

To: Faculty Senate  
From: Rachel Whaley and Khalid Meksem, Co-Chairs of  
Budget Committee  
Re: Budget Committee Final Report  
Date: April 14, 2025

Members: Walter Ray, Daniel Bronke, Jennifer Walker, Jun Qin, Khalid Meksem, Rachel Whaley, Timothy Hurley; and added in February 2025: Ahmed Torky, Jonathan Remo, and Kwangho Choiy

We met in October 2024 to share topics to pursue and so members could share questions from their constituencies. Members asked questions about the recent raises (August/September 2024) and additional days in August. Members expressed concerns about the budget deficit and the amount we are still paying down (our loan to ourselves). I shared what the budget committee did in the two prior years which was to do a preliminary salary compression study. To respond to the members about questions about raises, I reached out to HR to see if details could be sent to all faculty and while they said they would try, it did not occur. The Administration is focused on the current operating budget and Compensation 2030.

Whaley was and will remain a member of the Steering Committee until it ends – likely in early Fall 2025 despite ending her term on the Senate in May. This is for the sake of continuity as she has been involved since the review of bids for companies to do the research.

In early August of 2024, Whaley, who is also on the Chancellor's Budget Committee, attended a virtual meeting and learned about the current budget.

There were no other requests from Senators for the budget committee to work on any project and we could not identify anything else either. It was a light year for the budget committee.

