

Faculty Senate Meeting Minutes
Tuesday, April 30, 2024
Morris Library, Room 752 or TEAMS Option
Session 1 (Chaired by Bethany Rader) 1:00 – 2:00 PM

I. Call to Order: Bethany Rader

II. Roll Call: Michael Hylin

Members: Bethany Rader, Cherie Watson, Christopher Wienke, Dale Aschemann, Diana Sarko, Gary Apgar, Geoffrey Young, Ghassan Ishak, Jeffrey Punske, Jennifer Walker, Lichang Wang, Lingguo Bu, Marissa Ellermann, Michael Hylin, Nwamaka Anaza, Rachel Whaley, Randall Auxier, Sarah Lewison, Scott Gilbert, Seung-Hee Lee, Stacey McKinney, Yueh-Ting Lee

Members Absent with Proxy: Lorelei Ritchie (Proxy Dale Aschemann)

Members Absent: Amber Pond, Arash Komae, Daniel Bronke, Elaine Jurkowski, Khalid Meksem, Louis Premkumar, Mehdi Ashayeri Jahan Khanemloo, Seyed Yaser Samadi, Walter Ray (Teams issue), Ying Chen

Guests: Austin Lane, Sheryl Tucker, Constantinos Tsatsoulis, Christopher Chiasson, Julie Dunston, Rachel Frazier, Scott Collins, Kymberli Morgan, Bridget Liggett, Carroll Walker, Melissa Laake

III. Approval of Minutes from April 9, 2024

Motion: C. Watson

Second: M. Hylin

A vote commenced: 17 Yeas; 0 Nays; 0 Abstentions; The minutes from 4/9/24 were approved as presented.

IV. Remarks

A. President's Comments: Bethany Rader

B. Rader thanked everyone who served on Faculty Senate for 2023-2024, especially the Executive Committee, Committee on Committee co-chairs (Amber Pond & Cherie Watson), Undergraduate Education Policy Committee chair (Jeff Punske), Budget Committee chair (Rachel Whaley), Faculty Status & Welfare Committee co-chairs (Jennifer Walker & Yueh-Ting Lee), and chairs of the Governance Committee (former chair Khalid Meksem & current chair Chris Wienke). B. Rader thanked her fellow officers, Vice President Elaine Jurkowski and Secretary Michael Hylin. She recognized the outgoing members of Senate: Elaine Jurkowski, Stacey McKinney, Ying Chen, Arash Komae, Seung-Hee Lee, Sarah Lewison, Diana Sarko, and Cherie Watson. All of your work has been appreciated throughout the school year. B. Rader's six years in Faculty Senate is ending and is grateful for working with everyone. She stated she was grateful for the Chancellor, Provost, APAA, and APAP for lending the Senate their ears throughout the year. Faculty Senate accomplished new policies such as the ADEI tenure guidelines, created ad-hoc campus wide committees to address policy as the higher education climate changed around us, such as the Committee on Consensual Relationships and the committees to update policies dealing with AI and ICE schoolwide evaluations. B. Rader stated she looks forward to be a part of the Senate in the future.

V. Q and A Session with Chancellor and Provost

A. Chancellor Austin Lane's Report

Chancellor Lane thanked Faculty Senate President Rader for her service, guidance, and expertise. Her service is appreciated. Chancellor Lane thanked everyone for working hard this semester. The Saluki takeover tour will focus on 17 counties within Southern Illinois. We are trying to attract and keep students at home. We will have a capstone event on May 4, 2024 at Walker's Bluff where students and others from around the county are invited to celebrate. The financial aid issue from the Department of Education has improved. Financial aid is being processed and students are able to view their offer in terms of how much they're going to receive as it relates to covering their tuition and fees. Elise is our Director of Financial Aid and is also a state director. One big piece we're marketing is the Saluki commitment. It's changed. The annual household income used to be \$63,500 and below where students could come to SIUC for free (tuition & fees) and now it's \$103,000 (combined household income, within the state). The Faculty Staff Excellence Awards took place. Chancellor Lane recognized Eduardo Gastal for the Scholar Excellence Award (School of Agricultural Sciences), Kelly Bender for the Teaching Excellence Award (School of Biological Sciences), Mary Kinsel for the Teaching Excellence Award (School of Chemical & Biomedical Sciences), and Lahiru Jayakody for the Early Career Faculty Excellence Award (School of Biological Sciences/Fermentation Science). Chancellor Lane asked for faculty to participate at commencement. Students look forward to seeing you there. We have an overall university fall to spring retention goal of 90%, the fall to fall goal is 80%, for our four-year graduation rate we would like to see them increase to 51%, and our six year to 61%. Chancellor Lane and AVC Nick Wortman met with the company last week regarding the Equity Study to review the scope before it's launched. Updates will be coming biweekly, then monthly. The House and Senate hearing concluded. There were zero questions from the state reps and senators. Nothing is official until the session ends. The common course numbering came up from a state representative in the Chicago area. She is wanting us to aggressively take a hard look at it. We have pros and cons to that in terms of their time frame in which they're wanting us to get there. Our groups are still talking about it.

B. Provost Sheryl Tucker's Report

Provost Tucker stated her thanks to Faculty Senate and to President Rader. Her leadership was appreciated. Feedback was provided from a few people who received the draft of the Academic Strategic Plan. That will be shared more broadly soon and it aligns with the Imagine 2030. The Calendar Committee asked us to look at the fall break day, because it was originally going to be the Friday before Homecoming. We decided to go with the Friday on October 18, 2024. That is the Friday where there are no other activities that we are aware of. In the fall, Provost Tucker would like to do a reception for the newly promoted and tenure track as well as continuing status, non-tenure track faculty. The Associate Provost for Saluki Success national search was advertised and closed this weekend. There are over 50 applicants. The hope is to have virtual interviews by the end of May 2024 and start calling the pool to a smaller group of finalists that we can have on campus.

C. Watson asked if there will be a social media piece that can be shared about the combined income of \$103,000. Chancellor Lane replied, "Yes." The Saluki Commitment will be on the web and on other channels.

B. Rader asked about those who have applied for sabbatical for the upcoming year. She asked if notification had gone out as to whether those have been accepted. Provost Tucker stated that those have not gone out and they go before the board. Provost Tucker said that she will check with Juliane and get back to her.

VI. Reports

A. Executive Committee: Chair, Bethany Rader

B. Rader thanked all the committees and committee chairs for providing reports of their work over the last year. If you haven't submitted a report, please do so.

B. Election Committee: Bethany Rader

B. Rader stated 6 new Senators have been elected, but not all seats have been filled (8 are leaving). She will suggest to the new vice president to have a special election in the fall to fill the seats (initiate in September then elect in October). There will be an open seat in the School of Medicine and in CALPS. We are currently a Senate of 32, but a full Senate is 36.

C. Undergraduate Education Policy Committee: Jeff Punske

J. Punske stated UEPC took on two tasks in addition to processing RMEs. Ad hoc committees for high DFW rate classes and Instructor Course Evaluations (ICE) were created after working with the Provost, Associate Provost, and Director of CTE. That will be our continued work to collaborate with those committees and with administration to improve our educational outcomes and our ways of assessing our instructors.

D. Budget Committee: Rachel Whaley

R. Whaley said that the report talks about what they were going to do and decided not to do. We talked about doing a peer equity salary study. Last year, 2022-2023 Faculty Senate Budget Committee was very busy with the salary compression study. We thought about doing a peer equity this year and/or an internal gender equity study, but learned how challenging they were and also learned the university was doing the RFP for the vendor to take care of that. So, we decided not to duplicate efforts. We looked at the workload of School Directors and learned all of them are on 12-month contracts. The Deans that we were able to talk to felt that those were appropriate workloads.

E. Committee on Committees: Co-Chairs, Amber Pond and Cherie Watson

C. Watson said that we put out a call for volunteers for the ad hoc committees (high DFW rates and ICE). The **volunteers to address high DFW rates** are: Wesley Calvert, Shannon McCrocklin, Amber Burtis, Kishore Joseph, and Oliver Keys.

The **volunteers to address Instructor Course Evaluations** are: Kelli Whittington, Shu-Ling Wu, Yancy Cruz, Diedra Hopes, Mavis Adjei, and Louise Yoho. C. Watson asked the Senate to ratify these committee members in order to charge them.

Motion: J. Punske

Second: L. Bu

A vote commenced: 19 Yeas; 0 Nays; 0 Abstentions. The Ad Hoc Committees were approved to address high DFW rates and Instructor Course Evaluations.

C. Watson stated Amber Burtis volunteered to set up the first meeting for DFW committee and Mavis Adjei volunteered to set up the first meeting for the ICE committee.

For the Committee on Committees' report, C. Watson said we forwarded 13 campus committee appointments from the previous Senate and then with today's committee members we appointed 27 faculty members to university committees. We created one new committee, Academic Integrity Committee. She thanked the committee members and also mentioned fellow Senator Jon Davey who passed.

F. Faculty Status and Welfare Committee: Yueh-Ting Lee and Jennifer Walker

We had 6 resolutions. We created a resolution for the following: one course release for the Senate President; faculty developments and support which invites the Provost to share an annual report for faculty development; encourage and recommend integration of ADEI into the faculty, into your promotion; voluntary Senate review for unit operating papers; honor of the late Professor Jon Davey to recognize his academic achievements; recommendations for faculty criteria for emeritus status.

G. Governance Committee: Chris Wienke

C. Wienke stated that they met once where he became chair. They talked about updating the Faculty Senate operating paper, but decided to postpone since it had been updated as of June 2022. He sent an email asking what the committee should focus on in the future and received no response. If an issue or concern needs to be addressed, contact him.

H. Faculty Advisory Council to IBHE: Lichang Wang

The Faculty Advisory Council to IBHE was on April 19, 2024 at Waubensee Community College. During the April meeting, there were two presentations given by President Brian Knetl and Provost Diane Nyhammer of Waubensee. Two aspects of their challenges for future strategic plans is the decreasing enrollment of freshmen from high school graduates and how they plan to face the geographic issue, because the college is located in Aurora City. The provost mentioned about having mental health teams by hiring students. They would be trained by the mental health professionals. Students with a problem are more willing to talk to other students. Jill Gebke, Assistant Director for Academic Affairs, organized people from Illinois Academic Advising Association. They spoke about how academic advisors can help with student success. May 31, 2024 is the deadline to submit DEI plans to IBHE. Faculty need feedback before submission. IBHE adopted a new funding model. The model appears to have a promising future for passage through state legislation and might be implemented in the next funding cycle. The next meeting in Springfield is May 17, 2024. (Further details on the FAC IBHE meeting can be found in the meeting minutes at <http://www.facibhe.org/meetings/minutes.php>).

R. Whaley asked who is who is working on the ADEI plan for SIUC. Provost Tucker stated Dr. Paul Frazier's office is in charge of the equity plan, and he is working across the organization.

I. Graduate Council Representative: Scott Collins

Last meeting will be this Thursday. We had 14 resolutions approved related to policy work, 13 resolutions for RMEs with one more being considered at the next meeting, three program reviews (one was delayed), RFP for TAA guidelines for funding, and the other committee also did elections for the graduate councils. Our research committee worked on research instrumentation program with the VCR and they also reviewed the Graduate School academic grievance policy. The policy committee is working to review the emeritus policy and that's still pending some discussion with Faculty Senate. Their questions are: How are current retirees under emeritus status affected (if we didn't have an emeritus policy, then are there any emeritus out there), Who can define the emeritus status (school, college, etc.), and Is it equal for emeritus between regular emeritus status for the university or graduate faculty emeritus status?

R. Whaley asked if there was any progress about the healthcare for international students. Provost Tucker stated there's a development that we were not aware of that the change for international students to have the University Health Insurance Plan was

integrated into the contract that was voted on by the board in April. So that will be moving forward, because the rates were based on that. If we go back to renegotiate, the rates would increase tremendously.

J. VC of Research: Costas Tsatsoulis

VCR Tsatsoulis thanked the Senate for helping them in the R1 committee by assigning some members and also assigning members on the university level scholar excellence committee for this year. In the spring, graduate student numbers increased by 3.7%, applicants are up by 11%, and admissions are up by 18%. The quicker the student is admitted, the higher the possibility they will join us.

VII. Old Business

R. Whaley stated the steering committee for the Equity Study will have their first meeting Thursday. She is on that committee and you can direct questions to her.

VIII. New Business (none)

IX. Adjournment

A. Motion: C. Watson

B. Second: M. Hylin

Faculty Senate Meeting Minutes
Tuesday, April 30, 2024
Morris Library, Room 752 or TEAMS Option
Session 2 (Chaired by Bethany Rader) 2:00 – 3:00 PM

I. Call to Order: Bethany Rader

1st meeting of the 2024-2025 Faculty Senate

II. Roll Call: Michael Hylin

Members: Bethany Rader, Christopher Chiasson, Cinzia Padovani, Christopher Wienke, Dale Aschemann, Gary Apgar, Geoffrey Young, Ghassan Ishak, Jeffrey Punske, Jennifer Sherry, Jennifer Walker, Jun Qin, Laurel Fredrickson, Lichang Wang, Lingguo Bu, Marissa Ellermann, Michael Hylin, Nwamaka Anaza, Rachel Whaley, Randall Auxier, Yueh-Ting Lee

Members Absent with Proxy: Lorelei Ritchie (Proxy Dale Aschemann)

Members Absent: Amber Pond, Daniel Bronke, Khalid Meksem, Louis Premkumar, Mehdi Ashayeri Jahan Khanemloo, Seyed Yaser Samadi, Walter Ray (Teams issue)

Guests: Rachel Frazier, Bridget Liggett, Carroll Walker, Melissa Laake

III. Orientation: Bethany Rader

A. Recognition of **New Senators:** Cinzia Padovani, Laurel Fredrickson, Jennifer Sherry, Jun Qin, Timothy Hurley, Christopher Chiasson
(Everyone received the orientation packet and Faculty Senate operating paper online.)

B. 2023-2024 Orientation Packet

1. Role of the Faculty Senate and the Faculty Senator

B. Rader quoted from the orientation packet. The duties of the Senate is empowered to act as the agent for the university faculty and delegated power to formulate broad policies in regard to educational functions of the university. It's charged to initiate, promote, and ensure the enforcement of policies involving academic and intellectual freedom and to concern itself in all matter of faculty status and welfare. It's charged with the responsibility for encouraging and facilitating active and effective faculty involvement in policy determination and decision making, particularly in all academic units at all levels within the university. It's charged to establish and maintain a judicial review board for the redress of grievances and reserves the right to establish any standing or ad hoc committee necessary for the conduct of its business. Formulates its own rules and procedures in a manner not inconsistent with the operating paper of the faculty and faculty Senate and the bylaws and statues of the Board of Trustees. The Senate maintains standing committees: Governance, Budget, Undergraduate Education Policy, and Faculty Status and Welfare. All senators will serve on one of these committees and the chairs of the committees make up the Executive Council (FSEC). FSEC will meet the week before the Senate meeting to set the agenda.

2. Roles of the Faculty Senate Officers

B. Rader stated the description is in the orientation packet. The Senate is administered by the officers: the President, Vice President and the Secretary.

3. Roles of the Standing Committees

B. Rader stated the description is in the orientation packet. Everyone is to fill out a Committee Preference Sheet. The Committee on Committees will assign the standing committees.

IV. Election of Officers: Bethany Rader

A. Voting Procedure Review

B. Rader asked if anyone wanted to self-nominate or to nominate someone else. She asked each nominee to introduce themselves to the Senate (Yueh-Ting Lee, Amber Pond, Michael Hylin). B. Rader spoke on behalf of Amber Pond for her introduction.

B. Elections

B. Rader provided an online link and an in-person ballot to vote for each member.

1. President: Yueh-Ting Lee
2. Vice president: Amber Pond
3. Secretary: Michael Hylin

A vote commenced: 18 Yeas; 0 Nays; 0 Abstentions; The new Faculty Senate Officers were approved as presented.

V. Election of Committee on Committees

A. The seven members of the Committee on Committees shall be elected by and from the Faculty Senate. Members of the Committee on Committees shall serve a two-year term, with approximately half of the committee being elected each year.

<https://policies.siu.edu/employees-handbook/chapter11/opffs.php>

Yueh-Ting Lee nominated Jennifer Sherry and Gary Apgar for co-chairs. They accepted. Jennifer Walker, Rachel Whaley, and Marissa Ellerman will continue to serve on this committee. Lingguo Bu and Laurel Fredrickson volunteered to be on Committee on Committees. B. Rader said that she would get Jennifer and Gary in touch with the previous co-chairs (Cherie Watson & Amber Pond).

VI. Committee Preference Sheet

A. Please complete and send to faculty senate@siu.edu if you have not already submitted one.

VII. Old Business

R. Whaley said that we are still working on language for not allowing relationships between supervisors and subordinates on campus (with exceptions). The ad hoc committee that worked on this sent their final draft to legal, and we're waiting to hear back from them. The current policy just discourages consenting relationships.

B. Rader spoke about the ad hoc committees that will report to the Senate in the fall, if not in the July meeting (ad hoc committee for reviewing student evaluation policy & procedures and ad hoc committee for artificial intelligence).

L. Bu spoke about his concern with safety and lawn mowers (he experienced a broken window with his vehicle). He would like to educate the campus regarding the matter. He sometimes sees people too close to the lawn mowers. B. Rader stated she will contact Health and Safety & the Physical Plant.

VIII. New Business

A. Approval of the Faculty Senate and Faculty Senate Executive Council meeting schedule in 2024-2025

Motion: L. Wang

Second: R. Whaley

A voted commenced: 16 Yeas; 0 Nays; 0 Abstention; The Faculty Senate and Faculty Senate Executive Council meeting schedules for 2024-2025 were approved as presented.

IX. Adjournment

Motion: L. Bu

Second: L. Wang