

Faculty Status and Welfare Committee Yearly Report (2021-22)

August 31, 2021

- Reviewed other university codes of conduct in order to establish more continuity within faculty at SIUC
- Discussed FS membership requirements and possible conflicts of interest dependent on workload assignments
- Sabbatical policy was discussed and how the process may become more competitive or limited for faculty
- University COVID policy was reviewed and continual monitoring for safety was performed by our committee
- Concerns about the College of Arts and Media Dean search were discussed and our committee will monitor
- Faculty investigation by the US Dept. of Justice (Dr. Xiao). He is a Math professor and has legal issues and FSW is concerned with how it is being handled by SIU admin. SIU must support faculty and OSPA should discover better ways to perform vetting of grants.
- Resolution honoring deceased faculty and how to show consistent and proper respect

October 19, 2021

- FSW discussed ways to improve the climate on campus for students, faculty, and staff
- We discussed challenges in COVID reporting and how it should be improved

November 30, 2021

- Pass/No Pass/INC grades were discussed and if it was a good option moving forward
- Motion to bring Pass/No Pass resolution forward to Faculty Senate
- Dr. Xiao's legal issues were discussed and how FSW wrote a letter of support
- Motion to support the Stanford Letter to the Attorney General Garland to end the Justice Dept's "China Initiative" and motion to end investigation of Dr. Xiao and for SIU to provide support for his defense
- Discussion about bylaws/FS OP and how administration (dean, director, chair) can be considered not eligible for FS
- Drafted an amendment to clarify representation of chairs, directors, deans (permanent or interim) to step down or do not hold positions
- Drafter resolution to change the FS OP (concerning membership and composition)---this has not passed the EC, FS, and now Dr. Lee has written a memo to Chancellor Lane to vote on it

Respectfully Submitted,

Jennifer S. Sherry and Scott Comparato, FSW Co-Chairs (2021-22)