

Faculty Senate (FS)-- For Your Information and Update

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I. WHY SUPPORT THE TAKEOVER INITIATIVE?

Why Should We Support the Saluki Takeover Initiative?

Yueh-Ting Lee, Ph.D. Professor of Psychology and Faculty Senate President

In 2021, when I first became the Faculty Senate President, I was not sure about Chancellor Lane's initiative of the Saluki Takeover Tours in Chicago or in St Louis. However, last year, I attended a takeover in the Southern Illinois area and came to understand and appreciate its importance. This year, I have participated in the Saluki Takeover Tours in Chicago, Memphis and Texas. I also plan to attend the tours in St. Louis in March 2025 and in Southern Illinois in April 2025 to represent our faculty members.

Why do I take part in the SIU Takeovers as the Faculty Senate President? Why should we support this takeover initiative? First, our takeover is a 360-degree engagement and relationship building opportunity with local and regional high schools, community colleges, alums, and regional or urban businesses and industrial partners. For example, on September 23-25, 2024, you can see in the picture below of our engagement with the Chicago High School for Agricultural Science. Under the leadership of Chancellor Lane and his cabinet members, our SIU teams visited seven community colleges and several high schools, and numerous businesses or companies. SIU Foundation and the Alumni Office organized two alumni events in which hundreds of alums showed up. Our enrollment has been up by approximately 4% and our fundraising has been increased significantly each year partially due to the takeover initiative. Enrollment (i.e., recruitment and retention) helps to increase our revenue. Fundraising helps to support our student scholarships and faculty research. That is one of the reasons why we should support community engagement and relationship building locally, regionally, nationally and globally.

Second, our takeover initiative directly supports *Imagine 2030* (Student Success and Engagement; DEI: Branding and Partnership; Research and Innovation; and Sustainability). Each takeover helps to build key partners with educational institutions, businesses/companies

and alums. As stated above, it is a holistic engagement with different communities and high schools, community colleges and communities/regions/cities where we visit. It is also a promotion of SIU's students, faculty and research. For example, we visited two high schools in Memphis, TN. We hope to get more students to our SIU Carbondale campus from the Memphis area, which is not too far from us. Please see the pictures below.



In brief, SIU Carbondale will be and should be an exemplary leader in the state, the region, and even in the nation in supporting student success, DEI, research, and community engagement via the takeover initiative. The Saluki Takeover, which directly supports *Imagine 2030* plays a very important role in increasing enrollment and fundraising. It also supports our student success, faculty research and institutional reputation. We, the faculty members, need to support it.

As a final note, I would like to invite you to consider participating in the takeover tours to different high schools where you will meet with high school students in Southern Illinois on April 8-26, 2025. If you are interested in visiting one or two high schools, please let me (leey@siu.edu) or the Faculty Senate Office (facultysenate@siu.edu) know. We thank you for your support for the Saluki Takeover Tours.

II. A QUICK SUMMARY OF FS MATTERS ON NOVEMBER 12, 2024 AND HEADS UP FOR DECEMBER'S MEETING

1. The FS met on November 12, 2024. All meeting information, after it is approved by the FS, is available online via the FS website (<https://facultysenate.siu.edu/agenda-minutes/index.php>). The minutes for the October 15th meeting that were approved in November are also available there.
2. We invited the following people as our special guests: SIU System VP Dr. G. Gupchup, SIUC VC for Administration and Finance S. Simmers, and Executive Director of Extended Campus Dr. S. Wegmann. Their presentation information is available upon request via email (facultysenate@siu.edu). Two resolutions were voted and approved by the FS at the meeting on November 12, 2024—see below.

3. Heads up for our next FS meeting: It is on December 10, 2024. If you have anything important to put on our December meeting agenda, please let us know by November 30, 2024 via email (faculty senate@siu.edu).

III. RESOLUTIONS APPROVED ON NOVEMBER 12, 2024

Two resolutions were voted and approved by the FS members. One was RESOLUTION ON SUPPORT FOR THE WIU FACULTY (which is available upon request via faculty senate@siu.edu). The other goes as follows:

RESOLUTION FOR FACULTY-RELATED AP POSITIONS VIA SHARED GOVERNANCE AND FACULTY INVOLVEMENT

WHEREAS, based on the faculty senate (FS) operating paper I-B-c, (<https://policies.siu.edu/employees-handbook/chapter11/operating-paper-faculty.php>) the FS “is charged with the responsibility for encouraging and facilitating active and effective faculty involvement in policy determination and decision-making, particularly in all academic units at all levels within the university;” and

WHEREAS, based on the FS operating paper II-C-2-d, (<https://policies.siu.edu/employees-handbook/chapter11/operating-paper-faculty.php>), “The Governance Committee shall have as its general concern matters inclusive but not limited to faculty participation in university governance”; and

WHEREAS, the faculty and the FS follow the SIU employee handbook (<https://policies.siu.edu/employees-handbook/>), including University organizations and governance, appointment, and hiring procedures etc.; and

WHEREAS, the faculty and the FS follow SIU system and Board of Trustees (BOT) policies— e.g., faculty and staff services—appointment of positions and position approvals (<https://siusystem.edu/board-of-trustees/legislation/board-legislation-policies.shtml>); and

WHEREAS, administrative professional/faculty hiring at SIU may cause some concerns or distrust between faculty and administrators with regard to lack of due process, shared governance and DEI; and

WHEREAS, the faculty respect the final authority of the AP hires (e.g., academic chairs, academic directors, deans/associate deans, provost/associate provosts) by the provost, chancellor, president and SIU BOT; and

THEREFORE, BE IT RESOLVED THAT, SIUC Faculty Senate recommends that effective now, any future AP/faculty hires or permanent appointment impacting on faculty members and faculty affairs must get faculty engaged and involved in job creation, committee work, interview and decision process via shared governance, and

BE IT FURTHER RESOLVED THAT following the SIU BOT, the University HR policy and faculty handbook, any future opening related to faculty-student affairs must avoid search waivers so as to give equal opportunity to faculty members and other stakeholders via internal or external search process.

IV. INVITATION TO DONATE YOUR OWN PUBLISHED BOOKS TO THE MORRIS LIBRARY

Dean John Pollitz and Faculty Senate President Yueh-Ting Lee (Professor of Psychology) would like to invite you to consider donating your own authored and edited books (published in the past 15 years) to the Morris Library if you have extra copies and our library does not have them. Our library will designate a special SIU faculty publication area to exhibit and recognize our faculty's scholarly works as an R1 university. If you are interested, please contact our Faculty Senate Office for more information (faculty senate@siu.edu).

V. UPDATES FROM THE CHANCELLOR'S OFFICE

By November 21, 2024

Salukis Take Over Dallas and Houston

The chancellor and several university leaders and faculty, including Dr. Lee, traveled to Dallas and Houston this week to visit high schools and community colleges for the Saluki Takeover Tour. Enrollment management staff have been hard at work building relationships with Dallas Community College and Lone Star College in Houston. In addition, The SIU Foundation met with more than 20 donors and several corporations. Tuesday evening in Dallas, the chancellor's reception was held at The Henry. And Wednesday evening the reception was held at the Hard Rock Cafe in Houston.

Research and Innovation

Faculty and Administrators are working together to develop plans for elevating the research success of the institution. We are also beginning to develop a campaign/plan to promote SIU Carbondale elevating to an R1 institution.

Economic Impact

SIU Carbondale is releasing its FY23 Economic Impact Report with an event on Monday, November 25 at 11:30 a.m. at the Dunn Richmond Center. The report will be published online and in print.

Recruitment Retreat

Thank you to all faculty who participated in the recruitment retreat. Your enthusiasm and idea generation were outstanding. Together we will continue on the path to 15,000 students in 2030.

Communications and Marketing

University Communications and Marketing (UComm) is working on 2-3 new recruitment/brand tv and web spots that will incorporate the new brand messaging. The spots will be completed prior to the holiday break.

ADEI

SIU Carbondale was the recipient of the 2024 HEED award. The 2024 Higher Education Excellence in Diversity (HEED) Award from Insight Into Diversity magazine, the oldest and largest diversity-focused publication in higher education. It is the sixth time for SIU Carbondale to receive this award. The HEED Award process consists of a comprehensive and rigorous application that includes questions relating to the recruitment and retention of students and employees — and best practices for both — leadership support for diversity, campus culture and climate, supplier diversity, and many other aspects of campus diversity and inclusion.

Native American Heritage Day is November 29.

Military Recruitment

SIU Carbondale's tradition of providing a first-rate education to military service members and student veterans wherever they might be is continuing to earn national recognition. In Military Times magazine's 2024 "Best for Vets: Colleges" list, SIU Carbondale ranked third among colleges and universities in the Midwest, first in Illinois and 57th among 304 schools in the nation.

We wish you a great Thanksgiving break. Thank you so much for your service and commitment to SIU and our students!