. Rader

A vote commenced: 27 Yeas, 0 Nays, 0 Abstentions; The minutes from 11/09/2021 Faculty Senate Meeting were approved as amended.

IV. FS President Report: Yueh-Ting Lee

Y. Lee stated sending out the November Issue of the FS Update/FYI Newsletter and reported on the following:

- A. On November 17th, I attended the Chancellor’s leadership council meeting where both USG President Isaiah Overton and I talked about how to support our students in all aspects. On the evening of November 18th, we worked with USG and held a faculty-

student forum (i.e., town hall meeting) where students and faculty members listened to each other and learned from each other to support our student academic success and mental health.

- B. I had a meeting with Chancellor Lane on November 23rd and another meeting also with Provost Komarraju and Associate Chancellor Wendell Williams primarily to discuss how our faculty members help our students in lieu of pass/no pass. We had a special meeting on November 30th to address our student issues on posthumous degrees, and student mental health and academic success.
- C. In late November and early December, the heads of different constituencies and the Chancellor's cabinet members interviewed four candidates for the athletic director position. I attended three of them to represent faculty members and faculty senators. I wish to express my appreciation to Dr. Seung-Hee Lee for covering the interview with the third candidate while I was teaching on Wednesday afternoon, December 1st.
- D. On December 2nd, I attended SIU BOT meeting where I made a few remarks. A copy of my remarks was sent and shared with you.
- E. Our Institutional Ranking Ad Hoc Committee had the first meeting with Chancellor Lane on December 8th at which both Professor Joe Sramek and Professor Mike Hylin volunteered to serve as co-chairs of this committee, for which I thank them. On December 9th, I had a meeting with Chancellor Lane to discuss student support and faculty professional development initiatives.
- F. I wish to thank FS Secretary Matt Gorzalski and FS VP Bethany Rader for covering two business meetings for me to represent FS this week. Also, both VP Rader and I attended the Graduation Commencement last weekend as Grand Marshalls, and I wish to express my deep appreciation to our faculty members and senators for their participation in the Graduation Commencement, which was a great success on December 11th.
J. Brown thanked Y. Lee for the report and advocated for better faculty representation at commencement. L. Wang suggested that lack of faculty could be due to COVID-19.

V. SIU President Daniel Mahony's Remarks

President Mahony summarized his activities at SIUC commencement over the weekend of December 11th. The President will participate in Edwardsville's commencement over the weekend of December 18th. President Mahony explained the System Strategic Plan and how it aligns with Carbondale's and the IBHE's strategic plans. Mahony provided examples of progress toward the plan's objectives, such as creating the Institute for Rural Health and an Office of Community Engagement. President Mahony noted the System is looking to increase dual credit opportunities, spoke highly about the new SIUE Chancellor, and noted that the System leadership meets weekly. The President briefly discussed the States' examination of the higher education funding model, which has not been reviewed since 1970. President Mahony concluded with mentioning the State Legislative Session and the Governor's address on February 2nd to reveal the funding budget.

J. Sramek opined that there should be more collaboration between Carbondale and Edwardsville, in the form of sharing classes and cooperative degree programs. President Mahony agreed and said they look for those opportunities.

VI. Q and A Session with the Chancellor and the Provost

- A. Chancellor Austin Lane – J. Sramek asked for an update in regards to action items coming out of the professional development workshop on recruitment and retention. Chancellor Lane said the workshop was an activity pertaining to the Student Success and

Engagement pillar of the Strategic Plan. The ideas from the workshop will be implemented in the spring semester, in the form of Unit Effectiveness Plans. There is an upcoming workshop on the Diversity, Equity, and Inclusion pillar of the plan. The Strategic Plan will roll out in January 2022. M. Gorzalski asked about the status of repaying the internal borrowing done during the Budget Impasse. Chancellor Lane said that the payback was unnecessary because of tightening the financial situation in other areas, addressing the Athletics deficit and enrollment stabilization. Chancellor Lane thanked Dr. Lee for working with his office and sending out the monthly Faculty Senate FYI and Update. The Chancellor noted that about 80% of students are registered for Spring 2022. Chancellor Lane thanked the faculty for their work, and encouraged faculty to attend future commencement ceremonies. He noted applications are up and they're focused on yielding those applicants. The Chancellor also mentioned that Gray Associates is in place and will be working with faculty. The university will be looking at a salary study and they are close to hiring at least one, perhaps two, faculty ombudspersons. Chancellor Lane concluded with the launch of Saluki Cares, help aimed toward student health and success.

- B. Provost Meera Komarraju – The Provost said they are aiming for 100% grade submission by December 15th and asked faculty to remain responsive to students after grades have been submitted. Spring registration is at 78.7% and the College of Business and Analytics won the registration contest with 85.6% of its students registered. There were 150 people at the recruitment and retention professional development workshop, where enrollment targets for 2022 were established. Participants made an Excel chart for the college Deans to complete, with information on how many of their students are graduating, continuing, and how many new freshmen are needed to reach the 2022 target. This will provide information to help increase the yield rate. SIUC's past fall yield rate was 21%, the national average is 30%, and the Fall 2022 target is set at 28%. The Provost mentioned the World Languages Day was November 16th and 480 students attended from various high schools. They are working with admissions and the various schools hosting future events, to capture the information needed for the slate database. The Provost provided the following enrollment report, with 36 weeks out from Fall 2022 (compared to same time last year):
1. First time fulltime freshman
 - A. 7,932 applications (up 7.4%)
 - B. 6,478 actionable applications (up 49.7%)
 - C. 5,429 admitted (up 48.1%)
 2. Transfers on-campus
 - A. 796 applications (down 15.9%)
 - B. 373 actionable applications (down 4.6%)
 - C. 315 admitted (up 2.3%)
 3. Transfers off-campus
 - A. 131 applications (up 40.9%)
 - B. 77 actionable applications (up 54%)
 - C. 66 admitted (up 65%)
 4. Graduate students
 - A. 541 applications (up 29.73%)
 - B. 44 admitted (up 37.5%)

J. Sherry shared her participation in a visit to her alma mater high school. Sherry encouraged faculty to visit local schools to provide information on their program and their journey in education.

VII. Reports

- A. Executive Committee: Chair, Yueh-Ting Lee – See “President’s Comments.”
- B. Election Committee: Chair, Bethany Rader – Reported on how the Judicial Review Board (JRB) election was held. B. Rader then presented the 4 candidates for approval to serve on the JRB: Jon Davey (CAM), James Conder (CALPS), Janet Albers (SOM), and Seung-Hee Lee (CAM). Rader asked that the 4 candidates be voted on as a group.
Motion: B. Rader
Second: J. Sherry
A vote commenced: 27 Yeas, 0 Nays, 0 Abstentions; The 4 JRB candidates presented were approved by the Faculty Senate.
- C. Undergraduate Education Policy Committee: Co-Chairs, Joe Sramek and Amy Bro – J. Sramek thanked Chancellor Lane for bringing these resolutions to the Faculty Senate’s attention, as examples of shared governance.
 1. Resolution to Recommend Approval of the RME to Rename the Touch of Nature Environmental Center to the Touch of Nature Outdoor Education Center. T. Brummer briefly summarized what Touch of Nature does and why the name change is desired.
Motion: J. Sramek
Second: L. Wang
A vote commenced: 26 Yeas, 1 Nay, 0 Abstentions; The resolution to Rename the Touch of Nature Environmental Center to the Touch of Nature Outdoor Education Center was approved.
 2. Resolution to Recommend Approval of the RME to Rename the Advanced Coal and Energy Research Center (ACERC) to the Advanced Energy Institute (AEI). L. Wang stated that the center is funded by a line item from the state specific for coal research, and asked if the name change would impact funding. G. Kinsel said that the state advisory board supports the name change, and has changed named its own name from Coal to Energy Advisory Board.
Motion: J. Sramek
Second: A. Bro
A vote commenced: 27 Yeas, 0 Nays, 0 Abstentions; The resolution to Rename the Advanced Coal and Energy Research Center (ACERC) to the Advanced Energy Institute (AEI) was approved.
- D. Budget Committee: Co-Chairs, Marcus Odom and Jennifer Brobst – M. Odom reported the committee anticipates a busy spring semester working with Gray Associates.
- E. Committee on Committees: Co-Chairs, Elaine Jurkowski and Seung-Hee Lee – E. Jurkowski reported the committee endorsed the 4 JRB candidates, voted on previously in this meeting. The committee also received 3 requests; who were the representatives for the Teaching Award for both tenure and non-tenure track, and the Faculty Excellence Award. That information was passed forward.
- F. Faculty Status and Welfare Committee: Co-Chairs, Scott Comparato and Jennifer Sherry
 1. Resolution to Change the Faculty Senate Operating Paper – S. Comparato presented a resolution with revisions to the Faculty Senate Operating Paper. Specifically, clarification in language defining faculty eligibility for Senate

service, and requiring resignation from the Senate in situations where a faculty member's administrative duties account for 51% or more of the faculty member's workload. J. Sramek commented that the resolution does not go far enough and needs to apply to members of the Judicial Review Board as well. S. Comparato expressed openness to address the JRB as a separate issue. M. Odom asked for clarification on what administrative roles meet the 51% threshold, such as program director, school coordinator, dean, etc. S. Comparato said the revision is intended to apply to department chairs (or post-reorganization equivalent) and above. L. Wang shared that she had a 50/50 administration/faculty workload in a previous administrative position. S. Comparato stated that he has heard, anecdotally, of creative workload assignments that did not add up to 100%, and requested faculty input on this resolution so that it achieves its desired result. F. Chowdhury echoed the sentiments of L. Wang and M. Odom, and supported defined percentages for the various administrative levels. M. Odom shared concern that the OP revision would exclude faculty who want to serve, and that he has an interim administrative position but feels he can maintain independence. L. Wang voiced support for the resolution and noted that school directors will be 100% administration. L. Chevalier suggested changing to "head of the academic unit" or state "chair/director." Chevalier cautioned that the committee may want to include heads/directors of centers too. S. Comparato defined "head of the academic unit" as one who had authority to assign workload assignments. L. Chevalier agreed. J. Needham voiced support for the resolution. M. Eichholz asked if senators, holding interim administration positions, can temporarily leave the Faculty Senate and return after their position concludes. S. Comparato stated that interim positions at SIUC can last for several years which risks leaving academic units unrepresented on the Faculty Senate. S. Comparato said he is open to an amendment replacing the language regarding the percentage appointment to be replaced with head of academic unit and/or center. M. Eichholz suggested moving the vote to next month's meeting to make sure the language is defined correctly. L. Chevalier said that "head of academic unit" refers to the college, department, or school level. J. Sherry agreed with the amendment and suggested changing the percentage to 50%. S. Comparato agreed with J. Sherry. M. Eichholz stated that heads of centers are called directors.

Motion: S. Comparato and J. Sherry

Second: M. Eichholz

A vote commenced: 22 Yeas, 2 Nays, 3 Abstentions; The resolution to change the Faculty Senate Operating Paper passed as amended.

2. Resolution to Support Professor Mingqing Xiao – The committee presented a resolution calling for SIU to end its investigation of Professor Xiao and reinstate him to his faculty position, and to provide him with material and legal support. E. Benyas read a statement supporting Mingqing Xiao that included arguments against the Department of Justice's China Initiative investigation of Mingqing Xiao. M. Eichholz stated that the expectation of identifying every organization a researcher is affiliated with on grant forms is not how people interpret those forms; that not reporting an international account on income taxes is not our business; and that the SIU faculty should only consider the issue of recognizing

pending grants. Eichholz argued that the faculty do not have enough information to decide if the last point was intentional or an oversight, and that the university should investigate that. M. Eichholz also said the SIU has had enough time to conclude its investigation. S. Comparato agreed and opined that the university is calling it an investigation as long as the Department of Justice is prosecuting. E. Benyas added that Mingqing Xiao is in a Catch-22, where his attorneys tell him not to talk about the case, which also prevents him from clearing his name in a SIU investigation. L. DiLalla asked if SIU cannot finish their investigation because Mingqing Xiao can't speak about this. E. Benyas assumes the administration can be asked to do an investigation without requiring Mingqing Xiao to waive his 5th Amendment rights. L. DiLalla added that there is no objective data and isn't sure what the resolution is trying to state. S. Comparato and L. DiLalla noted that the issue on disclosing additional grants comes down to if it was intentional or unintentional. E. Benyas said Mingqing Xiao did not get any money from the other granting institution. M. Rendleman asked if Mingqing Xiao's non-disclosure is in dispute. S. Comparato didn't know that answer. Comparato stated that the resolution was written not to draw a conclusion but for the university to stand up for their faculty. L. DiLalla asked if Mingqing Xiao can be reinstated before the Department of Justice's investigation is over. S. Comparato reiterated that the university has had enough time to reach a conclusion on their disciplinary investigation. L. DiLalla asked for clarification on a whereas statement, if the resolution is for the university to complete or end its investigation. S. Comparato was agreeable in changing "end" to "complete." M. Gorzalski asked if the university creates risks for itself by concluding the investigation and if Mingqing Xiao is later found guilty by the federal government. S. Comparato said that the Faculty Senate resolutions do not have binding authority, and the resolution is a statement of solidarity with Professor Xiao.

Motion: S. Comparato called the resolution "as is" no amendments.

Second: J. Sherry

A vote commenced: 15 Yeas, 4 Nays, 8 Abstentions; The resolution in support of Professor Mingqing Xiao passed.

- G. Governance Committee: Co-Chairs, Jay Needham, Patrick McGrath, and Lichang Wang – No report.
- H. Faculty Advisory Council to IBHE: Chair, Lichang Wang – Met on November 19th. The governor is going to move his budget report up a week early, so this year the public budget request will be in January. FAC is working on drafting a position paper on mental health issues. The paper will be discussed and voted on December 17th.
- I. Graduate Council: Junghwa Lee – Met on the first Thursday on the month, December 2nd and approved the following 4 resolutions: RME to create a joint degree between the Master in Health Administration (MHA) and the Juris Doctorate (JD); Resolution to change the name of Masters of Science in Strategic Analytics to Masters of Science in Business Analytics; Resolution to eliminate the requirement of GRE scores in the fellowship application process, but allowing the committee's consideration for the GRE score if a student chooses; Resolution to revise the graduate student grievance process. The Ad Hoc Committee on Grant Overhead Distribution is being formed with the help of the Vice Chancellor for Research (VCR), Gary Kinsel. The Research Spotlight had two presenters, a Ph.D. Candidate in Public Health as the student presenter, and an Assistant

Professor from the School of Education as the faculty presenter. The next Graduate Council meeting will be held on February 3, 2022.

- J. VC for Research: Gary Kinsel – The SIU Foundation grant request for proposals is open and the deadline is January 14th. The REACH Award application is open and the deadline is January 28th. The Energy Boost Seed Grants are open and the deadline is January 31st. Under the leadership of Professor Scott Hamilton-Brehm and Professor Ken Anderson, graduate students Jennifer Pierce and Tia Zimmerman won the prestigious XPRIZE. G. Kinsel also reported that SIUC participated in a statewide proposal through the build back better regional challenge and the proposal was selected through phase 1. If selected in Phase 2, it could bring between 6-8 million dollars to the Southern Illinois region. Kinsel reported \$32 million in Quarter 1 grant awards.

M. Odom raised a procedural concern, saying that the Operating Paper revision resolution vote should be thrown out and voted on at the next meeting, because it was amended. Section III-B of the Operating Paper states “Amendments may be submitted only during regular meetings of the Faculty Senate, and the Senate shall not vote on a proposed amendment until at least one regular meeting after the meeting at which the amendment was submitted.” J. Sramek said it would give more time to get clarity on the resolution, and said the Faculty Senate needs a parliamentarian for future meetings.

VIII. Old Business

Meetings in February will continue via Zoom.

IX. New Business

- A. Discussion on student support with USG President, Isaiah Overton will continue next semester.
- B. Recognizing/Honoring the three faculty members who passed away: Alejandro Caceres, Marvin Kleinau, and Shannon McDonald (based on information received from the Chancellor’s Office). M. Eichholz voiced concern that the Faculty Senate cannot select specific faculty for recognition, and the Senate had decided to recognize all faculty who passed away in the minutes rather than selecting individuals. Y. Lee said it is good to mention names if we know them, and a simple statement of recognition is important. J. Sramek suggested a standing resolution as a more deliberative process. Y. Lee suggested the Faculty Status and Welfare Committee come up with a resolution on this if possible.

X. Adjournment

Motion: B. Rader

Second: L. Wang

Respectfully Submitted,
Josh Frick and Matt Gorzalski