

2021-2022 Faculty Senate Meeting Minutes
Tuesday, March 15, 2022
Video Conference Via Zoom
Time 1:00-3:00 P.M.

I. Call to Order: Yueh-Ting Lee

The March meeting was called to order by President Yueh-Ting Lee.

II. Roll Call: Matt Gorzalski

Members Present: Amy Bro, Jennifer Brobst, Robert Broomfield, Joseph Brown, Farhan Chowdhury, Michael Eichholz, Matt Gorzalski, Dong Han, Elaine Jurkowski, Arash Komae, Seung-Hee Lee, Yueh-Ting Lee, Christopher McDowell, Patrick McGrath, Walter Metz, Grant Miller, Jay Needham, Amanda Pangrazio, Mike Phillips, Bethany Rader, Joseph Sramek, Julie Tate, Lichang Wang

Members Absent with Proxy: Lisabeth DiLalla (Proxy is Keith Sudheimer), Jennifer Sherry (Proxy is Jane Nichols)

Members Absent: Eric Black, Scott Comparato, Scott Gilbert, Matt Rendleman, Diana Sarko (Excused), Joseph Shapiro

Ex-Officios and Guests: Andrew Balkansky, Rachel Frazier, Josh Frick, Leonard Gadzepko, Gary Kinsel, Amanda Heslinga, Meera Komarraju, Austin Lane, Junghwa Lee, Julie Lindsey, Spyros Tragoudas, Carroll Walker

III. Approval of Minutes from February 8, 2022

Motion: M. Eichholz

Second: B. Rader

A vote commenced: 21 Yeas, 0 Nays, 0 Abstentions; The minutes from 02/08/2022 were approved as written.

IV. FS President's Report: Yueh-Ting Lee

Y. Lee reported the February issue of FS Update/FYI was distributed. On February 8th and March 14th, Y. Lee had his monthly meetings with Chancellor Lane. The primary topics were shared governance, faculty hires, budgetary issues, campus safety, and other issues. In the week of February 14th, the Chancellor's Office requested a meeting with different constituencies about the policy of wearing masks and safety practices. Senator Jennifer Sherry attended the meeting on his behalf to represent FS. Jennifer Sherry, Scott Comparato, and Josh Frick sent a survey to the Senate and the results showed that wearing masks indoors could help us continue a safe work environment. He said that he would defer to Senator Sherry to address it more as needed, and he wished to express his appreciation to them. On February 21st, 28th, and March 14th, Y. Lee attended the Emergency Operating Center (EOC) meetings. The primary issues discussed were related to mask policy, vaccinations, and safety concerns after students returned from spring break. On February 24th, Y. Lee had a meeting with JRB Chair, Professor José Ruiz regarding JRB procedures, roles, tasks, and FS support. In early March, the University Budget Committee had their first meeting. He would defer to our Budget Committee Chair, Senator Jennifer Brobst about this matter. The Institutional Ranking Ad Hoc Committee has met a few times and he deferred to Senators Joe Sramek and Elaine Jurkowski about this. Gray Associates scheduled a meeting on the morning of March 15th. A few faculty senators attended, but more information or discussion will be needed with regard to the outcomes and other issues.

V. Invited Guest Presentation on Saluki Cares by Amanda Heslinga

Amanda Heslinga presented a broad overview of Saluki Cares, the services it provides, and data specifics on its services to the SIU student body over the last year. L. Wang asked if faculty could have the presented information. A. Heslinga shared the PowerPoint file in the chat log. J. Brobst complimented and expressed gratitude for the program. W. Metz asked if A. Heslinga felt she had enough resources to handle the Saluki Cares workload. Heslinga said she welcomes volunteers and there is training available. Metz's followed up asking what the average response time is. A. Heslinga answered typically 12-24 hours.

VI. Q and A Session with the Chancellor and the Provost

J. Sramek asked for an enrollment update. Chancellor Lane said it's still early but numbers look good and working on yield. L. Wang asked about the status of hiring school directors and college dean positions, as well as finishing post-reorganization operating papers. Wang then expressed concern about operating teaching equipment and it not working properly. Provost Komarraju said all searches are underway and the operating papers are a work in progress. The Provost said the university continues to look at improving class room technology, and noted that the Center for Teaching Excellence is responsible for classroom technology maintenance. Chancellor Lane commented that the deans should be aware about equipment concerns, and he will reach out to Wil Clark (Interim Chief Information Officer). M. Gorzalski asked about the status of the Chief Information Officer (CIO) position, as a new interim was installed. Chancellor Lane said the Interim CIO will remain for the semester before a search is launched probably in the fall. Gorzalski also asked about when the Communications Building renovation will begin. Provost Komarraju said that all is ready and are awaiting the green light from the Governor.

A. Chancellor Austin Lane – Chancellor Lane said Emergency Operating Center (EOC) continues to meet and monitoring COVID numbers along with the COVID dashboard being updated daily. The Chancellor stated the strategic plan, Imagine 2030, launched one week ago and unit effectiveness plans are being submitted to guide work and outline measurable goals and targets. He said next Thursday will be the strategic enrollment management retreat and enrollment numbers are looking good. The Chancellor stated that the university has formed new agreements with some community colleges to facilitate transfer and degree completion with SIU. Chancellor Lane reported on the previous week's Saluki Takeover event in St. Louis. He noted that it aimed to solidify relationships in the Metro East, and to showcase what scholarships students from that region had been awarded. J. Sramek shared he had been in conversations about articulation agreements with Ivy Techs (Indiana Community College System) concerning History.

B. Provost Meera Komarraju – Provost Komarraju said that units reporting to her are working on unit effectiveness plan. The workshop next week will be a follow-up to last semesters workshop with the focus being yield, and enrollment management continues to meet on a weekly basis. The Provost shared the following enrollment data:

Fall 2022 and 23 weeks before classes (compared to same time last year):

1. First time fulltime freshman
 - a. 9,965 applications (up 16%)
 - b. 8,888 actionable applications (up 38.4%)
 - c. 8,003 admitted (up 32.7%)
2. Transfers on-campus

- a. 1,331 applications (down 8.8%)
- b. 764 actionable applications (down 13.5%)
- c. 705 admitted (down 13.6%)
- 3. Transfers off-campus
 - a. 288 applications (up 13.8%)
 - b. 162 actionable applications (up 8%)
 - c. 150 admitted (up 9.5%)
- 4. Graduate students
 - a. 1,626 applications (up 24.5%)
 - b. 191 admitted (down 19%)

M. Eichholz made the point that masking policy can adversely affect students who are shy or soft spoken, if they are asked to repeat themselves. M. Gorzalski asked for insight as to why graduate applications are up but admits are down. Provost Komarraju said there are a variety of factors, such as quality of students, capacity, graduation, and may still be in process. Chancellor Lane said competition is a factor as well.

VII. Unfinished Business from the Last Meeting

- A. Logan and Douglas Street Name (Jennifer Brobst) – J. Brobst read a prepared statement expressing concern about Douglas Drive and Logan Drive, named after individuals (Stephan A. Douglas and John A. Logan) associated with slave ownership and racism. She noted that in September 2020, Springfield unanimously changed the name of Douglas Park. Brobst suggested forming an ad hoc committee for review of the history and reasoning of the selection of campus street names at SIUC. This ad hoc committee would be comprised of members of the FS, faculty not on FS, staff, students, student organizations, and incorporate public input through forums. This will result in a recommendation for a process at the end.

Motion: J. Brobst

Second: M. Eichholz

A vote commenced: 24 Yeas, 0 Nays, 0 Abstentions; The motion to form an ad hoc committee for review of the history and reasoning of the selection of campus street names at SIUC.

- B. Academic Freedom (Jay Needham and Joseph Brown) – J. Needham shared a statement in defense of academic freedom, in light of an increasing and spreading amount of state legislation restricting academic freedom, specifically for topics of race and gender. J. Brown noted the Black Studies began at SIU in 1969, and was considered a threat because of how students might be treated who are not African American or African in origin. Brown said that these issues must be studied so that we free ourselves from the addiction to racism and sexism. J. Brobst expressed support, noting her experience as an undergraduate student during apartheid in Cape Town, South Africa.

VIII. Reports

- A. VC of Research: Gary Kinsel – G. Kinsel reported for Quarter 2 there were 91 grant proposals and \$20.6 million in awards. Overall, there have been 182 proposals and \$52.6 million in awards for the first half of the academic year, up 36% to LY. The Illinois Innovation Network announced its fourth or fifth round of seed funding which is \$30K. G. Kinsel requested volunteers to be judges for REACH proposals and for the Student Creative Activity and Research Forum on April 14th. Please, contact the VCR's Office. The 47th Annual Great Cardboard Boat Regatta will be April 23rd at campus lake. Y. Lee asked

why SIU cannot be a Carnegie R1 “very high research activity” University, considering the increase in grant productivity and how we compare to others. G. Kinsel answered, his understanding is that SIU’s current system for tracking research expenditures is poor, and dollars being spent on research are getting lost in the system. An RFP has been out since last fall for a new tracking software, but SIU is close. L. Wang added that our infrastructure has to support the policy to align with the research component.

- B. Executive Committee: Chair, Yueh-Ting Lee – See Item IV, FS President’s Report.
- C. Election Committee: Chair, Bethany Rader – B. Rader reported receiving a decent faculty list for voting and will call a committee meeting to discuss vacancies and seat apportionment for the special and upcoming general elections.
- D. Undergraduate Education Policy Committee: Co-Chairs, Joseph Sramek and Amy Bro
 - 1. RME to create minor in Cultural Competencies – J. Sramek presented the resolution and referred questions to Leonard Gadzepko. L. Gadzepko spoke in support of the minor, noting that students need the tools to function in a demographically changing world.
Motion: J. Sramek
Second: M. Eichholz
A vote commenced: 26 Yeas, 0 Nays, 0 Abstentions; The resolution supporting the creation of a minor in Cultural Competencies passed.
 - 2. RME for temporary IBHE status for Center: Consortium for Embedded Systems – J. Sramek presented the resolution and referred questions to Spyros Tragoudas. S. Tragoudas spoke in support of the resolution and added that the Center is self-sustained and no funding is needed from the university. J. Sramek expressed gratitude that the university administration has involved the FS on matters pertaining to research centers, as a gesture of shared governance.
Motion: J. Sramek
Second: A. Bro
A vote commenced: 26 Yeas, 0 Nays, 0 Abstentions; The resolution supporting temporary IBHE status for the Center of Embedded Systems passed.
 - 3. RME on discontinuing minor in Global Studies (FSEC voted against bringing to the FS for its consideration) – Y. Lee reported the Faculty Senate Executive Committee voted not to bring this RME before the Senate for discussion and asked if anyone would like to reintroduce the item. No discussion took place.
- E. Budget Committee: Chair, Jennifer Brobst – J. Brobst shared highlights from the recent University Budget Committee meeting. In the year 2025, the internal loan repayment will be concluded. Then, there will be considerations about reallocation of funding. There will be no tuition increases. Next year, the university will commence a salary study. They will begin with Civil Service employees, in terms of equity. The internal equity correction plan will follow.
- F. Committee on Committees: Co-Chairs, Elaine Jurkowski and Seung-Hee Lee – E. Jurkowski reported that José Ruiz was elected to be Chair of the Judicial Review Board (JRB) and Sandra Collins was elected to be the JRB Vice Chair for calendar year 2022. The Committee also received a request and selected Phil Anton to serve as proxy for Professor Cindy Buys on the Intercollegiate Athletics Advisory Committee, while she is on sabbatical this semester. S. Lee added that 5 faculty have volunteered to be among the 10 requested to participate in the Gray Associates workshops, scheduled for April 6th and 7th. Five more volunteers are needed. J. Sramek showed concern about how faculty can attend both workshops given their teaching schedules and asked if there is a

solution to this. Y. Lee said he attempted to contact Marcus Odom with questions about the workshops but got no reply.

Motion: E. Jurkowski

Second: S. Lee

A vote commenced: 25 Yeas, 0 Nays, 0 Abstentions; The FS approved José Ruiz as JRB Chair, Sandra Collins as JRB Vice Chair, and Phil Anton to serve as proxy for Cindy Buys on the Intercollegiate Athletics Advisory Committee.

- G. Faculty Status and Welfare Committee: Co-Chairs, Scott Comparato and Jennifer Sherry – No report.
- H. Governance Committee: Co-Chairs, Patrick McGrath and Jay Needham – P. McGrath reported that the parliamentarian job advertisement was approved by FSEC with two friendly amendments; add language that the parliamentarian will serve in an advisory role to the president, and remove any language about it being a paid position. J. Sramek asked if the Committee on Committees (CoC) would appoint a parliamentarian. P. McGrath said the job ad states the Governance Committee will review applications then it will go to the EC and then to the FS for a vote on the recommendation. J. Sramek suggested it is procedure for CoC to appoint faculty to various ad hoc positions. Y. Lee suggested both committees work together.
- I. Faculty Advisory Council to IBHE: Chair, Lichang Wang – L. Wang reported attending a meeting on February 18th. They discussed the budget, noting that the requested budget was increased by the governor. In addition to the increased funding for MAPs, it also included mental health funding. Specifically, \$1220 MAP fund is added to the general assembly. Another \$230m will be added to the prepaid tuition plans that are currently underwater. This addition will make sure all contracts will be honored. Funding is based solely on undergraduate enrollment. Jennifer Delany, IBHE board member and Public University Faculty representative, mentioned funding for the research enterprise was missing. Governor State University (GSU) President and Director of GSU dual credit degree program gave a presentation on the progress in their program development. The next meeting is March 18th, and SIUC will be featured with a presentation on “Shared Governance, Shared Responsibility, and Shared Future Vision at SIUC” by Chancellor Lane, Faculty Senate President Yueh-Ting Lee, and committee chairs Elaine Jurkowski, Jay Needham, and Jennifer Brobst.
- J. Graduate Council: Junghwa Lee – J. Lee reported meeting on March 3rd. A resolution to eliminate the MS in Mathematics and Science Education in the School of Education was approved. For the Research Spotlight, a faculty member for the School of Biological Science shared their research.

IX. Old Business

- A. Meeting via Zoom or In Person for April – Faculty Senate meetings will continue by Zoom for April.

X. New Business

J. Sramek reported on the activities of the Institutional Ranking Ad Hoc Committee. They have met twice. The 6-year graduation rate and sophomore-junior retention rate account for 22% of the US News and World Report’s score. The Director of Institutional Research will speak on Thursday about the data provided by two various clearing houses. Two further meetings will host the Center for International Education and will have a committee member with access to Compass Software so it can be investigated. J. Brown mentioned

enrollment and noted that the graduate school representative for minorities has been a vacant position since 2011. P. McGrath expressed concern about the Gray Associates workshops, scheduled for April 6th and 7th, pertaining to lack of clarity on Gray Associates' role and the possibility of programs being sunset. McGrath asked if the workshops can be postponed until the Senate meets with Steve Probst to review Gray Associates' proposal. W. Metz and M. Gorzalski spoke against postponing the workshops. P. McGrath motioned to extend the FS meeting passed 3pm to discuss this matter further. No one supported this motion.

XI. Adjournment

Motion: P. McGrath

Second: L. Wang

Respectfully Submitted,
Josh Frick and Matt Gorzalski