

Report of the SIUC Faculty Senate's Faculty Status and Welfare Committee (FSWC) 2023-2024

Date: April 2, 2024

FSWC Members: Yueh-Ting Lee (Co-Chair), Jennifer Walker (Co-Chair), Arash Komaee, Daniel Bronke, Ravi Karan, Seung-Hee Lee, Mehdi Ashayeri, Sarah Lewison, Sandra Watts

For the 2023-2024 term, representatives of the Faculty Status and Welfare Committee have participated in all of the Faculty Senate meetings as well as all of the Faculty Senate Executive Council Committee meetings. Committee matters were discussed via email and TEAMS meetings. The committee also sought the advice of administration and other committee members. The topics discussed were as follows:

- The FSWC created a "Resolution on One Course Release for the FS President". This was approved by the Faculty Senate and recommendations were given to the Provost office in Fall 2023.
- The FSWC created a "Resolution on Faculty Development and Support" which invites the Provost to share an annual report of faculty development and faculty support to the faculty senate each summer in Fall 2023.
- The FSWC created a "Resolution to Encourage and Recommend the Integration of Anti-Racism, Diversity, Equity, and Inclusion (ADEI) Into Faculty Tenure and Promotion". Dr. Sheila Caldwell provided feedback to the Faculty Senate regarding this topic, and was later approved in Fall 2023.
- The FSWC created a "Resolution of Voluntary Senate Review of Unit Operating Papers" and had many discussions regarding potential amendments to the FS Operating Paper and the involvement of academic units within the operating paper process (in Fall 2023).
- The FSWC created a "Resolution in Honor of the Late Professor Jon Davey" to recognize his academic achievements throughout his tenure at SIU, which was approved by the Faculty Senate. Dr. Terry Clark was invited to read the resolution and share stories about his friend and colleague in December 2023.
- The FSWC created a "Resolution for Faculty Emeritus Criteria" and with the help of other Faculty Senate members and several amendments, the resolution was approved. This project had been discussed for several months. It was finally approved by the FS members in February 2024.