

2022-2023 Faculty Senate Meeting Minutes
Tuesday, October 11, 2022
Video Conference Via Zoom
Time 1:00 P.M. – 3:00 P.M.

I. Call to Order

The October meeting was called to order by President Yueh-Ting Lee.

II. Roll Call: Bethany Rader

Members Present: Eric Black, Amy Bro, Robert Broomfield, Ying Chen, Lisabeth DiLalla, Michael Eichholz, Scott Gilbert, Michael Hylin, Elaine Jurkowski, Arash Komae, Seung-Hee Lee, Yueh-Ting Lee, Patrick McGrath, Grant Miller, Amanda Pangrazio, Mike Phillips, Jeffrey Punske, Bethany Rader, Lorelei Ritchie, Diana Sarko, Joseph Sramek, Sylvia Thoms, Lichang Wang, Cherie Watson, Rachel Whaley

Members Absent with Proxy: Walter Ray (Proxy Matt Gorzalski)

Members Absent: Farhan Chowdhury, Stacey McKinney, Khalid Meksem, Julie Tate

Ex-Officio and Guests: Wil Clark, Rachel Frazier, Josh Frick, Matthew Giblin, Meera Komarraju, Austin Lane, Julie Lindsey, Costas Tsatsoulis, Tomas Velasco, Carroll Walker, Chris Wienke, Karl Williard, Andrew Youpa

III. Approval of Minutes from September 13

J. Frick announced a comment was removed under Item VII, Reports.

Motion: P. McGrath

Second: L. Wang

A vote commenced: 20 Yeas, 0 Nays, 1 Abstention; The minutes from 09/13/2022 Faculty Senate meeting were approved as amended.

IV. President's Reports: Yueh-Ting Lee

Y. Lee reported that the September issue of the FS Update /FYI was sent out at the end of September. Y. Lee had an individual meeting with one of the Witt Kieffer search consultants on September 15, as the Provost Search Committee Chair. They discussed the draft of the search committee agenda for the upcoming meeting. On September 19, Y. Lee and Witt Kieffer met with almost all search committee members and discussed how to process and select candidates. On September 21, Y. Lee attended the Faculty Affairs Council of SIU-System (FACSS) meeting chaired by SIU System Vice President Dr. Gireesh Gupchup. They discussed the faculty welfare issues and its membership issues. On October 3, Y. Lee attended a new faculty luncheon where he represented FS and made a few brief remarks to welcome the new faculty members with the Chancellor who presented Imagine 2030 strategic plan, and Y. Lee repeatedly advocated for shared governance (i.e., collaboration, accountability, transparency). On October 6, Y. Lee attended the meeting held by Illinois Council of Faculty Senate among 10 various universities. They discussed general education credit transfer, faculty tenure and promotion, and shared governance for each campus. Today, October 11, Y. Lee attended the interview of the candidate for the Director of Institutional Effectiveness, Planning, and Research to represent FS. J. Sramek asked for a timeline on the provost search. Y. Lee said they will review candidates and looking to have interviews November/December. Chancellor Lane added the goal is to have them in place by January.

V. Q and A Session with Chancellor and Provost

- A. Chancellor Austin Lane additional comments – Chancellor Lane spoke about the luncheon for new faculty and introducing them to the strategic plan. They also met Dr. Lee (FS President) and Dr. Kibby (Faculty Ombudsperson). Lane said state appropriations were up and they banked on tuition revenue being flat so, financially he feels they are in a good place this year. They're seeing tuition waivers go down and are utilizing eligible student grants. The Chancellor stated the BOT approved a 2% raise increase across the board and looking to start the faculty internal equity study. The first step will be internal then they will compare outside the institution, with a goal to retain talent and stay competitive. They will also work with FS on merit pools and are open to suggestions. Chancellor Lane said on November 2 there will be a follow-up from last year's recruitment and retention retreat. They will lay out the enrollment targets for Fall 2023. They will also have a retention meeting in December to review IBHE data. The Chancellor asked for FS input and feedback in the provost search when having open forums and when inviting the candidates to campus. The institutional effectiveness, CIO, and HR Director searches are currently happening, and they just hired a new CFO, Susan Simmers. J. Sramek provided information from his department that the cooperative program with SIUE seems one directional and are routinely running into barriers negotiating a similar reciprocity. A. Youpa said he will ask the System VP about that. C. Tsatsoulis said he would be happy to address specific instances and examples. L. Wang inquired about plans to increase international and graduate students. Chancellor Lane said they have identified those schools. C. Tsatsoulis added that spring applications for graduate school are up 70% and spring admits are up 40%. Tsatsoulis stated they are focusing on process and organizing a graduate workshop to have more communication and feedback with students. G. Miller asked if the Sustainability Hub has gone without direction due to the space being dark and their website not being updated. Chancellor Lane said they have been informed, had a meeting, and are in talks with a professor in bring this back as soon as possible. P. McGrath asked if SIUC is having a mental health day on October 14 and if they have any guidance for faculty having classes that day. Provost Komarraju responded that no specific guidance is given and activities are organized throughout the day. Chancellor Lane added that they encourage students to attend classes but also are having special events and activities for them to take advantage of. The Chancellor asked faculty to encourage student participation in these events. M. Eichholz asked if the decline in graduate enrollment is due to lack of compatibility with stipends and if the stipend can be more flexible. C. Tsatsoulis agreed stipends are low and suggested adding students for the summer months in grants. J. Punske asked about a waiver program for the graduate application fee. C. Tsatsoulis was in support for a waiver program but questioned where funding would come from. Tsatsoulis provided other examples for waivers and emphasized the importance of recruitment and fair payment for graduate students.
- B. Provost Meera Komarraju additional comments – Provost Komarraju gave a follow-up on "No Show" grades and faculty timesheets. They have received helpful feedback to improve the process. The Provost stated registration will start in week ten and encouraged academic units to reduce any chances to the schedule once registration opens. They are having a workshop on November 2 to help with enrollment that will be data driven. They had an open house yesterday for prospective students and SIU Day was at the end of September. Provost Komarraju noted they added a recruitment and retention coordinator for the Graduate School. They will also serve the School of Law

and CIE. They are currently gathering graduate tuition rates across Illinois state universities for comparison. J. Sramek commented that the open house yesterday was well attended and the space and arrangement in the Student Center felt more welcoming. L. Wang shared information on reporting faculty timesheets from other state universities.

VI. Special Guest, Interim Chief Information Officer Wil Clark

Wil Clark gave a brief introduction speaking on his role at the university and took questions. E. Jurkowski asked how often desktops should be replaced. W. Clark said it should be every five years and are looking to give departments more flexibility. L. Wang asked if there is a limit on replacements. Clark offered to provide more transparency on how the program works.

VII. Reports

- A. Executive Committee: Chair, Yueh-Ting Lee – See Item IV, President’s Report.
- B. Election Committee: Chair, Bethany Rader – B. Rader reported once the committee is approved they will be sending announcements for the special election and starting the process for JRB elections.
- C. Faculty Status and Welfare Committee: Chair, Scott Gilbert – Y. Lee reported that Arash Komae was selected co-chair pending FS approval today.
- D. Undergraduate Education Policy Committee: Chair, Joseph Sramek
 1. RME to Move and Rename the Minor in Latino/a and Latin American Studies
 2. RME to Move the Minor in Women, Gender, and Sexuality Studies – J. Sramek combined Items VII-D-1 and 2 and spoke to the understanding that similar programs would move out of CoLA and into the School of Africana and Multicultural Studies after reorganization. A discussion took place for suspending roll call votes at future meetings.

Motion: J. Sramek
Second: M. Eichholz
A vote commenced: 23 Yeas, 0 Nays, 0 Abstentions; The Faculty Senate approved both RMEs under Item VII-D-1 and 2.
 3. RME to Create a Minor in Social Justice – J. Sramek reported that this RME has received six letters of concurrence from other school directors.

Motion: J. Sramek
Second: J. Punske
A vote commenced: 23 Yeas, 0 Nays, 0 Abstentions; The Faculty Senate approved RME to Create a Minor in Social Justice.
 4. RME to Create an Undergraduate Certificate Program in Conservation Law Enforcement – J. Sramek stated this is a joint endeavor from the School of Forestry and Horticulture and the School of Public Safety to create an undergraduate certificate of 42 credit hours. Sramek gave insight to committee discussion concerning clarification on what an undergraduate certificate means. M. Giblin and K. Williard provided the rationale for this certificate. M. Eichholz commended this program and offered a suggestion on a course. Provost Komarraju stated this is an example of the creativity we need for our workforce. J. Sramek asked if data from Gray Associates could be used/given. P. McGrath asked if there is any data for how many credit hours the average certificate is at SIUC and cautioned a proliferation of certificates having an adverse effect. M. Giblin said this was discussed and will be

monitored. M. Eichholz asked if a higher learning commission addressed certificates with accreditation. A. Youpa stated they are accepted by the IBHE. G. Miller asked if certificates would penalize the institution's retention rate. Provost Komarraju gave the understanding that it depends on how the student is enrolled, for completion of a degree or certificate.

Motion: J. Sramek

Second: G. Miller

A vote commenced: 23 Yeas, 0 Nays, 0 Abstentions; The Faculty Senate approved RME to Create an Undergraduate Certificate Program in Conservation Law Enforcement.

5. RME to Create a Dual/Concurrent (Joint) Degree between the B.S. in Paralegal Studies and the J.D. in Law – J. Sramek reported this is trending on college campuses with rising tuition costs and student debt. Sramek stated a similar program exists in criminal justice and students would be admitted through a special admission process requiring an LSAT and GPA above or at the median of that year's class. J. Punske asked why paralegal has a need for a 3+3 program. M. Giblin stated paralegal has a pre-law emphasis that has two tracks. L. Ritchie as a member of the Law School stated this is desirable and helpful for prospective students. J. Sramek asked what level of traffic do they expect for this program. M. Giblin said its relatively small but will grow through student interest. Provost Komarraju commended this program for high school students, helping enrollment, and leveraging our assets.

Motion: J. Sramek

Second: E. Jurkowski

A vote commenced: 23 Yeas, 0 Nays, 0 Abstentions; Faculty Senate approved RME to Create a Dual/Concurrent (Joint) Degree between the B.S. in Paralegal Studies and the J.D. in Law.

- E. Budget Committee: Co-Chairs, Michael Eichholz and Farhan Chowdhury – M. Eichholz reported a meeting is scheduled this Friday at 9am to address faculty salary compression.
- F. Committee on Committees: Co-Chairs, Elaine Jurkowski and Seung-Hee Lee
 1. Approval of the FSW Co-Chair and update on Committee Assignments – E. Jurkowski put forward approval for Arash Komaae as co-chair for FSWC and approval of volunteers for university-wide committees. A spreadsheet was sent prior with the committee name, terms, and the faculty representatives who volunteered.

Motion: E. Jurkowski

Second: L. DiLalla

A vote commenced: 22 Yeas, 0 Nays, 1 Abstention; The Faculty Senate approved Arash Komaae as co-chair of the FSWC and approved all names put forward to serve on university-wide committees.
- G. Governance Committee: Co-Chairs, Patrick McGrath and Khalid Meksem – P. McGrath reported they will discuss the FS parliamentarian as addressed at FSEC.
- H. VC of Research: Costas Tsatsoulis – C. Tsatsoulis reported that the Graduate School will reimburse graduate students up to \$500 for expenses incurred when presenting research or creative activities at an approved professional event. Applications must be received at least 30 days prior to the event. Tsatsoulis announced the following dates and times for "Let's Talk Research": IRB 101 – October 19, Zoom, Noon-1pm; Tech Transfer and Research Park – November 9; Grant Writing – November 14, Student

Services Building 150 and Zoom, 11:30am-1:30pm; Working with Hemp – December 7, Noon-1pm. They will also have the first graduate fair on November 17 for current students and students from the area. C. Tsatsoulis reported total proposals in the first quarter were \$15.8M, awards \$29.2M, and expenditures \$12.1M.

- I. Faculty Advisory Council to IBHE: Lichang Wang – L. Wang reported meeting on September 16 at ICC. Fall 2022 enrollment was shared and seeing an increase in freshman and international students. IBHE is looking at adequacy-based funding with active discussions through IBHE Adequacy Workgroup. Meetings are on October 20 and November 17. The current ideas being discussed do not include key aspects of university education. The performance-based funding workgroup met on September 27 on how to contribute to the IBHE Adequacy Workgroup discussions. Two presentations were also given at the meeting. The Dean of Math, Science, and Engineering of ICC, Joe Bergman on “Multiple Measures” about actions taken to improve retention. The second presentation was given by IBHE Senior Associate Director of Policy, Dr. Sophia Anderson on “IBHE Initiatives for Wrap-Around Student Support.” The next meeting is October 21.
- J. Graduate Council Representative: Tomas Velasco – T. Velasco reported meeting last week and approving the following resolutions: RME for Dual Degree in Paralegal and Law; RME to Move Minor in Women, Gender, and Sexuality Studies; a resolution revising the accelerated master’s program language in the graduate catalog; approved the resolution to allow the director of the Graduate School to make a determination on outside members of graduate dissertation committees; a resolution to allow students to register for one semester based on unofficial transcripts.
- K. Ad Hoc Committee on Institutional Ranking/Educational Quality – M. Hylin, J. Sramek, E. Jurkowski, Y-T Lee – J. Sramek reported they are working on scheduling a meeting.

VIII. Old Business

- A. Zoom meeting in November or Spring? – Y. Lee reported they will continue sending a survey poll for senators to vote.

IX. New Business/Announcements

- G. Miller encouraged the FSEC to discuss whether or not to continue roll call voting.

X. Adjournment

Motion: L. Wang

Second: J. Sramek