

2023-2024 Faculty Senate Meeting Minutes
Tuesday, October 10, 2023
Morris Library, Room 752/754 or Zoom Option
1:00 – 3:00 P.M.

I. Call to Order

The October meeting was called to order by President Bethany Rader.

II. Roll Call: Michael Hylin

Members Present: Nwamaka Anaza, Gary Apgar, Randall Auxier, Mehdi Ashayeri, Daniel Bronke, Lingguo Bu, Ying Chen, Marissa Ellerman, Scott Gilbert, Michael Hylin, Ghassan Ishak, Elaine Jurkowski, Seung-Hee Lee, Yueh-Ting Lee, Sarah Lewison, Stacey McKinney, Khalid Meksem, Amber Pond, Louis Premkumar, Bethany Rader, Seyed Yaser Samadi, Diana Sarko, Jennifer Walker, Lichang Wang, Cherie Watson, Rachel Whaley, Christopher Wienke, Geoffrey Young

Members Absent with Proxy: Lorelei Ritchie (Proxy Artie Berns), Walter Ray (Proxy Matt Gorzalski), Jeffrey Punske (Proxy Katherine Martin)

Members Absent: Arash Komae

Guests: Scott Collins, Rachel Frazier, Josh Frick, Austin Lane, David Shirley, Costas Tsatsoulis, Sheryl Tucker, Carroll Walker

III. Approval of Minutes from September 12, 2023

Motion: Y. Lee

Second: C. Watson

A vote commenced: 24 Yeas, 0 Nays, 1 Abstention; The minutes from 09/12/2023 Faculty Senate meeting were approved as presented.

IV. Remarks

A. President's Comments: Bethany Rader – B. Rader reported attending the BOT on 09/21/2023 and presented the inaugural Faculty Collaboration Award with the FS President from SIUE. Rader is currently working with the Provost's office in scheduling sessions with colleges to discuss the Provost's academic strategic plan.

V. Q and A Session with Chancellor and Provost

A. Chancellor Austin Lane – Chancellor Lane reported enrollment numbers were achieved in collective bargaining agreements and faculty will see some salary increases. They are focused on retention and the Chancellor introduced David Shirley (Director of Institutional Effectiveness, Planning, and Research). D. Shirley shared his screen and gave an overview of the data discussed at the retention retreat a couple weeks back. Chancellor Lane added they have a recruitment retreat at the end of the month to discuss enrollment goals over the next several years. L. Wang asked what enrollment goals they have for undergraduate students. Chancellor Lane stated they will have a detailed break down at the recruitment retreat at the end of the month. Y. Lee asked how they allocate marketing resources in comparison of the rubric for US News and World Report ranking. Chancellor Lane shared his screen and showed how the college rankings were calculated in US News and World Report and added how important retention data, predictive analytics, and peer assessments play in rankings. G. Apgar asked if raising the entrance requirements for SIUC will be apart of the matrix for

retention and recruitment. Chancellor Lane stated having an increase of 99.8% for new students with a high school GPA of at least 3.5 and providing the right support and funding for those students. K. Meksem asked what the plan is for recruiting and retaining graduate students along with research projections. The Chancellor is confident with the new team in place and making research, recruitment, and retention the key focus. C. Tsatsoulis reviewed the increase in research awards and expenditures. Provost Tucker gave an example of how they're investing in graduate students, graduate programs, and research by working collaboratively with units. Chancellor Lane thanked S. Collins and the Graduate Council for their continued work in this area. C. Tsatsoulis added that deans were told yesterday of their start-up funds and mentioned TAA funds were given to deans around September-October to help recruit rather than March-April in previous years. Having better communication from deans to faculty was discussed by the group.

- B. Provost Sheryl Tucker – Provost Tucker reported having listening sessions to develop the academic strategic plan beginning next week. They are moving forward and putting together a search committee for the dean of the College of Business and Analytics. The Provost stated pay increases for monthly employees will be on the October check and retro pay will be on November's. They are working on finalizing a committee to look at University 101 and making those courses more college specific. S. Lewison asked what is the plan for distance education funds. Provost Tucker stated for FY2024 all instructional costs are being paid for on DE and any exception requests are forwarded to her and onto the Chancellor. The plan for FY2025 is intentional budgeting. Chancellor Lane added that DE is not sustainable due to unpredictability in state appropriations and tuition revenue. R. Whaley asked if growth will be taken into consideration for budgeting and the Provost stated enrollment growth will need additional resources that align with Imagine 2030.

VI. Reports

- A. Executive Committee: Chair, Bethany Rader – B. Rader reported discussing with FSEC the elimination of the FS YouTube page. Rader will review the Illinois Open Meetings Act to stay compliant.
- B. Election Committee: Chair, Elaine Jurkowski – E. Jurkowski reported special elections are in process and reported attending the Graduate Council meeting last week and has a written report to share with members.
- C. Undergraduate Education Policy Committee: Chair, Jeffrey Punske – G. Apgar reviewed the four RMEs. There was no financial impact and all had received unanimous support from faculty and committee. Y. Lee questioned the process for written resolutions and B. Rader confirmed signed resolutions will be submitted and that a resolution is a written form of a motion. Members discussed the resolution process. G. Apgar requested the 4 RMEs be voted on together.
 1. Reasonable and Moderate Extension for a Minor in Cannabis Production Systems
 2. Reasonable and Moderate Extension to eliminate the Production Horticulture-Science Specialization in the B.S. in Horticulture
 3. Reasonable and Moderate Extension for a specialization in Cannabis Science Production in the Bachelor of Science in Horticulture
 4. Reasonable and Moderate Extension for an undergraduate certificate in Cannabis Production Systems

Motion: B. Rader

Second: R. Whaley

A vote commenced: 22 Yeas, 0 Nays, 1 Abstention; The four RMEs were approved as presented.

- D. Budget Committee: Chair, Rachel Whaley – R. Whaley reported the committee met and discussed research for school directors and what data is needed for the gender equity study. Y. Lee asked for an update on school directors. R. Whaley responded they're currently collecting internal research along with months paid.
- E. Committee on Committees: Co-Chairs, Amber Pond and Cherie Watson – A. Pond reported having vacancies for two nonfaculty Senate members for UEPC, two nonfaculty Senate members for FSWC, and two faculty members for the SIU Press Editorial Advisory Board. CoC recommends Brandon Hirsch and Joshua Daniel for UEPC, Ravi Karan and Sandi Watts for FSWC, and Theodore Cohen and Emily Carr for the SIU Press Editorial Advisory Board.

Motion: A. Pond

Second: Y. Lee

A vote commenced: 23 Yeas, 0 Nays, 0 Abstentions; Faculty Senate approves Brandon Hirsch and Joshua Daniel for UEPC, Ravi Karan and Sandi Watts for FSWC, and Theodore Cohen and Emily Carr for the SIU Press Editorial Advisory Board.

- F. Faculty Status and Welfare Committee: Co-Chairs, Yueh-Ting Lee and Jennifer Walker – Y. Lee reported the EOC met twice and discussed COVID vaccines and CDC guidelines. Co-Chairs from FSWC and GC met to discuss an amendment to the FS Operating Paper and the involvement in academic units operating paper process. FSWC met last week and supported both the amendment and involvement process. J. Walker added they discussed the Emeritus status and criteria. FSWC will look into Emeritus status for nontenure track faculty and discussed the process and communication for drafting operating papers in academic units.
- G. Governance Committee: Co-Chairs, Khalid Meksem and Lichang Wang – K. Meksem discussed member involvement from standing committees to create an ad hoc committee to amend the FS Operating Paper.

Motion: K. Meksem – To create an ad hoc committee to amend the Faculty Senate Operating Paper.

Second: R. Auxier

The FS Operating Paper was shared on screen and A. Pond read aloud the amendment process. Members discussed the process and K. Meksem postponed his motion to discuss at the next meeting. K. Meksem requested a process be submitted for the involvement in the revision of academic units operating papers. B. Rader reported meeting with the Chancellor this Thursday and will discuss the topic. R. Auxier discussed history with administration on the topic and suggested the collective bargaining agreement be the bottom line with all parties involved.

- H. Faculty Advisory Council to IBHE: Lichang Wang – L. Wang reported meeting on September 15th Illinois Valley Community College, Oglesby. As the first meeting in the academic year the main focus was for members to discuss and establish new items to consider. They had two presentations, one from host institution on one book, one college by librarians Grace Norris and Jayna Guttilla. They talked about how to use their platform to unite students and faculty. The second presentation was by State Representative Lance Yednock, who is a member of House Higher Education Committee and chair of Higher Education Sub-committee on degree conferral. The second presentation was more on a question-answer format. FAC IBHE members asked more on

the development of funding model for higher education. The next meeting is October 20th.

- I. Graduate Council Representative: Scott Collins – S. Collins reported meeting October 5th discussing the policy for a second graduate degree as well as the Duolingo requirements. The RME for an M.S. and PhD multidisciplinary Biomed and Biologic Sciences was reviewed and sent back to the college for more discussion concerning the title and an RFP has been created for faculty to received support for innovative teaching and research projects. Collins stated Graduate Council has membership on the R1 Exploratory Committee and they will meet this Thursday.
- J. VC of Research: Costas Tsatsoulis – C. Tsatsoulis shared his screen and reviewed Spring and Fall numbers for the graduate admissions funnel by semester by week. Tsatsoulis discussed recruiting efforts and working with extended campus for M.S. students to “finish your degree.” A review and some statistics were given on ways for improving retention, one effort is surveying the students that didn’t attend SIUC, along with bringing potential students to campus. The OVCR is looking to create a list of proposal mentors who can evaluate, comment on, and hopefully improve the quality and success of the research proposals by our faculty. November 1st is the Research Discovery Workshop with agenda shared. From 1/15/2024 to 7/15/24 they will have the proposal development seed program (PDS) giving a maximum of 5 awards of \$15K each to support the pre-submission phase of a grant. The R1 Exploratory Committee has 17 members (3 FS members) and will meet on October 12th to receive the charge. The Graduate Research Forum is October 26th highlighting research accomplishments of the graduate students. Members discussed funding packages for graduate students, competing with other institutions, and funding for campus visits.
- K. Ad Hoc Committee on Institutional Ranking/Educational Quality: Co-Chairs, Elaine Jurkowski and Yueh-Ting Lee – Y. Lee reported sharing 2 documents of information with members from their previous meeting. The 2024 ranking is 280 and Y. Lee shared that more institutions were added and new criteria were used. The next meeting is October 20th. E. Jurkowski added the sub-committees are working on plans that hopefully link with the Provost’s academic strategic plan.

VII. Old Business

None

VIII. New Business

- R. Auxier added RMEs follow a similar process that operating papers do in being reviewed.
- B. Rader will share with members the academic units operating paper status.

IX. Adjournment

Motion: R. Whaley

Second: C. Watson