

2023-2024 Faculty Senate Meeting Minutes
Tuesday, November 14, 2023
Morris Library, Room 752/754 or Teams Option
1:00 – 3:00 P.M.

I. Call to Order: Bethany Rader

The November meeting was called to order by President Bethany Rader.

II. Roll Call: Michael Hylin

Members Present: Nwamaka Anaza, Gary Apgar, Randall Auxier, Daniel Bronke, Lingguo Bu, Ying Chen, Marissa Ellerman, Scott Gilbert, Michael Hylin, Ghassan Ishak, Elaine Jurkowski, Yueh-Ting Lee, Stacey McKinney, Khalid Meksem, Amber Pond, Jeffrey Punske, Bethany Rader, Diana Sarko, Walter Ray, Jennifer Walker, Lichang Wang, Cherie Watson, Rachel Whaley, Christopher Wienke

Members Absent with Proxy: Lorelei Ritchie (Proxy Artie Berns),

Members Absent: Arash Komae, Mehdi Ashayeri, Seung-Hee Lee, Sarah Lewison, Louis Premkumar, Seyed Yaser Samadi, Geoffrey Young

Guests: Scott Collins, Rachel Frazier, Josh Frick, Karen Jones, Michell Kibby, David Shirley, Sheryl Tucker, Carroll Walker, Nick Wortman

III. Approval of Minutes from October 10, 2023

Motion: C. Watson

Second: A. Pond

A vote commenced: 16 Yeas, 0 Nays, 0 Abstentions; The minutes from 10/10/2023 were approved as corrected.

IV. Remarks

A. President's Comments: Bethany Rader – B. Rader thanked E. Jurkowski for chairing the EC meeting last week and thanked C. Watson, Y. Lee, and M. Hylin for attending the Provost academic strategic planning meetings and representing Faculty Senate. Rader attended the Chancellor's LEAD team on October 11th. She also met with Provost Tucker, Chancellor Lane, APAA Wallace, and FA President Punske to discuss Senate involvement in operating paper approval with a follow-up meeting schedule tomorrow with Senators Lee, Auxier, Walker, Meksem, and Rachel Tollett. On October 27th R. Rader met with Provost Tucker, Wil Clark (CIO), members of OIT, Rachel Frazier (Registrar), and Wendell Williams (AVCEM) to discuss improving accurate tracking and recording of no-show students. Rader attended the Provost's academic strategic plan meeting with CoLA on November 2nd and CoBA on November 3rd. She also attended a meeting with Provost Tucker, APAA Wallace, and Deb Nelson (Counsel) to discuss updating the university bullying policy.

V. Chancellor and Provost

A. Chancellor Austin Lane Report – Nick Wortman gave an update on the proposal regarding the market and equity study for faculty and staff. The request will ask a third-party consulting firm to perform a comparison to market and internal equity. On the staff perspective they will have to have a comprehensive career architecture framework that will structure all positions from entry to top levels. This will also allow more professional developments and career pathing opportunities for staff. Submissions will

close December 19th and they will begin the evaluation process with representatives participating from different constituency groups.

- B. Provost Sheryl Tucker Report – Provost Tucker reported they are near completion for the listening sessions and thanked FS for their involvement. The Provost stated deans have submitted retention goals as part of the university’s effectiveness planning. For exploratory students, they will be rolling out a plan to ask faculty for midterm grades encouraging student success. They’re also looking at a more robust model for reporting no-show grades next Fall.
- C. Q and A Session – L. Wang asked if there’s a campus wide AI policy or guidance in place. Provost Tucker said a committee is working on this and Craig Engstrom (CTE) or Susan Wegmann (Extended Campus) are the current contacts. R. Whaley asked about representatives for the RFP evaluation process and expressed interest as Budget Committee Chair. N. Wortman stated Juliane Wallace (APAA) is responsible for the faculty side.

VI. Reports

- A. University Ombudsperson Michelle Kibby – M. Kibby discussed her role as Faculty Ombudsperson and answered questions from Senate members.
- B. Executive Committee: Chair, Bethany Rader – See Item IV-A.
- C. Election Committee: Chair, Elaine Jurkowski – E. Jurkowski reported attending Graduate Council on November 2nd and chairing FSEC on November 7th. Jurkowski also stated FS special elections are still in process and will be working on the JRB elections.
- D. Undergraduate Education Policy Committee: Chair, Jeffrey Punske – J. Punske reported no pending RMEs and meeting with Jeb Asirvatham (UCC Director) to discuss UEPC’s involvement in UCC.
- E. Budget Committee: Chair, Rachel Whaley – R. Whaley reported speaking with three deans about school director contracts. Two deans were queried regarding their opinions and both felt the 12-month contracts were appropriate for workloads. It was reported that all school directors are on a 12-month contract and one dean shared, even though no formal study, cost savings occurred when reorganization put multiple departments together leading to one school director. Whaley attended the Chancellor’s Planning and Budget Committee where they discussed the \$12M payback, tightening up spending, and salary compression. The Budget Committee is looking at two gender equity models for a study in the spring.
- F. Committee on Committees: Co-Chairs, Amber Pond and Cherie Watson – C. Watson reported a vacancy on the Naming University Facilities Committee that’s a one-year term. A. Pond reported they are still waiting on a formal answer for who the AI Committee is to report to.
- G. Faculty Status and Welfare Committee: Co-Chairs, Yueh-Ting Lee and Jennifer Walker
 - 1. Resolution on Faculty Emeritus Criteria – Y. Lee shared the resolution and provided background information on Emeritus criteria. SIUC currently has no specific criteria and Y. Lee read aloud the five criteria FSWC drafted in their resolution. Members discussed documentation shared and reviewed the proposed policy from Graduate Council in 2016.
Motion: J. Punske motioned to send the resolution back to FSWC to determine the status of the proposed policy from Graduate Council and incorporate it into the resolution.
Second: W. Ray

Members suggested incorporating the criteria and procedure into the resolution, using more inclusive pronouns and specific language. Provost Tucker stated SIUC currently has no policy for the honorific title.

A vote commenced: 18 Yeas, 1 Nay, 2 Abstentions; The resolution will return to FSWC for further consideration.

- H. Governance Committee: Co-Chair, Khalid Meksem – K. Meksem reported the committee met. They would like to see more shared governance and discussed sending a survey to faculty about their ideas toward this.
- I. Faculty Advisory Council to IBHE: Lichang Wang – L. Wang reported meeting on October 20th at ISU, Normal. Acting Provost Dr. Ani Yazedjian gave a presentation on the development of new academic programs at ISU. This included an MA in Marketing Analytics, Public Health, a STEM MBA that emerged out of the departments' own sense of needs. Another is PULSE (Paraprofessionals Unlocking Licensure in Special Education), this is a 2 year fully-online program (a mix of synchronous and asynchronous) and was anticipated around 20 students, but have over 60. ISU also expanded nursing lab capacity to be able to host over 400 students and its partnership with other health systems in the region. They are also developing an interdisciplinary Data Science program, with various sequences for different industry sectors. ISU developed a College of Engineering, working with faculty and staff across the campus. UIUC did something similar, but had funding to begin the unit and the programs at the same time. ISU started with the unit first, and now they are working on approval for three new degree programs. They have hired a dean and two new chairs (mechanical and electrical engineering). They began with market research, which revealed that yes, there is demand for engineering degrees. ISU collaborated with CannonDesign with a former provost who knew how to start a college from the ground up, rather than fitting it into an existing structure in another college or department. What would ISU do differently from UIUC? ISU opted to focus on hands-on experience and serving underserved students who might never even be thinking about engineering—students who might have a low sense of self-efficacy about mathematical skills. They also wanted to provide flexibility, working with students who come in still needing pre-calculus. Students are taking gen ed and engineering classes from the beginning. They combine some with one-credit courses that shows how, say, (pre? -) calculus applies to a career and real life. They made presentations to campus stakeholders, with lots of feedback from them. Most of the above report is adopted from the FAC INHE minute draft. The approved minutes can be found at <http://www.facibhe.org/meetings/minutes.php>. The next meeting is November 17, 2023.
- J. Graduate Council Representative: Scott Collins – S. Collins reported meeting last week. They passed a resolution regarding Duolingo requirement for Graduate School, a resolution regarding the expansion and accelerated programs, discussion on Emeritus status, discussion on 4+1 sharing, and looking at sequential and concurrent degrees. They are still looking at a resolution regarding the second master's degree and the program review committee is in the process of planning their on-campus reviews and geography, cybersecurity and red sciences. The next meeting is December 7th. Y. Lee

suggested FSWC and GC communicate and work on the Emeritus policy together. S. Gilbert asked if GC is seeing any problems with their accelerated programs. S. Collins replied they are trying to facilitate and make the language clearer.

- K. VC of Research: Costas Tsatsoulis – Karen Jones reported they are enrolling students for Spring 2024. They are up 10%LY with 700 enrolled. New students admitted were 532 and 43 have enrolled. Graduate student contracts for Spring 2024 are due December 1st, fellowship due dates begin January, the 3-minute Thesis (3MT) Competition is early spring with the university-wide competition on February 2nd and judges are still needed. International TA's will need to complete ILTA assessment before students are in the classroom. Members discussed signing contracts and needing them submitted ASAP. K. Jones reported having a contracts training/workshop for staff on preparation.
- L. Ad Hoc Committee on Institutional Ranking/Educational Quality: Co-Chairs, Elaine Jurkowski and Yueh-Ting Lee – Y. Lee reported sending meeting notes and a PowerPoint presentation from the October 20th meeting and currently working on a quantitative survey among members. E. Jurkowski added they will share the survey and information with FS.

VII. Old Business

R. Whaley reported the Consenting Relations Policy Committee is meeting with legal this Thursday morning.

VIII. New Business

Phillip Hartke (USG President) presented bringing back Fall Break. Members discussed and provided suggestions on Fall Break.

IX. Adjournment

Motion: E. Jurkowski

Second: M. Ellerman