

2022-2023 Faculty Senate Meeting Minutes
Tuesday, May 10, 2022
Video Conference Via Zoom
Time 1:00-3:00 P.M.

I. Call to Order

The May meeting was called to order by President Yueh-Ting Lee.

II. Roll Call: Bethany Rader

Members Present: Eric Black, Amy Bro, Robert Broomfield, Ying Chen, Farhan Chowdhury, Lisabeth DiLalla, Michael Eichholz, Scott Gilbert, Rolando Gonzalez Torres, Michael Hylin, Elaine Jurkowski, Arash Komae, Seung-Hee Lee, Yueh-Ting Lee, Patrick McGrath, Stacey McKinney, Khalid Meksem, Walter Metz, Grant Miller, Amanda Pangrazio, Mike Phillips, Bethany Rader, Lorelei Ritchie, Diana Sarko, Jennifer Sherry, Julie Tate, Lichang Wang, Cherie Watson

Members Absent: Joseph Sramek (Excused), Jay Needham (Excused), Jeffrey Punske

Ex-Officio and Guests: Edward Benyas, Lizette Chevalier, Anne Fletcher, Rachel Frazier, Josh Frick, Craig Gingrich-Philbrook, Gary Kinsel, Meera Komarraju, Austin Lane, Carroll Walker

III. Approval of Minutes from April 26, 2022

Motion: M. Eichholz

Second: L. DiLalla

A vote commenced: 23 Yeas, 0 Nays, 2 Abstentions; The minutes from 04/26/2022 Faculty Senate meeting were approved as written.

Y. Lee proposed the motion to modify agenda item VII, B and move in front of agenda item V.

Motion: M. Eichholz

Second: J. Sherry

A vote commenced: 25 Yeas, 0 Nays, 0 Abstentions; Motion passed.

IV. President's Report: Yueh-Ting Lee

Y. Lee reported that the April issue of the FS Update/FYI had been sent out. Y. Lee conveyed he is humbled and honored to serve as FS President in 2022-23. He expressed appreciation to Senator J. Sramek for his outstanding services and academic leadership. Y. Lee commented how collaborative and collegial J. Sramek is to work with as a colleague, he respects, and thanked him for his support and collaboration. Y. Lee reported working with J. Frick and B. Rader in electing the Committee on Committees co-chairs on April 28th. He stated there were three candidates and E. Jurkowski and S. Lee were re-elected and gave his congratulations. Y. Lee then reported on the co-chairs as nominees subject to due process and FS approval for the standing committees: J. Sramek and W. Metz for UEPC, M. Eichholz and F. Chowdhury for Budget, J. Sherry and S. Gilbert for FSWC, and P. McGrath and K. Meksem for Governance. Y. Lee thanked them all for their willingness to serve. On April 29th Y. Lee attended SIU President's presentation on the SIU System strategic plan. On May 1st, Y. Lee was invited to give a presentation to a group of SIU retired faculty members and discussed shared governance, faculty research, faculty support/hires, student enrollment, and SIUC's strategic plan. On May 2nd, Y. Lee attended the Emergency Operating Center (EOC) meeting about COVID-19, mask requirement, and other campus safety issues. On May

4th, Y. Lee attended Professor Xiao's final court hearing with a group of SIU faculty and students. He acknowledged Professors Ed Benyas and Anne Fletcher for their tremendous support for faculty and Dr. Xiao. An update will be given under agenda item VI-B. Y. Lee reported serving with Senator Sramek as grand marshals on Saturday, May 7th at the SIU commencement. He thanked the many faculty members that attend commencement and it was a great success.

VII-B. Election Committee: Chair Bethany Rader – B. Rader reported there are still 5 seats to fill on the Senate. Those units with empty seats were reopened to the nomination process and 3 of the 5 seats had nominations. Rader stated an email will go out today to those units for voting and the two open seats will be filled this fall once faculty are back on contract. B. Rader announced the officer position of FS Secretary was still open with one nomination, Julie Tate. Senator Tate's information was sent out and a Survey Monkey link will go out for voting. B. Rader stated that only Faculty Senators are eligible to vote, ex-officio and guests are not. J. Frick sent the link for voting in the chat. All Faculty Senators were asked to open the link and vote for the FS Secretary position.

V. Q and A Session with Chancellor and Provost

A. Chancellor Austin Lane – K. Meksem asked if SIUC is rushing hiring school directors without having a unit's updated operating paper in place. Chancellor Lane said some hires have been stalled and they are currently working on this. Meksem then shared a concern pertaining to block voting "vote fixing" when it comes to hiring academic/administrative positions and advocated that anyone willing to serve should have a fair chance. Chancellor Lane agreed and said if it's not fair it should not move forward. The Chancellor said the deans should be made aware of this along with the Ombudsperson. J. Sherry commented how important and moving it was for the posthumous degrees to be awarded at the commencement ceremony. Chancellor Lane thanked the faculty and deans in this group effort. E. Jurkowski asked for an enrollment update. Chancellor Lane stated he is cautiously optimistic as enrollment is up and looking promising but still a lot of work to do. M. Eichholz asked if SIUC monitors data for the students admitted but that didn't enroll, as it had been done in the past, to figure what other universities we compete with for students. Chancellor Lane said we know exactly who we're competing with but one factor that's not mentioned in our competition is community colleges. The Chancellor said about 14% of admits go to community colleges and that's why SIUC has been signing agreements with the Saluki Step Ahead. G. Miller stated that in his school, the majority of students are transfers and it seems data and enrollment management workshops focus on the freshman class and not in other aspects of enrollment recruitment efforts. The Chancellor stated that this is a concern and they do have some incentives to help in the transfer population. K. Meksem suggested having a ranking system or being more inclusive in evaluating candidates for open positions. Chancellor Lane was open and asked for shared thoughts and ideas that can improve the process. The Chancellor thanked everyone that attended commencement and how excellent the interaction between students and faculty was. Chancellor Lane also acknowledged the hard year SIUC has had with student deaths, COVID, and praised everyone on the call for their help and support. He discussed paying back the reserve with the extra 5% increase for the FY22 budget and will be proposing to the BOT a 2% raise increase across the board with the extra 5% increase for FY23. The

salary survey is continuing with Civil Service, A/P Staff is completed, and the faculty piece is starting.

- B. Provost Meera Komarraju – Provost Komarraju asked that all grades be submitted by Wednesday morning. The Provost will pass along enrollment numbers to be listed in the minutes. On-campus transfers are down where off-campus transfers are up and numbers seem to continue to improve. Graduate applications are up with admits being down. This could be due to capacity, admission criteria, or decisions pending.
 - 1. First time fulltime freshman
 - a. 10,569 applications (up 18.2%)
 - b. 9,457 actionable applications (up 39.5%)
 - c. 8,560 admitted (33.5%)
 - d. Registered = 530
 - 2. Transfers on-campus
 - a. 1,606 applications (down 7%)
 - b. 983 actionable applications (down 8.9%)
 - c. 904 admitted (down 10.9%)
 - d. Registered = 282
 - 3. Transfers off-campus
 - a. 392 applications (up 13%)
 - b. 237 actionable applications (up 4.4%)
 - c. 220 admitted (up 5.8%)
 - d. Registered = 62
 - 4. Graduate students
 - a. 1,944 applications (up 25%)
 - b. 427 admitted (down 17%)
 - c. Registered = 81

VI. Meeting Schedule and Update

- A. Approval of the FS and FSEC meeting schedule in 2022-2023
 - Motion: J. Sherry
 - Second: L. DiLalla
 - A vote commenced: 26 Yeas, 0 Nays, 0 Abstentions; The FS and FSEC meeting schedule for 2022-2023 was approved.
- B. Update on Prof. Ming Q. Xiao's case by Professors Anne Fletcher and Ed Benyas – E. Benyas stated that Dr. Xiao was acquitted of all three charges related to grant fraud, and anything pertaining to his job at SIU. Xiao was convicted of four tax charges that have nothing to do with his work at SIU. Dr. Xiao remains on paid administrative leave from SIU. A. Fletcher added that the Faculty Association continues to support Ming in the disciplinary action that SIU has taken and that he has excellent representation from an Illinois Education Association attorney. The Faculty Association will continue to urge the administration to drop their disciplinary action and are currently in consultation. M. Eichholz thanked Professor Benyas for his work and asked what else FS can do for support. E. Benyas thanked the FSW Committee and may reach out to FS in the future for further support.

VII. Reports

- A. Executive Committee: Chair, Yueh-Ting Lee – See Item IV, President's Report.
- B. Election Committee: Chair, Bethany Rader

1. FS Secretary Election – Item moved after Item IV.
- C. Committee on Committees: Co-Chairs, Elaine Jurkowski and Seung-Hee Lee
1. Report to the FS and approval on the election of chairs and co-chairs by the FS – E. Jurkowski reported the following elected co-chairs on the FS standing committees: W. Metz and J. Sramek for UEPC, F. Chowdhury and M. Eichholz for Budget Committee, S. Gilbert and J. Sherry for FSWC, and P. McGrath and K. Meksem for Governance Committee.
Motion: E. Jurkowski motioned to approve the co-chairs as presented.
Second: B. Rader
A vote commenced: 23 Yeas, 0 Nays, 2 Abstentions; The co-chairs for the Faculty Senate Standing Committees were approved.
- D. Undergraduate Education Policy Committee: Chair/Co-Chairs – W. Metz and J. Sramek were elected co-chairs.
- E. Budget Committee: Chair/Co-Chairs – F. Chowdhury and M. Eichholz were elected co-chairs. M. Eichholz added they have contacted the previous chair on issues that may carry over and will continue to follow-up on the pay and salary compression here at the university.
- F. Faculty Status and Welfare Committee: Chair/Co-Chairs – S. Gilbert and J. Sherry were elected co-chairs. J. Sherry added they will continue to follow-up on Professor Xiao's case and reported the amendment to the FS Operating Paper on membership will be approved and updated.
- G. Governance Committee: Chair/Co-Chairs – P. McGrath and K. Meksem were elected co-chairs. K. Meksem asked the FS if they were in favor in hiring permanent directors without units having updated operating papers and hiring them under the current schools operating papers. M. Eichholz said his school is moving forward and stated it should be up to each unit on how they move forward. W. Metz said it should wait in their school. Metz feels that without having a permanent dean, that they should have input on hiring a director.
- H. VC of Research: Gary Kinsel – G. Kinsel reported in quarter three they had about 90 proposals submitted, totaling 272 year to date, which is a 9% increase over last year. Awards received in quarter three was about \$7.2 million, which doesn't include the \$9.3 million in cares fund. Year to date awards are at \$59.8 million up about 30% to last year. Kinsel reported they are reimplementing the Student Creative Activity Research Expo (SCARE) and it will be held on September 20, 2022. He also reported a call for the annual collaborative grant for health-related research will come sometime this summer from the SIU System. J. Sherry asked if OSPA is hiring. G. Kinsel answered the goal is to have four people in the pre-awards area, and add another person to the central office administration. Looking to have 15 people total with 3 as part-time. Also, looking at updating software that has already been preapproved. Y. Lee asked why SIUC doesn't have a Technology Transfer Director. G. Kinsel said they have a director, Rob Patino, that operates at the system level and the person on campus is Dan Ashbaugh. Dan helps with disclosures, CDAs, agreements, reviews, and is on campus in Woody Hall. Y. Lee followed up and asked if SIUC should have their own director on campus. G. Kinsel said more legal trained individuals are needed and would not disagree to have someone on campus. K. Meksem addressed concern on the time it takes to establish a budget purpose after receiving a grant. Meksem suggested more staff being familiar with the process of advanced accounts and also asked how to motivate the people that seem not to care. G. Kinsel said the budget purpose is created by central accounting and some

situations have been encountered. Kinsel agreed with Meksem on his suggestion for more education across campus as an option. L. Ritchie said she has students interested in working in intellectual property and contracts and one student in particular is working with the office on campus over the summer. Ritchie suggested more collaboration with the Law School. G. Kinsel will follow-up on this.

- I. Faculty Advisory Council to IBHE: Lichang Wang – L. Wang had no report, council has not met.
- J. Graduate Council Representative: Craig Gingrich-Philbrook reported approval of 4 resolutions; rename and reduce concentrations in the MS in Geography and Environmental Resources, create Post-Baccalaureate Graduate Certificates in Accountancy, multiple changes in Workforce Education Programs, and to merge, relocate, and rename some doctoral degrees in the School of Education in the School of Human Sciences. One resolution was returned on new programs for clarification and correction. The Graduate Council held elections and Craig Gingrich-Philbrook was elected chair, with no vice chair yet elected.
- K. Ad Hoc Committee on Institutional Ranking/Educational Quality – M. Hylin, J. Sramek, E. Jurkowski, Y-T Lee – M. Hylin reported concluding for the semester. The committee chose to focus on graduation and retention rates, and social mobility. They have met with administration to review and understand information as they compile their preliminary report. E. Jurkowski added that student involvement was contributed on the committee from the USG.

VIII. Old Business

- A. Zoom meeting in July 2022? – No objection was given for the July meeting to be held via Zoom.

IX. New Business/Announcements

- B. Rader announced that Julie Tate was elected 2022-2022 Faculty Senate Secretary.

X. Adjournment

Motion: J. Sherry

Second: L. Wang

Respectfully Submitted,
Josh Frick