

**2023-2024 Faculty Senate Meeting Minutes**  
**Tuesday, July 18, 2023**  
**Via Zoom**  
**1:00 – 3:00PM**

**I. Call to Order: Bethany Rader**

The July meeting was called to order by President Bethany Rader.

**II. Roll Call: Michael Hylin**

Members Present: Nwamaka Anaza, Gary Apgar, Daniel Bronke, Lingguo Bu, Marissa Ellermann, Scott Gilbert, Michael Hylin, Ghassan Ishak, Elaine Jurkowski, Yueh-Ting Lee, Stacey McKinney, Amber Pond, Louis Premkumar, Jeffrey Punske, Bethany Rader, Walter Ray, Diana Sarko, Jennifer Walker, Lichang Wang, Cherie Watson, Rachel Whaley, Christopher Wienke, Geoffrey Young

Members Absent with Proxy: Lorelei Ritchie (Proxy Artie Burns)

Members Absent: Mehdi Ashayeri, Randall Auxier, Robert Broomfield, Ying Chen, Jon Davey, Arash Komae, Seung-Hee Lee, Sarah Lewison, Khalid Meksem, Seyed Yaser Samadi

Guests: Scott Collins, Saran Donahoo, Rachel Frazier, Josh Frick, Austin Lane, Costas Tsatsoulis, Carroll Walker, Juliane Wallace, Wendell Williams

**III. Approval of Minutes from May 9, 2023**

Motion: Y. Lee

Second: L. Wang

A vote commenced: 11 Yeas, 0 Nays, 1 Abstention; The minutes from 05/09/2023 Faculty Senate meeting were approved as presented.

**IV. Remarks**

A. President's Comments: Bethany Rader – B. Rader reported the VC of Research will speak later about an exploratory committee to achieve R1 status. Rader met with General Counsel Deb Nelson and discussed revising the consenting relationship policy and the newly formed FS ad hoc committee will be working on this with administration. A call went out over the faculty listserv for the inaugural Faculty Collaboration Award at the end of last month and B. Rader encouraged more in-person participation for Senate meetings once the fall semester begins.

**V. Q and A Session with Chancellor and Provost**

A. Chancellor Austin Lane additional comments – Chancellor Lane stated he has a full cabinet with no interims since his start. They are focused on fall enrollment which determines tuition revenue and the additional \$5.5M in state appropriations should allow some increase for faculty. With the Senate's draft submitted, the Chancellor will work with the FS and FA Presidents along with an outside firm on the faculty internal equity study. Phase I will be an internal look and Phase II will be a comparison to the market. Chancellor Lane mentioned hiring HR director Nick Wortman who comes from Ohio University. Freshman enrollment has increased every year for the past three years along with transfer enrollment due to partnerships. They continue to track and see an increase in inquiries and applications. As of now, housing contracts are up 11.5% and graduate/masters in up 51%. Chancellor Lane introduced Wendell Williams to share enrollment. W. Williams shared his screen to review the undergraduate admissions

funnel 5 weeks out: 16,353 applicants (up 19.3%), 11,081 admitted (up 4.5%), 2,310 enrolled (up 5.7%). The Southern Illinois area is up 5.5% at 575, Illinois residents up 7.3% at 1,908, non-residents down -1.0% at 402, African American up 25.3% at 465, Hispanic up 7.5% at 229, white down -0.1% at 1,452 and white males down 5.5%. Williams then presented total registered: new, transfer, and readmits 5 weeks out; 6,360 continuing down -1.4% (cohort down -1.5%), 111 readmits down -18.9%, 2,033 new up 16.5%, 775 transfer up 3.7%. W. Williams then shared a spreadsheet that showed enrollment by year and college and reviewed the data. Next was information on areas with more than 10 students that are lower than 5% enrollment target along with areas with more than 10 students that are higher than 5% enrollment target. The last item Williams shared was a chart on retention rate by registration week from Fall 2021 to Fall 2023. Chancellor Lane will provide information on the fall retention retreat where they'll review numbers and data. W. Williams added that the student population quality has increased that are above a 2.75 GPA or even 3.0 or better.

- B. Associate Provost Juliane Wallace additional comments – J. Wallace stated Provost Tucker is identifying opportunities to enhance our academic affairs enterprise engaging with faculty and others across the institution to define strategic initiatives that align with the Chancellor's SIU Imagine 2030 strategic plan. She's happy to hear from you all and her email is [sheryl.tucker@siu.edu](mailto:sheryl.tucker@siu.edu). The first faculty development is the week before classes start and the information can be found on the CTE website. Chancellor Lane added he wants the Provost's Office to be more of a supportive office for faculty. B. Rader asked for clarification from W. Williams about a slide and he will send her an email to explain. Y. Lee asked what faculty can do to help increase enrollment and retention. W. Williams answered to continue what they're doing and gave an example about student admiration for faculty. Chancellor Lane added they are making decisions based on data. N. Anaza asked about the relationship between enrollment management and the newly hired CMO. W. Williams said they collaborate and share a person which has worked seamlessly and has dramatically improved the partnership. Williams answered a previous question that the first biological sciences is CALPS and the second is School of Education. Chancellor Lane added they rely on areas and departments for better ways to reach out to the populations they are trying to reach. C. Tsatsoulis added he's met with Jeff Harmon (Director of University Communications) about improving advertising for reach and scholarly success. Y. Lee added the ad hoc committee's second subcommittee is on academic reputation and relationship and they work with University Communications and welcomed more involvement from Senate members.

## VI. Reports

- A. Executive Committee: Chair, Bethany Rader – See Item IV-A.
- B. Election Committee: Chair, Elaine Jurkowski – E. Jurkowski reported two vacancies on Senate, one in CALPS and one in CECTM along with a proxy that is filling in for the School of Law. CALPS will serve through 2024 CECTM will serve through 2026 and Law will serve through 2025.
- C. Budget Committee: TBD – B. Rader asked the Budget Committee members to meet and elect a chair.
- D. Committee on Committees: Co-Chairs, Amber Pond and Cherie Watson – C. Watson reported Y. Lee and J. Walker are co-chairs of FSWC, L. Wang and K. Meksem are co-chairs of GC, J. Punske will chair UEPC, and her and A. Pond will chair CoC. CoC has

added a University Press Editorial Board to at-large committees and will have a call for volunteers once the semester begins.

1. Approval of University-Wide Committees – C. Watson reported a list was sent to members and asked if any questions. Watson thanked last year’s CoC for their work on these assignments.

Motion: Y. Lee

Second: R. Whaley

A vote commenced: 20 Yeas, 0 Nays, 0 Abstentions; The Faculty Senate University-Wide Committees assignments were approved as presented.

- E. Faculty Status and Welfare Committee: Co-Chairs, Yueh-Ting Lee and Jennifer Walker

1. Resolution on One Course Release for the FS President – Y. Lee reported the representation for Faculty Senate is important, takes a lot of time, and involves many duties. Y. Lee reported discussing this with previous presidents and they were in favor. This is also policy in other Illinois state universities. FSWC voted all in favor but one. N. Anaza was in favor of one course release per semester rather than year. J. Punske questioned wording in the resolution that could interpret the office of presidency could only be for units who can absorb a course release. L. Wang hopes units recognize the importance and will honor the request. Wang added this may be an issue the Governance Committee can look into. C. Watson mentioned asking for support from the Provost Office. J. Punske stated some sort of budgetary impact to allow funding would probably be needed due to the fact that the pass of the resolution doesn’t hold a binding determination for a release. Y. Lee advocated adding language for a course release in the Faculty Senate Operating Paper.

Motion: Y. Lee

Second: L. Wang

A voted commenced: 15 Yeas, 0 Nays, 3 Abstentions; The Faculty Senate approved the resolution on One Course Release for the FS President.

- F. Governance Committee: Co-Chairs, Khalid Meksem and Lichang Wang – L. Wang reported the committee has not met but they have a list of items to address. They also would like to open the channel for communication with faculty.

- G. Undergraduate Education Policy Committee: Chair, Jeffrey Punske – J. Punske reported the committee has not yet met and they have three pending RME’s to review.

- H. Faculty Advisory Council to IBHE: Lichang Wang – L. Wang reported The FAC to IBHE meeting was held on May 19, 2023 in Springfield and on June 16, 2023 at the Elmhurst University. The main activities of the FAC members at the Springfield meeting were to meet the state legislators and listen to the presentation by the IBHE Deputy Director of Information Management and Research Dr. Eric Lichtenberger on “2023 Illinois Outmigration Report”. A few interesting numbers to share with you from the report as it may provide some guidelines on our recruiting numbers: “The number of high school graduates in Illinois declined in 2021, with 3.5% or 5000 fewer HS graduates (the data are limited to Illinois public high schools.) The decline wasn’t necessarily due to COVID or to changes in ISBE’s on-time graduation or graduation rates. It’s about demographics: the early 2000’s mini-recession correlated to a lower birth rate. Then a year or two after 9/11, there were radical changes to US immigration policy. The global recession in 2008 also tied in to a lower birth rate; the effects will hit higher ed in 6 years. Illinois’ public HS graduates are increasingly Latino (23.5%), with slight increases in Asian and

decreases in African American populations. The rate of outmigration for all college-going HS graduates in 2021 was 32%. The rate of outmigration from 2002 to 2021 went up from 29% to 47% for all 4-year college-going students; from 11% to 19% for all HS graduates; and from 19% to 32% for all college-going students. The one positive thing: the number of HS graduates in 2002 was 113,000, and the number is not much lower now. White HS students have the highest likelihood of outmigration, 57.6%; 4 in 10 African Americans out migrated, and 25% of Latino graduates. There are large differences in the rates of outmigration by income status (using free/reduced priced lunch as a proxy). 55% of those who didn't qualify for free/reduced lunch out migrated among students attending a 4-year school, compared to 26% of low-income students. Some states in the mid-Atlantic and southern regions experienced the largest recent growth. We're only looking at freshmen in college, so multiply by 3 to get the total number of students being enrolled out of state at any given point. These students also less likely to come back to Illinois (which has human capital implications). The destinations of choice among students who attend college out of state: The U of Iowa is #1, then the U of Missouri Columbia, IU-Bloomington, Purdue, UWM, Iowa State, Marquette. One other piece of outmigration: the balance of 4-year college-going recent HS graduates who enroll in-state is 52%; some states retain 75-83% (the national average is 75%).” Also, the following interesting numbers regarding to the number of out-of-state high school graduates enrolled in Illinois and how many coming back to Illinois: With regard to the balance of college students who migrate in and out of the state, we're #2 or #49, depending on how you look at it. We have a net loss of 20,000 students a year; New Jersey's net loss is 28,000 (NJ is traditionally the highest). In the 2002 cohort, 60% came back to Illinois; but fewer were fully engaged in a pattern of employment that showed they are back in Illinois.” The meeting at Elmhurst on June 16, 2023 includes two presentations. One presentation was by the Vice President for Equity and Inclusion at Elmhurst University Dr. Bruce King on “Action Steps to Advance Equity and Inclusion on Campus”. The second presentation was by Professor of Computer Science and Information System, Elmhurst University, Dr. Jim Kulich, on “Exploring Possibilities for Generative AI”. The next FAC to IBHE meeting will be held on September 15, 2023. B. Rader clarified that the information pertaining to students coming back to Illinois is after graduation to find a job. A question in the chat asked if 2002 was the most recent data for returning students and that was not able to be answered.

- I. VC of Research: Costas Tsatsoulis – C. Tsatsoulis shared his screen to show new students registered compared to 7 weeks specifically for graduate students and briefly reviewed numbers. The next slide showed the graduate admissions funnel. Tsatsoulis then purposed forming an R1 classification exploratory committee to understand the criteria and metrics for the classification. He has met with many departments to determine if reporting is correct. C. Tsatsoulis stated the classification lags two years of data so information coming out in 2023 is based on 2021 data. Tsatsoulis provided an example on reporting correctly. Members would include two deans, head of HR, head of finance, the Foundation, School of Medicine, Graduate School, Graduate and Professional

Student Council, Graduate Council, and Faculty Senate. L. Wang offered support for the committee. C. Tsatsoulis added that information has not been reported incorrectly only the coding has been incorrect. L. Premkumar received clarification for how the School of Medicine reports. Y. Lee questioned miscoding from previous years. C. Tsatsoulis stated moving forward they are understanding, changing, and implementing better ways for coding. B. Rader asked members interested in the committee to contact herself or the co-chairs of CoC.

- J. Graduate Council Representative – S. Collins reported he is currently serving as chair. The first EC meeting is August 24<sup>th</sup> and GC will then meet on September 7<sup>th</sup>. They have 28 members who participate across campus with 4 standing committees. Collins reported recent involvement regarding the 601-enrollment timeline and they have 2 pending RMEs for review.
- K. Ad Hoc Committee on Institutional Ranking/Educational Quality: Co-Chairs, Elaine Jurkowski and Yueh-Ting Lee – Y. Lee reported any interested Senate members may serve on the three subcommittees.

**VII. Old Business**

None

**VIII. New Business**

L. Wang questioned whether the July meeting was necessary due to faculty being off contract and if committees could draft a report that could be attached to the agenda for better efficiency. Y. Lee iterated the importance of the Budget Committee. R. Whaley assured the Budget Committee will continue their important work from last year. B. Rader was open to looking into the July meeting being more informal but would have to comply with the operating paper.

**IX. Adjournment**

Motion: L. Wang

Second: A. Pond