

Annual report of the Faculty Status and Welfare Committee of the SIUC Faculty Senate for 2020/21

Co-Chairs: Dr. Ron Warne and Dr. Dong Han

Committee Members: Michelle Kibby, Eric Black, Punit Kohli, Jennifer Sherry, Joe Shapiro, Melissa Viernow

The FSW committee explored issues of hiring and management practices in the Department of Africana Studies in response to concerns over unfair hiring practices. A letter sent to the FS by Dr. Brown (a fellow Senator) raised significant concerns over a recent hiring initiative for three new faculty lines to join the Africana Studies program. The FSW collaborated with the Governance Committee and the Executive Committee to explore these concerns, which included a survey and a meeting with the Dean of COLA (Dr. Balkansky).