2020-2021 Faculty Senate Minutes (Session 1)
Tuesday, April 27, 2021
Video Conference via Zoom
1:00 P.M. – 3:00 P.M.

I. Call to Order
The April meeting was called to order by President Marcus Odom.

II. Roll Call of Membership

Members Absent with Proxy: Jennifer Sherry (Robert Rados as Proxy); Dong Han (Yuhosua Ryoo as Proxy); Shane Koch (Phil Anton as Proxy)

Members Absent without Proxy: Segun Ojewuyi; Scott Comparato

Ex-Officios and Guests: Lizette Chevalier (APAP), Josh Frick (Constituencies Office Manager), Gary Kinsel (VCR), Meera Komarraju (Provost), Austin Lane (Chancellor), Breanne Pleggenkuhle, Julie Lindsey, Tamara Workman (Registrar’s Office), Nancy Martin, Sandy Pensoneau-Conway, Amanda Pangrazio, Mike Behrmann, Stacey McKinney, Arash Komaee, Scott Collins, Scott Gilbert, and Carroll Walker (CTE Host).

III. Approval of the Minutes
Motion: J. Sramek
Second: M. Rendleman
A vote commenced: 0 Opposed, 0 Abstentions; The minutes from 04/13/2021 Faculty Senate Meeting were approved as written.

IV. Guest – Amanda Sutton, Interim Admissions Director
-A. Sutton – I have worked for the Undergraduate Admissions department since 2003 and have held positions in both recruitment and operations. I’m anxious to step into this role, taking the different pieces I’ve learned and pull them all together. In the leadership role, I’m looking forward in working with all or you, as far as the different efforts that we have for student recruitment, getting to know everyone and hear how you want to be apart of the recruitment process.
-J. Sramek – How do we get in touch with you?
-A. Sutton – asutton@siu.edu
- Provost – Amanda is also a saluki, she’s a double graduate.

V. Remarks
A. President’s Comments: Marcus Odom
   1. Committee Annual Reports
   2. Final Report
-M. Odom – I will be putting together a final report and sending it out to the entire faculty. The committee members will give brief reports, coming up, and their reports
will be available on the Faculty Senate website. It’s been an interesting year, I’m happy that we were able to pass the resolution on diversity, inclusion, and equity. We didn’t want to have a separate committee but have it interwoven into all of what we do in the Faculty Senate. Our committees this year made sure to keep this on the forefront addressing the different things this year.

VI. **Q and A Session with Chancellor and Provost**

-J. Sramek – Can you provide to Amber the latest enrollment statistics so they show up in next month’s minutes?

- Provost – 16 weeks prior (compared to same time last year): UG Freshman (on-campus); Applicants 8,879 up 14.5%, Actionable Applicants 6,745 up 12%, Admits 6,374 up 15.7%, Registered 366 up 2.5%. UG Transfers (on-campus); Applicants 1,695 down 0.7%, Actionable Applications 1,058 down 2.6%, Admits 977 down 3.7%, Registered 198 up 2.1%. UG Transfers (off-campus); Applicants 329 up 23.2%, Actionable Applications 220 up 32.5%, Admits 199 up 30.9%, Registered 39 down 2.5%. Graduate Students; Applicants 1,524 up 7.2%, Admits 490 up 8.4%, Registered 82 up 95.2%.

-M. Odom – Chancellor, in your State of the University Address you laid out the five pillars. Can you give a recap of that?

- Chancellor – Thank you Dr. Odom, you’ve done an incredible job this year. Hats off to you for doing a great job and leading the way. Thank you for all that are on the call and all that you’re doing. I highlighted that these are not the Chancellor’s pillars. It’s not the Chancellor’s strategic plan either, it’s ours. Things you communicated to me; student success and engagement, research and innovation, diversity, equity and inclusion, sustainability, branding and partnerships. Those are the five areas that I heard the most of. I also showed a rubric of a unit effectiveness plan in terms of how we’re going to sustain those efforts and hold ourselves accountable in making sure we have key performance indicators and ways we’re assessing our effectiveness. Focusing on institutional effectiveness and institutional research. This has been combined with IT so we’re going to be moving that around. Hope to have the strategic plan, named Imagine SIU, off the ground in late July, early August. We’ll have an internal document (assessment, goals, objectives) and an external/internal/external document (outward-facing document, 5-10 plan).

-J. Sramek – Where does adequate staffing in the various academic units on this campus build into your strategic plan and the recognition that if the budget/numbers are there? 

- Chancellor – That’s a key area we need to beef up when we get the resources to build that equity among the different programs as part of that diversity, equity, and inclusion pillar. The state appropriates us about 96 million dollars and our tuition revenue is about 70 million. If we can get this all in the right balance and see some gains we can put that toward what you just described, the equity.

A. Chancellor Austin Lane additional comments

-Chancellor – Thanks to everybody for your work. Dr. Odom, I appreciate your leadership and support. Spring Commencement is May 7th – 9th in Saluki Stadium. We put together a reopening team for Fall. I’ll come back to you on thoughts about budget planning and how we look at it from each area and how we allocate our resources now.

B. Provost Meera Komarraju additional comments

- Provost – I’d like to thank all the faculty for your dedicated efforts in bringing a difficult semester to a close without any Spring Break. I request that faculty submit your grades in a timely way. Students have received information about pass/no pass and how to opt into it. For the interim dean for the College of Arts and Media, interviews are complete,
feedback has come in, and we are in the process of making the final selection. The College of Agriculture, Life, and Physical Sciences have five finalists. Those interviews have been completed, feedback has come in, and that is being processed now. The College of Health and Human Sciences have five finalists and those interviews are ongoing with Monday being the last interview. Once we get feedback the decision will be made.

-J. Brobst – It’s been such a big year and a sober year for all of us and I feel like that needs to be acknowledged. Some of us have lost loved ones or been afraid for that and I just can’t imagine how difficult it must have been as Chancellor to be new. I want to express my thanks, to you, for having a calm and steady tone all year. I know we’ve done our job and given you some push back and we’ll keep doing that. I want you to know it did not go unnoticed and you have been very consistent all year and built some trust, so thank you for that. Also, to Marcus as well. I feel the same way. Many thanks.

-J. Sramek – Can you explain the pass/fail this semester and how it’s going to work?

-Provost – The students can opt in if they want but we are asking them to consult with their academic advisor and program coordinator and then make that choice.

VII. Reorganization Resolutions

A. Automotive and Aviation

-B. Rader – Resolution to recommend approval to move the School of Automotive and the School of Aviation to the College of Health and Human Sciences. These schools will be schools officially as of July 1, 2021. This RME is to place these two schools into a college and the College of Health and Human Sciences was their choice, confirmed with the heads of both those departments. No huge impact on the degree programs or the delivery of those programs, faculty (both TT and NTT), staff, facilities, or budget lines. This particular RME is not per view to Article 9 but the schools in CHHS had to vote and all schools voted in favor of the move of automotive and aviation into CHHS. The one exception was psychology and behavioral sciences where the majority abstained but the next majority were in favor of this move. The only concerned mentioned in the RME was visibility and fit of these two schools in CHHS. Communication with the department chairs indicated that this was their choice of a college and that they currently have collaborations with the schools within this college expected to grow and create more synergies within this college as well.

-M. Odom – Opened for questions or discussions.

A vote commenced: 0 opposed, 0 abstentions; Resolution passed.

B. Communication Studies

-J. Sramek – The Department of Communication Studies currently exists in the College of Liberal Arts and it is proposing to become a School of Communication Studies. Mainly, to position itself for further curricular growth. Already a somewhat multidisciplinary transdisciplinary discipline, having a school will help position itself for curricular growth and synergies with other units across campus. This is a faculty driven initiated proposal which has administrative support. We at Faculty Senate Reorganization Committee recommend its approval by the full Faculty Senate. Questions directed to Sandra Pensoneau-Conway.

-M. Odom – Opened for questions or discussions.

-M. Kibby – What is the number of faculty and students in your department?

-S. Pensoneau-Conway – Currently we have 11 faculty members (including myself who isn’t full-time faculty). In terms of FA represented faculty we have 6. As of Fall 2020 we
had 66 undergrad students and 39 grad students. Looking at current incoming graduate class our grad enrollment is going to grow at least by 4 or 5 students and our undergraduate numbers look like they will be growing as well for Fall 2021.

A vote commenced: 0 opposed, 0 abstentions; Resolution passed.

VIII. Reports

A. Executive Committee – Grant Miller
   - G. Miller – There is a Grad Council meeting next week, so I will forward that information to the new Vice President. A huge thank you to my colleagues, Marcus and Amber who have served well in their roles and have helped make this year as successful as it has been despite the pandemic and everything else that’s been going on.

B. Undergraduate Education Policy Committee – Co-Chairs, Bethany Rader and Joe Sramek
   - B. Rader – The UEPC this year considered and approved 17 RMEs, 1 NUI, and 2 Admission Policy changes. That was a large body of work and have to thank my entire committee because they showed up at every meeting and helped shape what we did. I thank all of the senate, especially Marcus and Amber.
   - A. Pond – Let’s not forget Grant Miller. He’s been doing more behind the scenes than up front.
   - J. Sramek – The Core Curriculum Executive Committee is meeting again, after being dormant for several years. We have 3 meetings this academic year and talking about changing where the core curriculum needs to change and evolve.

C. Budget Committee – Chair, Jacob Haubenreich
   - J. Haubenreich – We did research on budget equity and prepared the budget equity report card which went out to faculty. Had the Budget Equity Town Hall which is still available on the Chancellors YouTube page. In addition to the meetings and research we also met with the Chancellor, the Athletics Director (Liz Jarnigan). I want to thank the Chancellor, Judy Marshall, the Office of Institutional Research and Studies, and a big thanks to the committee for your work.

D. Committee on Committees – Co-Chairs, Scott Comparato and Yueh-Ting Lee
   - Y. Lee – We reviewed and approved 6 faculty members to serve on the Screening Committee for Associate Vice Chancellor for Enrollment Management; Professors Fletcher, Sramek, Huang, Martin, Al-Asfour, and Davis. We would like the Faculty Senate to approve these names even though it happened last week. We helped and almost filled all the vacancies and requests from different committees in addition to at large committees. I estimate we completed 15 to 20 requests and field those requests. I want to thank our Committee on Committees members and also thank Marcus, Grant, and Amber for their support.
   - A vote commenced: 0 opposed, 0 abstentions; Approved.

E. Faculty Status and Welfare Committee – Co-Chairs, Dong Han and Robin Warne
   - M. Odom – Their report will be posted once we receive it.

F. Governance Committee – Chair, Lichang Wang
   - L. Wang – We’re working on the final report. In the past year we worked on 3 issues. First, to provide the survey of the data-based Quantitative/Qualitative Evaluation of the reorganization process. It was submitted in October 2020 to the Chancellor’s Office. In the report, the suggestion of external consultants which may be able to conduct an independent assessment was recommended. The second issue was the investigation of hiring practice by CoLA in relation to the Africana Studies Faculty. This was tasked to both the Governance Committee and the Faculty Status and Welfare Committee. The
third task is revising the operating papers that was last revised in 2015. The committee has worked on resolving the issues raised due to the reduction of faculty, the redistribution of faculty between NTT and T/TT members, and the campus-wide reorganization. Hopefully the revision will be completed in 2021-2022. The entire committee thanks everyone for their support.

G. Reorganization Special Committee – Marcus Odom
-M. Odom – We finished them, we had 18 that we addressed during this Faculty Senate. It’s good to get them out of the way and I really appreciate all the committee members with the extra meetings and the extra time you put into those RMEs and resolutions. I appreciate the Faculty Senate and all the work we did on the reorganization.

H. Faculty Advisory Council to IBHE – Lichang Wang
-L. Wang – Met on April 16th. John Atkinson (Chair of IBHE) spoke about the strategic plan and had some spirited discussions with the members of the council on the equity, quality, and dual-credit issues. A draft of the strategic plan is shared with the members of FAC IBHE. The council also invited guest speaker, Dr. Ray Schroeder (Associate Vice Chancellor for Online Learning, UIS) to share their experience on the mental health and wellness in COVID times and the higher education’s future at the intersection of learners and employers.

I. Graduate Council – Thomas Shaw
No report

J. VC of Research – Gary Kinsel
-G. Kinsel – I want to thank everybody for participating or encouraging students to participate in the Research Forum on April 15th. We had about 90 different presentations and also extend my thanks to all the faculty who helped judge. We had a nice ceremony afterwards. We named 18 winners, about half grad student and half undergrad students. They each got $300 put onto their debit dawg. Also, announced the Reach Award winners for next year. I think it’s 31 awards that we made for next year. Finally, Sigma Xi announced a couple of winners in their sessions. I want to thank everybody and thought it was very successful given this was the first time this event was entirely virtual. We reinitiated Phi Kappa Phi Honor Society. They have been on campus a very long time, more than 50 years, but it had gone dormant a few years ago. I was volunteered to become the president and we did an initiation ceremony this spring, held the night before the Research Forum. We initiated 24 new students into the honor society. We are in the midst of renegotiating our indirect cost recovery rates. This happens about every 10 years, last was in 2011. We’ve hired a company to help us do the federal negotiation for the new rates. Some of you may be impacted in the sense of being asked to provide information about the space that you use and how much is used for research versus how much is used for office space. We are near the tail end of the creation of a new center. It is the Southern Illinois Cannabis Science Center. Had a conference on March 20th that was well attended. This is a great growing interest in the state and this region. If you have an interest in your research in this, contact Buck Hales (Chair of Physiology). He is currently the Acting Director of the Southern Illinois Cannabis Science Center.

IX. Old Business
None

X. New Business
A. Recognition of outgoing Senators
-M. Odom – I want to recognize the outgoing senators: Kofi Akamani, Jon Davey, Seung-Hee Lee, Elaine Jurkowski, Ying Chen, Michelle Kibby, Jan Needham, Amber Pond, Bethany Rader, April Teske, Melissa Viernow, Shane Koch. Some of these will be returning next year because you may serve two back-to-back three-year terms, then you have to set out a year. I also want to recognize the officers that worked with me this year. Amber and Grant, I really do appreciate all the help. I’m also thankful for the Executive Committee, all these people have a double duty for FS and I very thankful: Jacob Haubenreich, Yueh-Ting Lee, Scott Comparato, Robin Warne, Dong Han, Shane Koch, Lichang Wang, Bethany Rader, Joseph Sramek. Also, the past president is part of the Executive Committee so, Olesegun Ojewuyi I appreciate as I took over president I relied on him asking questions and he was very helpful.

XI. Public Comment
None

XII. Announcements
-M. Odom – I want to thank the Executive Committee members who stepped up to help out with the graduation ceremonies. The Faculty Senate President is the Grand Marshal for the graduation ceremonies and I encourage everyone to participate in these ceremonies.
-A. Pond – I thought I’d give an update on Shane. He’s had some health issues and they’re getting more difficult to deal with but he’s an amazing individual, he is facing this with absolute grace and the most positive attitude and he’s going at this so proactive. He’s taking care of his students and kids. During all of this his main concern has been everybody else. So, give him a call, text, or an email letting him know that you’re thinking about him.

XIII. Adjournment
Motion: J. Sramek
Second: L. DiLalla
I. Call to Order – Marcus Odom

II. Roll Call of Membership
Members Absent with Proxy: Jennifer Sherry (Robert Rados as Proxy); Dong Han (Yuhosua Ryoo as Proxy); Shane Koch (Phil Anton as Proxy)
Members Absent without Proxy: Scott Comparato, Eric Black, Christopher McDowell, Robin Warne, Diana Sarko, Scott Gilbert
Ex-Officios and Guests: Lizette Chevalier (APAP), Josh Frick (Constituencies Office Manager), Carroll Walker (CTE Host), Jacob Haubenreich

III. Orientation
A. Recognition of New Senators
   -M. Odom – I’d like to recognize the new senators for 2021-22: Stacey McKinney and Elaine Jurkowski (HHS); Ying Chen and Arash Komaee (ECTM); Jay Needham and Seung-Hee Lee (AM); Diana Sarko (Med); Bethany Rader (ALPS); Amanda Pangrazio (NTT); Scott Gilbert (BA). I sent out the orientation packet to all senators regarding information about the senate. We represent the faculty on this campus and represent our fellow faculty with our units. We are their voice that will be the voice to the upper administration. We do have the Chancellor and Provost attend our meetings, asking them questions and letting them provide additional information to us. I highly encourage you to send an email to your constituents after the meetings to let them know what happened and to ask them if they have any information they would like to bring to future Faculty Senate meetings. You can serve two, three-year terms back-to-back. We will be electing officers today for the Faculty Senate; President, Vice President, and Secretary. President roles include: presides of senate meetings, serves as chair of the Executive Council, monthly meetings with the Chancellor, and attend all the Board of Trustee meetings.
   -G. Miller – Vice President roles include attending all the Graduate Council meetings and reporting back to Faculty Senate. The other major item is Faculty Senate elections. Also, you will oversee elections for the Judicial Review Board. You are attending the Executive Council meetings, as well.
   -A. Pond – I served as Secretary for the last two years. You oversee the minutes, working with the committees to collect reports, this was really a supportive role and I just did whatever needed to be done.
   -M. Odom – The Faculty Senate has some standing committees: Executive Committee (Officers of Faculty Senate, Chairs/Co-Chairs of the Standing
Committees, and the past president); Committee on Committees (7 members that get to assign people to the committees); Budget Committee (all matters relating to faculty participation in university budgeting); Faculty Status and Welfare Committee (general status and welfare of the faculty, including faculty rights and privileges, duties, rewards, and makes recommendations to the senate on all matters which affect the status and welfare of faculty members); Governance Committee (faculty participation in university governance); and the Undergraduate Education Policy Committee (curriculum changes, RMES, NUIs).

-Y. Lee – Committee on Committees is engaging and serves as the human resources for FS. I believe in shared governance and shared information.

-J. Haubenreich – The Chair of the Budget Committee serves on the Chancellor’s Budget and Advisory Planning Council. This year the Budget Committee undertook a project to look into issues of budget equity at SIU over the last 10 years. We gathered data looking at faculty numbers, enrollment, salary data (faculty and administration), and created a Budget Equity Report Card. We also conducted a Budget Equity Town Hall.

-L. Wang – The Governance Committee is first going to work on the operating paper, to complete them. We have a special committee for reorganization issues. We need to create our own list of faculty in each unit an keep it updated. Also, we will need to plan the faculty meeting in the spring, date and place.

-J. Sramek – We did 17 RMEs this year and are likely to receive more in the coming year. You will be dealing with academic curricular policy. We work closely with registrar about formulating the registration policies and graduation policies. Work closely with the Assistant Provost for Academic Affairs and school directors.

B. 2021-2022 Orientation Packet
   1. Role of Faculty Senate and the Faculty Senator – Marcus Odom
   2. Roles of the Faculty Senate Officers (outgoing 2020-21 officers)
   3. Roles of Standing Committees (outgoing 2020-21 Committee Chairs)

IV. Election of Officers – Marcus Odom
A. Voting Procedures Review
B. Elections
   1. President
      -M. Odom – Any additional nominations for President? With no additional, we have a nomination that has been submitted for Dr. Yueh-Ting Lee.
      -Y. Lee – I’m very honored and humbled to be nominated to run for President of FS. I believe that the faculty and administration should work together and I myself have diverse and dynamic experience as faculty and also as administrator for the past 15 years. I believe no one is above one another, faculty and administration, we work together. I see myself as a scholar, researcher, teacher, and also a servant that will serve students, the community, the faculty, and serve the different constituencies. I’m active in publication, review manuscripts, and pursue grants. Since last year I have served on FS Executive Council and worked as a Co-Chair for Committee on Committees. I also served on the Budget Committee. I believe in service, transparencies, and collaboration. “If we want to go far we need to go together” saying from Freeman A. Hrabowski III (President, University of
Maryland. If I have the opportunity to serve I strongly advocate faculty interest, faculty affairs, including independence, shared governance, academic and research excellence, and advocate diversity, equity, and inclusion, accountability, integrity, and ethics.

-M. Odom – We have one nominee, Dr. Yueh-Ting Lee. Does anyone have any questions? If not, we will vote.

A vote commenced: 0 opposed, 0 abstentions; Dr. Yueh-Ting Lee is Faculty Senate President for AY 2021-2022.

2. Vice President

-M. Odom – Any additional nominations for Vice President? With no additional, we have a nomination that has been submitted for Dr. Bethany Rader.

-B. Rader – I’ve been in the FS for the last two years and subbed for someone prior to that. I’ve been inspired, especially the last year, because I’ve seen this body coalesce, getting active and almost angry (in a good way) using their voices to enact change or pave the way for change. I’ve enjoyed working with everyone on UEPC, inspiring me to serve as best I can in the Senate. I’m happy to be nominated for FS Vice President.

-M. Odom – We have one nominee, Dr. Bethany Rader. Does anyone have any questions? If not, we will vote.

-J. Sramek – I fully endorse this nomination. Serving as Co-Chair with Bethany this past year on UEPC, I couldn’t think of a more competent, caring, understanding person to be our next VP.

-J. Brown – This is my second time on the FS and both times I’ve been on the UEPC. I have been blessed to work with Bethany. She is going to be the kind of person, in this new position, that is going to make everything we just said even better administered because it is all about collaboration and listening.

A vote commenced: 0 opposed, 0 abstentions; Dr. Bethany Rader is Faculty Senate Vice President for AY 2021-2022.

3. Secretary

-M. Odom – Any additional nominations for Secretary? With no additional, we have a nomination that has been submitted for Matt Gorzalski.

-M. Gorzalski – I reviewed the senate operating papers I thought that the duties and responsibilities of FS Secretary aligned well with my skill set and with what I do as the University Archivist. I joined the senate in 2018 and have enjoyed it a lot. I joined at a time when there was so much uncertainty going on because I wanted to know what was happening on campus. I’m happy to be nominated.

-M. Odom – We have one nominee, Matt Gorzalski. Does anyone have any questions? If not, we will vote.

A vote commenced: 0 opposed, 0 abstentions; Matt Gorzalski is Faculty Senate Secretary for AY 2021-2022.

V. Election of Committee on Committees (How many vacancies?)

-M. Odom – CoC has 7 members. They can serve a 2-year term. Amy Bro, Lichang Wang, Elaine Jurkowski, and Seung-Hee Lee have asked to continue serving so we have to replace 3 members. We ask for volunteers to serve on CoC. Do we have any volunteers?
-Y. Lee – They can also serve on another committee in addition to CoC. This committee does a lot of decision evaluations through email and online.
-M. Odom – Most of the work is putting people on committees and then as requests come in they fill those slots too.
-A. Pangrazio - Volunteered
-A. Bro – I’ll add it is all email and a great committee because you’re in the know. Also, working with different faculty and administration throughout the university because everyone comes to us for input. You don’t have to do a ton of research, your given the information an able to contribute in that way.
-E. Jurkowski – It’s a great way to know what’s going on around campus and learn how these intricate subcommittees get university business done and how faculty have shared governance in those various roles. You learn about you colleagues in other departments and the people staying on the committee are all awesome to work with.
-P. Anton – Volunteered
-S. McKinney – Volunteered
A vote commenced: 0 opposed, 0 abstentions; 3 volunteers are elected to Committee on Committees.

VI. Committee Preference Sheets (see attached)
A. Please bring if you have not already submitted one
   -M. Odom – We have 27 committee preference sheets so far. We can have the CoC makes the assignments through electronic means if there’s no objection.
   -J. Sramek – Do we have a lot of carryover on these committees from last year?
   -M. Odom – Most everybody asked to stay on one of the committees they were on. Any objection sending this to the CoC and letting them work on it? It’s important picking Chairs and Co-Chairs cause the first FSEC Meeting is next week. I see no objections.

VII. New Business
None

VIII. Public Comment
None

IX. Announcements
None

X. Adjournment
Motion: J. Brown
Second: J. Sramek